

# FINANCIAL TIMES



**US and China**  
Forgery on  
the agenda  
Page 4

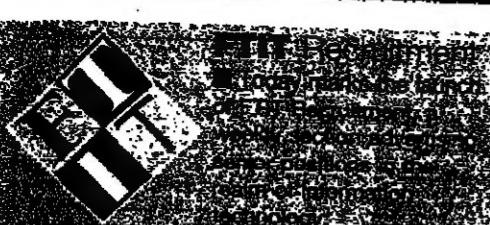
**Japanese icon**  
Finance ministry  
under siege  
Page 7

**Towards Emu**  
A tale of  
two nations  
Europa, Page 22



**TOMORROW'S  
Weekend FT**  
*Till divorce  
do us part*

World Business Newspaper



## Alitalia to sue recently sacked chief executive

The board of Alitalia, Italy's troubled national airline, is to take legal action against Roberto Schiavone, its recently sacked chief executive, for alleged damage caused by his administration. Schiavone has consistently rejected all allegations of mismanagement levelled against him by Alitalia and from Iri, the state holding company and chief shareholder of the airline. Page 24

Lithuanian PM sacked over bank crisis



Lithuanian prime minister Adolfas Sleszevicius was sacked after parliament voted to dismiss him for his handling of the banking crisis which has badly dented the economy. Sleszevicius had admitted withdrawing his personal savings from a Vilnius bank two days before it was closed down. Page 24

French setback on corruption: Political support collapsed for reform of one of the most important legal weapons in France's fight against corporate corruption. Page 2

Israel's right signs election deal: The leaders of two of Israel's main rightwing opposition parties signed a pact aimed at strengthening their chances in an election which it is thought will be held on May 24. Page 4; Editorial Comment, Page 23

NTT, Japan's largest telecommunications operator, admitted it employed officials from the Ministry of Posts and Telecommunications in its Washington office during a time of sensitive talks with the US over procurement of telecoms equipment. Page 24

Sony profits rise: Sony, the Japanese consumer electronics manufacturer, announced a 25 per cent rise in third-quarter pre-tax profits, but warned that slowdown in overseas markets would result in weaker full-year earnings than expected. Page 25

Tokyo resumes Burma credit: The Japanese government is to extend overseas investment insurance to Burma for the first time since 1988 and give guarantees to Mitsubishi to develop a \$20m industrial park near Bangkok. Page 4

Farnell Electronics' attempts to gain shareholder approval for its £1.8bn (\$2.8bn) agreed takeover of Premier Industrial Corporation of the US were set back when the UK life assured Standard Life said it would vote against the deal. Page 22; Lex, Page 24

UK business leaders denounce Emu: UK business leaders have united to denounce plans for a European single currency as an expensive and dangerous threat to Britain's prosperity. Page 5

German film deals clinched: The Kirch Group, Germany's media conglomerate, and ZDF, the second state television network, have separately clinched large film deals with US studios. Page 25

Ericsson profits up 36%: Swedish telecoms equipment supplier Ericsson saw profits jump 36 per cent and said it expected continuing heavy demand for mobile telephones. Page 27; Lex, Page 24

UK media groups to merge: The UK's United News and Media, publishers of the Daily Express, has agreed a £3bn (\$4.6bn) merger with MAI, the broadcasting and financial services group which controls two television companies. Page 25; Lex, Page 24

British Telecommunications reported better than expected third quarter results with a 26 per cent growth in profits before tax. Page 30

STOCK MARKET INDICES

	US STOCK MARKET INDICES	EUROPEAN STOCK MARKETS	
New York	Dow Jones Ind Av 5,687.43 (-4.69)	London	FTSE 100 2,116.12 (+17.48)
NASDAQ Composite	1,988.44 (+3.50)	Paris	CAC 40 1,955.16 (-27.13)
Europe & Far East	2,482.00 (-15.70)	Milan	MIEX 1,955.16 (-27.13)
DAX	3,408.64 (-17.70)	Frankfurt	AX 1,955.16 (-27.13)
FTSE 100	3,408.64 (-17.70)	Berlin	BF 1,955.16 (-27.13)
Hong Kong	2,116.12 (+17.48)	Paris	BFM 1,955.16 (-27.13)

US LUNCHTIME RATES

	US LUNCHTIME RATES	EUROPEAN LUNCHTIME RATES	
Federal Funds	5.5%	London	5.5%
3-month T-bill Yld	5.5%	Paris	5.5%
Long Bond	10.5%	Milan	10.5%
Yield	5.5%	Frankfurt	5.5%

OTHER RATES

	OTHER RATES	EUROPEAN RATES	
US 3-mo Interbank	6.5%	London	6.5%
USC 10 yr G/F	9.5%	Paris	9.5%
Forster 10 yr GAT	10.5%	Milan	10.5%
Germany 10 yr Bond	9.5%	Frankfurt	9.5%
Japan 10 yr JGB	11.5%	Berlin	11.5%

NORTH SEA OIL (Barrels)

	NORTH SEA OIL (Barrels)
Front 15-day (Mar)	\$15.71 (16.65)
Tokyo \$/barrel	Y108.15

Source: ICIS/ICMA, London

## NEWS: EUROPE

# US polices Aegean 'while EU sleeps'

Flare-up reaffirms Washington as strategic player, write Lionel Barber and Bruce Clark

Only weeks after bringing a peace of sorts to Bosnia, the US and its allies face a new challenge in the region - a sharp flare-up in tension between Greece and Turkey, the supposed bastions of Nato in the eastern Mediterranean, over the islets of Imia.

While the crisis contains the seeds of disaster for the western world as a whole, it has reaffirmed Washington's role as the main strategic player in the Balkans and shown up the weakness of European institutions.

Mr Richard Holbrooke, the outgoing assistant secretary of state who brokered the Bosnian accord, denounced his allies' performance with typical bluntness.

"While President [Bill] Clinton was on the phone with Athens and Ankara, the Europeans were literally sleeping through the night," he told the Washington Post. "You have to wonder why Europe does not seem capable of taking decisive action in its own theatre."

Mr Clinton, Mr Holbrooke and the national security adviser, Mr Anthony Lake, were the key figures in defining a stand-off which was described by one US analyst, Mr Ian Lesser, as "the nearest Greece and Turkey have come to war since the 1970s".

European diplomats call the charge of "sleeping through the night" unfair.

But the drifting in European foreign policy is real enough.

The impression of weakness is reinforced by the domestic unpopularity of governments in Spain, the UK and even



Turkish-Greek tension: the flashpoints

France - and the fact that Italy, current holder of the EU presidency, is virtually without a government.

At the most recent EU foreign ministers' meeting, the looming Aegean crisis was not even discussed.

The European Commission remained silent on the dispute until yesterday, when it expressed "full solidarity" with Greece as an EU member - and deep concern over the stability of the area.

EU diplomats counter US criticism by pointing to the EU's central role in the implementation of non-military

Bosnia had shown that

aspects of the Bosnian accords. Mr Carl Bildt, the man in charge of this effort, is so far being funded by the EU alone.

The EU will seek to strengthen its common foreign and security policy (CFSP) at its inter-governmental conference this year. But as Ambassador Stuart Eizenstat, outgoing US ambassador to the EU, said in a farewell speech in Brussels yesterday, "An effective foreign policy, even in the post-cold war era, still requires the ability to project a credible threat of military power."

Washington has played the

"peace would not come until Nato projected its military power in a convincing and sustainable way".

He cited a broader problem: "Key member states do not yet wish to relinquish their prerogatives in foreign policy in favour of a common approach. Until this change of mind-set has occurred, the CFSP will be always less than the Maastricht treaty promised."

The floundering of European policy, and the reassertion of US influence, is evident in several interrelated problems plaguing the southern Balkans.

Washington has played the

key role in reducing tension between Greece and its neighbours, Albania and Macedonia - both countries where the US military has a strong presence.

US strategists view the close ties Washington has established with all countries in the southern Balkans as a function of its overwhelming commitment to Turkey.

Mr Holbrooke told Congress last year that Turkey is "now at the crossroads of every issue of importance to the US on the Eurasian continent". He cited Nato, the Balkans, the Aegean, sanctions against Iraq, Russia's role in the ex-Soviet republics, peace in the Middle East, and transit for central Asian energy.

As the strongest backer, within Nato, of the Bosnian government, US and Turkish officials have often found themselves in one corner of debate over ex-Yugoslavia, and much of western Europe on the other.

The warmth of US-Turkish military relations has been highlighted by Mr Clinton's insistence that Turkey be the first US ally to receive an advanced ground-to-ground missile known as ATACMS.

"More than any other Nato ally, Turkey needs to improve its defensive capabilities" in order to "deter" and if necessary combat... a very real missile threat" from Syria, Iran and Iraq, he told a senator who had queried the sale.

Washington's commitment to Turkey has made US officials hyper-sensitive to any European behaviour that offends Ankara. The US put

enormous diplomatic effort into ensuring the approval by the European Parliament of a Turkey-EU customs accord.

Turkey's critics on the European left broadened their attack this week to include Turkey's behaviour in the Aegean. The Socialist group in the European Parliament condemned Turkey for "provocations against an EU member".

Greece and Turkey are already putting pressure on all their partners to clarify their position over disputes in the Aegean over air, sea and seabed rights.

Turkey wants negotiations without prejudice on as broad a range of topics as possible.

Athenes, for its part, wants its partners to state formally that international law should be the basis of any arrangements in the Aegean.

The US State Department dismayed Greeks by refusing to pronounce on the status of Imia and other uninhabited islets in the Aegean - but then drew a cautious Greek welcome by airing the idea of legal arbitration.

Sir Nicholas Bonnor, Britain's foreign office minister, resisted pressure from opposition Labour MPs to denounce Turkey and insisted the question of sovereignty over the "ridiculously small island" of Imia had not been resolved.

France and Italy were more

sympathetic to Greece. But at

the height of the crisis, only one leading European country was unequivocal in backing the Greek stress on international law: Russia.

## European News Digest

# Strike called off at Sabena

Staff of the Belgian airline Sabena last night called off their three-day-old strike amid hopes that unions and management will resume talks. "Normal work will be resumed again," said union spokesman Michel Boels on television. The company, too, confirmed the strike had ended, adding that many employees did not agree with the union-led strike and had signed petitions to go back to work.

The bitter dispute between management and unions exposed after Sabena - which had a BFr1.2bn (\$38m) consolidated net loss in 1994 - scrapped several collective wage agreements last year as part of a plan to make it profitable again.

The scrapping of the agreements and plans to freeze wages raise working hours and bring in more staff flexibility had already sparked a series of one-day strikes late last year. Sabena estimates the daily cost of the strikes at BFr150m (\$5m) and, together with the strikes last year, it says it has lost BFr1bn in revenue.

Sabena, which owns 45 per cent of the company, warned unions at its troubled Belgian partner earlier yesterday that their strike would lead to further savings measures and job cuts. It said it was worried that "the worsening image of Sabena is beginning to reflect on the whole group - Swissair included."

Agencies, Brussels

## Léotard challenge to lead UDF

The former French defence minister, Mr François Léotard, yesterday declared his candidature for the presidency of the UDF, the centre-right political coalition. The long-expected announcement ensures a contested election to lead the group, which is influential in the national assembly as part of the governing coalition with the RPR Gaullist party.

Mr Léotard, who leads the Republican party, will compete for the job against Mr Alain Madelin, the Republican's deputy head, in a vote next month. Both have called for substantial change in the coalition, which has been presided over since its foundation by Mr Valéry Giscard d'Estaing, the former French president, who will announce in mid-March whether he will stand, or whom he will choose in his place.

Mr Madelin, an economic liberal sacked as finance minister last autumn by Mr Alain Juppé, the prime minister, has said he wants to turn the UDF into a real "force for change". Mr Léotard, under judicial investigation in connection with political funding allegations, said yesterday he wanted it to reflect "the real republican and social values that our country needs".

Andrew Jack, Paris

## Polish petrochemical plant move

The Polish government is ready to consider extending treasury guarantees and other financial support to help build a new petrochemical plant costing more than \$1bn at Blachownia in the south. Mr Klemens Sierski, industry minister, said yesterday. However, the state would not back construction of 6m tonnes of new oil refining capacity there, given significant spare capacity elsewhere in Europe. The project to build the plant, which would produce 200,000 tonnes of polyethylene and 150,000 tonnes of propylene, is currently backed by a consortium of local state-owned and private companies.

The government is also pressing ahead with establishing Polska Natura, a state-owned holding company, which will own the country's two refineries at Płock and in Gdańsk; 51 per cent of Czech, an oil and petrochemicals foreign trader; and a minority share in the national petrol retailer CPN.

Setting it up by the end of the month is the first step in next year's sell-off to strategic investors of minority stakes in the two refineries.

The resulting revenues of more than \$1bn would be spent on completing the modernisation of the two refineries, which have a capacity of 16m tonnes. The two plants have an investment programme of \$1.5bn. Christopher Bobinski, Warsaw

## France plans petrol changes

The French government yesterday announced new environmental measures designed to force the country's petroleum companies to include organic elements in their products by the year 2000. The move, which follows similar initiatives in the US and Scandinavia, is partly in response to growing concern about rising urban traffic pollution. However, it also appeals to the agricultural sector, and was unveiled by Mr Alain Juppé, prime minister, at the start of a conference between ministers and farming representatives - the first in eight years.

Under the new requirements being developed by Ms Corinne Lepage, environment minister, petrol will be required to contain organic products such as those derived from rape seed as a substitute for benzene, a known carcinogen, for boosting the octane rating. The petroleum sector reacted angrily. Elf said they were not the way to meet urban pollution concerns. Tax incentives to encourage the use of diesel rather than petrol would be more effective. Ms Lepage said broader measures to reduce air pollution should be drawn up by early March.

Andrew Jack

## Big loan for Russian shipping

Russia's largest tanker operator, Novorossiysk Shipping, has obtained a \$25m syndicated loan from the European Bank for Reconstruction and Development, ABN AMRO Bank and MeesPierson NV to help finance 11 new ships from Croatian shipyards. The ships, all 40,000 dwt product tankers, are due for delivery this year.

Novorossiysk, which operates more than 90 vessels on mainly international trades, is the first private Russian shipowner to seek funds on this scale without a state guarantee. The loan was "substantially" oversubscribed, but not increased from the original amount. The EBRD provided \$6m, with 12 other banks subscribing the rest, which was underwritten by the two Dutch banks.

Anthony Robinson, London

## ECONOMIC WATCH

### French bank trims key rate

The Bank of France trimmed its key intervention rate again yesterday, by 15 basis points from 4.05 per cent to 3.9 per cent, a level last maintained in 1986. The cut in the key short-term rate for money markets follows a series of recent small reductions in short rates in Germany, which have been echoed by small cuts in French rates since November.

Mr Pierre Mazeaud, a Gaullist deputy and chairman of the parliamentary law commission, had proposed changes which would limit the time after which *abus de biens sociaux* could be prosecuted to six years after the act took place.

This proposal had been strongly resisted by opposition politicians, who argued that it would lead to an amnesty for corrupt business executives. At the same time, magistrates had protested that it would reduce their investigative powers.

Even the parliamentary secretary of Mr Mazeaud's law commission turned against the proposals, arguing that an official circular from the justice ministry to appeal court judges was sufficient to curb any abuses of the law.

The RPR Gaullist party majority group in the national assembly resolved earlier this week not to proceed with plans to call for the introduction of a new bill on the subject, despite the fact that the recommendations came from one of its leading members.

Separately, the justice ministry said it had no plans to incorporate a reform of the law into a broader series of revisions to the legal system it is currently preparing.

Proposals to modify one of the most important legal weapons in France's fight against corporate corruption appeared to have been crushed yesterday.

Political support has collapsed for a controversial reform of *abus de biens sociaux*, the misuse of corporate property, which is one of the most frequent charges brought by French investigating judges examining allegations of corruption.

Critics of the existing law argue the judges were interpreting it far too broadly, allowing them to launch "fishing expeditions" to unearth a wider range of illegal activities in the links between business and politics.

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# Hungary clears large hurdle to OECD entry

By Gillian Tett in Paris

Hungary appears set to join the Organisation for Economic Co-operation and Development this spring, after the last significant hurdle for entry was cleared this week.

The republic has now received formal approval from the OECD committee which monitors progress in liberalising countries' investment and financial regimes.

This paves the way for Hungary to become the 27th member of the OECD, which acts as a free market think tank for the world's leading industrialised nations.

The last member to join was the Czech republic, which became the first former Communist entrant at the end of last year. The republic is due to receive further recognition with a visit by Mr Jean Claude Paye, OECD secretary general, next week.

Membership of the OECD does not trigger any concrete financial aid, since the organisation essentially acts as a meeting point and research group.

However, entry into the group is widely seen in Eastern Europe as a sign of recognition of the countries' pro-market reforms - as well as a reflection of the growing status of the region in Europe.

Consequently, the Czech republic's recent entry has

## Tension grows over Sarajevo's arrest of war crimes suspects

### Bosnian Serbs cut Nato ties

By Paul Wood in Belgrade

The Bosnian Serb army yesterday announced that it was severing all relations with the Nato-led peace implementation force (Ifor) while Serb soldiers continued to be held by the Sarajevo authorities on suspicion of war crimes.

The order was given by the army commander, General Ratko Mladić, who said contacts with the Moslem-Croat federation, both "official and unofficial", would be henceforth banned, as would travel by Bosnian Serbs to federation territory.

Investigators from the International War Crimes Tribunal in The Hague arrived in Sarajevo yesterday to interview the two most senior soldiers among those being detained, General Djordje Djukic and Colonel Aleksa Karmanovic.

Bosnian government officials said they would be handed to Ifor for extradition to be arranged if the tribunal laid charges.

Gen Mladić had earlier hinted that contacts with Ifor were at risk. He is a close friend of Gen Djukic and was said to be incensed at his arrest. He may also have been further influenced by the fact that he himself has been indicted for war crimes.

Diplomatic sources said the Serbs had been looking for an excuse to abandon the cycle of meetings on implementing the Dayton peace accord as they had been unsuccessful in trying to delay the handover of their suburbs in Sarajevo to



Richard Goldstone, chief prosecutor of the International War Crimes Tribunal, speaking in Vienna yesterday. He said Bosnian Serb claims that the Sarajevo government had acted against the Dayton peace accords by arresting two senior Serb officers were 'completely without justification'.

the federation. The arrest of the Serb soldiers was seen as an ideal opportunity.

The Bosnian Serb deputy leader, Mr Nikola Koljević, condemned the arrests as illegal, adding: "The Dayton agreement is not dead yet. It is still kicking but needs infusions."

Although Ifor has opened roads in Bosnia, it needs Bosnian Serb co-operation to monitor the ceasefire line properly. Ifor is seeking this co-operation while helping with the process of bringing to justice suspected war criminals, mainly on the Serb side.

Elsewhere in Bosnia, Mr Hans Koschnick, the European Union administrator in Mostar, hinted that he might not be able to continue his mission, saying that as a German he could not run a divided city. He was speaking after hundreds of Croats rioted on Wednesday over his plan to reorganise the city with a central administration since 1993.

Diplomats said the riots were heavily influenced by criminal gangs who fear losing influence. President Franjo Tuđman of Croatia is reported to be preparing to send 100 extra policemen to Mostar to break up the gangs.

Proposed changes to the law will be introduced by the centre-left for constitutional reform centred round the following main elements:

- direct election of the head of state with two rounds of voting;
- the president nominates the prime minister but the government must have the confidence of parliament (requiring that the parliamentary majority chooses the premier);
- parliament to be elected on a majority system with two rounds of voting;
- the tenure of the president and the life of parliament should not be contemporaneous nor the dates for their elections.

The proposals put forward by the centre-left for constitutional reform centred round the following main elements:

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## NEWS: EUROPE



Spain's opposition Popular party leader José María Aznar (left) in Brussels yesterday with Wilfried Martens, president of the Christian Democrat bloc in the European Parliament

## Emu debate invades Spain's electioneering

By Tom Burns in Madrid

The debate on economic and monetary union has arrived in Spain with a vengeance and shattered the perception that Madrid, which ushered in the adoption of the Euro at December's EU summit, was unanimously in favour of a single currency.

In recent days a discernible domestic lobby of business, political and economic heavyweights has emerged to argue forcefully that the risks of Spanish membership of Emu are greater than any potential benefits. They do not question Maastricht-inspired policies to lower budget deficits and inflation but they believe the domestic economy, with its high unemployment and unit labour costs, will be penalised if it is linked to the D-Mark in a fixed exchange rate.

The debate looks as if it will undermine the attempts of the governing Socialists and the opposition centre-right Popular party (PP), led by Mr José María Aznar, to keep Emu off the campaigning agenda for the general elections on March 3. The manifestos of both parties present the advantages of

Spain's Emu inclusion – as well as Spain's fitness to join a Euro hard core – as self-evident truths.

The polemic is particularly embarrassing for Mr Aznar's party, which is strongly favoured to win next month's elections and will be saddled with the responsibility of leading Spain into Emu. Some of the shriller voices in the anti-Euro chorus belong to those who are tipped to hold office in a centre-right government.

But the Emu-enthusiasm of the Socialist camp is also in play. A former Socialist economy minister, Mr Miguel Boyer, one of the wise men who helped draw up the Delors report on Emu after he left the government in 1986, bluntly told a packed meeting of business leaders in Madrid on Wednesday night that the timetable to launch the Euro in 2002 was "an economic fiction that is clearly disingenuous hasty political undertakings".

Even if Spain were to meet the convergence criteria for Emu membership, Mr Boyer said, the cost of actually joining could be very high in terms of domestic growth and employment. The chief thrust

of Mr Boyer's argument was that Spain had first to complete structural reforms, particularly in the labour market, to increase competitiveness before it could afford to adopt the Euro and dispense with flexible exchange rates.

Very similar points were raised earlier this week when the Círculo de Empresarios, a grouping of company directors, published its annual report containing acerbic criticisms of Emu. The Círculo appears to be swinging chief executives of big domestic businesses against the single currency.

Presenting the report, Mr Carlos Bustelo, head of the food processing company Oscar Mayer and a former industry minister in the 1970s, said: "We have had a sort of fixed exchange rate in the European monetary system and the consequences are all too obvious."

The governor of the Bank of Spain, Mr Luis Angel Rojo, tried to rally Euro supporters, saying: "Can the future of Spain be conceived on the sidelines of the process of European unity? I, and I say this emphatically, cannot conceive it."

several leaders who directly transferred the practice of market relations in other countries on to Russian soil." Mr Koskovets told the Interfax news agency that a representative of the pro-Moscow Chechen administration told protesters to disperse. However, the agency said neither side had taken any action.

At a meeting of the Security Council this week, President Boris Yeltsin also warned that Russia's high-technology base was being dangerously eroded and ordered his intelligence service chiefs to step up their espionage activities abroad to gather information useful for Russian industry.

Many Russian industrialists have complained about a lack of government support. Some have also criticised the strong ruble policy, which is one of the main planks of the government's stabilisation programme, for sucking in imports and making it more difficult to export.

A group of Russia's leading oil companies warned yesterday that their investment plans would be jeopardised if the government did not improve the broader fiscal and business climate.

"In principle, the oil companies are prepared to increase the production of oil. But this requires the solution of one question: oil production must become profitable. It may happen that soon it will be more profitable to import oil into Russia using the terminals that were designed for its export," said Mr Leonid Fedan, vice-president of Lukoil, one of Russia's largest oil producers.

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- (a) prohibit payment to the facilities management company (FMCo) in respect of any charging year, of any amount on account of services received from FMCo which exceeds:
- i) the prices determined from market testing carried out by Dŵr Cymru in accordance with arrangements previously approved by the Director and which have no prejudicial effect on the proper carrying out of the functions of Dŵr Cymru; or
- ii) in the opinion of the Director, market testing is not appropriate, then such proportion of the costs (including a reasonable return) actually incurred by FMCo as the Director agrees is appropriate; and
- (b) require Dŵr Cymru to obtain from FMCo information required by the Director about FMCo's costs.

**Ring-fencing of the assets of Dŵr Cymru and its ability to act separately from Welsh Water PLC**

At the same time, the Director wishes to ensure that Dŵr Cymru's licensed business is ring-fenced from other activities of Welsh Water PLC. Dŵr Cymru must not, whether through its involvement in those other group activities or by its dividend policy, put at risk its ability either to carry out its functions as a water and sewerage undertaker or to finance them. Further modifications will therefore:

- 2 prohibit the transfer of any asset from Dŵr Cymru to FMCo except with the Director's consent and in compliance with his requirements concerning the valuation of the asset and its treatment in Dŵr Cymru's accounts;
- 3 prohibit Dŵr Cymru from either:
- (a) giving any guarantee of any liability of any company within Welsh Water PLC's Group; or
- (b) making to any such company any loan - without the Director's consent; and
- 4 require that Dŵr Cymru's dividend policy will not, in the opinion of the Director, impair its ability to finance the proper carrying out of its functions.

The directors of Dŵr Cymru are already required to certify annually to the Director that the company has adequate financial and management resources. Further modifications will require:

- 5 (a) Dŵr Cymru to inform the Director as soon as its Board becomes aware of any circumstance which causes the Board to believe that its most recent annual certificate of the adequacy of its financial and management resources could not be repeated in the light of those circumstances;
- (b) that every annual certificate referred to in (a) shall be accompanied by a report prepared by Dŵr Cymru's Auditors and addressed to the Director, stating whether they are aware of any inconsistencies between, on the one hand, any information which they obtained during their work as Dŵr Cymru's Auditors; and
- (c) that the directors record their opinion that all contracts entered into with any Associated Company include all necessary provisions and requirements concerning the standard of service to be provided to Dŵr Cymru, to ensure that it is able to meet all its obligations as a water and sewerage undertaker.

Although Dŵr Cymru is a member of Welsh Water PLC's Group, it has separate duties as the water and sewerage undertaker for its area. The Director considers it important that Dŵr Cymru should, in carrying out those functions, behave as if they were substantially its sole business and it were a separate public limited company. Further modifications will require:

- 6 that Dŵr Cymru shall, at all times, conduct the Appointed Business as if it were substantially Dŵr Cymru's sole business and Dŵr Cymru were a separate public limited company. In doing so, Dŵr Cymru should have particular regard to the following:
- (a) the composition of Dŵr Cymru's Board should be such that its directors, acting as such, act independently of Welsh Water PLC;
- (b) Dŵr Cymru must ensure that each of its directors must disclose, to it and to the Director, conflicts between their duties to Dŵr Cymru and other duties;
- (c) where potential conflicts exist between the interests of Dŵr Cymru as a water and sewerage undertaker and those of other companies within Welsh Water PLC's Group, Dŵr Cymru and its directors must ensure that, in acting as directors of Dŵr Cymru, they have regard exclusively to the interests of Dŵr Cymru as a water and a sewerage undertaker;

(d) no director of Dŵr Cymru should vote on any contract or any arrangement or any other proposal in which he has an interest by virtue of other directorships. This arrangement should be reflected in Dŵr Cymru's Articles of Association;

- (e) Dŵr Cymru should inform the Director without delay when:
- i) a new director is appointed;
- ii) the resignation or removal of a director takes effect; or
- iii) any important change in the functions or executive responsibilities of a director occurs.

Dŵr Cymru should notify the Director of the effective date of the change and, in the case of an appointment, whether the position is executive or non-executive and the nature of any specific function or responsibility; and

- (f) the dividend policy adopted by Dŵr Cymru and the implications of proposal 4 (above).

**The role of Welsh Water PLC as owner of Dŵr Cymru**

Dŵr Cymru should have the active cooperation of its owner, Welsh Water PLC, in complying with the conditions of its Appointment and in the proper discharge of its functions as a water and sewerage undertaker. Further modifications will:

- 7 (a) require Dŵr Cymru to obtain from Welsh Water PLC a legally-enforceable undertaking in Dŵr Cymru's favour and in a form specified by the Director, that it will:
- i) refrain from any action which would then be likely to cause Dŵr Cymru to breach any of its obligations under the Water Industry Act 1991 or the conditions of its Appointment as a water and sewerage undertaker; and
- ii) ensure that Dŵr Cymru's Board contains two non-executive directors, who shall be persons of standing with relevant experience, including in particular an understanding of the interests of the customers of Dŵr Cymru and how these can be respected and protected.
- (b) require the terms of that undertaking to apply to all other companies within Welsh Water PLC's Group;
- (c) require that the undertaking remain in force for so long as Dŵr Cymru holds the Appointment and remains a member of Welsh Water PLC's Group; and
- (d) require the undertaking to be delivered to the Director not later than seven days after this amendment comes into force.
- 8 require Dŵr Cymru to:
- (a) produce to the Director the original of the undertaking under 7 above and provide him with any certified copies which he requires; and
- (b) inform the Director immediately in writing, if it becomes aware that the undertaking has ceased to be legally-enforceable, or that there has been any breach of its terms.

## Banker warns against 'stopping the Emu train'

By Philip Gashworth

The risks of proceeding with European monetary union were "negligible" compared with the dangers of integration failing, Mr Ronaldo Schmitz, the chairman of Deutsche Morgan Grenfell bank, warned yesterday.

"From a German point of view, stopping the Emu train would spell disaster," he said. He told the British-German Chamber of Commerce in London that failure of the single currency project would put enormous upward pressure on the D-Mark, leading to sharp interest rate increases in several continental European countries, and regression into "recurring competitive devaluations".

"The final result, I fear, would be renationalisation of the economy in Europe," said Mr Schmitz.

He said the current debate on whether monetary union would take place was "premature". The decision on which countries will participate will only be made in early 1998, while talk about postponement in the interim would only take pressure off countries to comply with the convergence criteria.

"The constant calling into question of Emu just unsettles the markets and darkens the prospects for the introduction of the single currency all the more," said Mr Schmitz.

He conceded that a "badly designed monetary union... would also be bad for European integration" but dis-

missed this possibility on the grounds that the convergence criteria for monetary union, the European Central Bank's monetary policy, and the rules on budget discipline, would ensure a stable currency.

Mr Schmitz urged the UK to exert greater influence over the design of the EU economic framework, saying the UK and German positions on economic policy were "very much in line with each other". He supported the UK view that extending the social charter would be a mistake, saying Europe needed "a more supply-side-oriented economic policy". He also said the economic benefits of a single currency were obvious, as exchange rate risk was a barrier to the growth of intra-European trade and investment.

## BADRUTT'S SKIING WEEKS

By Philip Gashworth

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## Russians consider policy to protect industry

By John Thornhill in Moscow

The Russian government will meet today to discuss industrial policy amid signs that leading ministers are intent on adopting a more interventionist approach to protect domestic producers.

Mr Yevgeny Yasin, the economics minister, is due to present a report on possible measures to assist Russian industry. Although Mr Yasin is widely seen as one of the government's last liberal reformers, he has publicly outlined a more interventionist role for the Ministry of Economics, identifying and supporting strategic industries as Japan does.

The mood for a more interventionist economic policy certainly appears to be gaining ground within the government. Mr Oleg Soskovets, the first deputy prime minister, who is believed to have strengthened his influence in the government following the recent reshuffle, has sharply criticised the negative impact of the "western" economic reforms adopted over the past few years.

"Many mistakes were made which were brought about by

Russian troops and paramilitary police yesterday sealed off the central square in the Chechen capital, Grozny, where hundreds of pro-independence demonstrators were holding a rally for a fifth day, Reuters reports from Moscow.

The Interfax news agency said that a representative of the pro-Moscow Chechen administration told protesters to disperse. However, the agency said neither side had taken any action.

several leaders who directly transferred the practice of market relations in other countries on to Russian soil." Mr Koskovets told the Interfax news agency that a representative of the pro-Moscow Chechen administration told protesters to disperse. However, the agency said neither side had taken any action.

At a meeting of the Security Council this week, President Boris Yeltsin also warned that Russia's high-technology base was being dangerously eroded and ordered his intelligence service chiefs to step up their espionage activities abroad to gather information useful for Russian industry.

Many Russian industrialists have complained about a lack of government support. Some have also criticised the strong ruble policy, which is one of the main planks of the government's stabilisation programme, for sucking in imports and making it more difficult to export.

A group of Russia's leading oil companies warned yesterday that their investment plans would be jeopardised if the government did not improve the broader fiscal and business climate.

"In principle, the oil companies are prepared to increase the production of oil. But this requires the solution of one question: oil production must become profitable. It may happen that soon it will be more profitable to import oil into Russia using the terminals that were designed for its export," said Mr Leonid Fedan, vice-president of Lukoil, one of Russia's largest oil producers.

1

in the majority of the region, a sliver of land in eastern Moldova, since Russia's 14th Army ended a brief armed conflict in 1992.

Although unrecognised abroad and rebuffed by the Russian government, the Trans-Dniestr leadership either maintains its claim for sovereignty or calls for a loose confederation with Moldova, which rejects those options. Mr Snegur said Moldova would never agree to a confederation. Trans-Dniestr can be "an autonomous territory or republic... (with) its own state symbols," he said, but it must agree to "a single constitution, a single army, single borders and a single currency".

Mr Igor Smirnov, the self-proclaimed president of Trans-Dniestr, leads a local government committed to central planning from the Soviet era which kept monthly inflation in the depressed industrialised region above 30 per cent late last year. His strongest support in Russia comes from nationalists in the Moscow parliament, to which Mr Smirnov appealed for help in an address last year.

An uneasy ceasefire has held

break with Chisinau. Relations were further worsened in December when Tiraspol imposed higher tariffs on goods crossing the internal border with Moldova – an issue still left unresolved.

The Organisation for Co-operation and Security in Europe has worked closely with Russian and Ukrainian mediators to get both sides back to the negotiating table.

Mr Michael Wygant, the OSCE representative in Moldova, warned that the forthcoming election in Russia might tempt Tiraspol to hold out for a nationalist president more sympathetic to Trans-Dniestr's cause than President Boris Yeltsin.

"I think the time frame (for a final agreement) might be more extended" than expected when the talks initially began, Mr Wygant said.

In 1994, Russia agreed to withdraw its army from the region within three years, but the Russian parliament has not yet ratified the treaty with Moldova.

Few analysts expect the troops to move before Tiraspol and Kishinev are formally reconciled.

That speech widened the

gap between the two sides.

At Wednesday's talks in Tiraspol, the Kishinev government continued to refuse to allow Trans-Dniestr to receive a shipment of freshly printed currency, called the rouble, waiting in Germany. Moldova claims this will undermine its sovereignty.

A separate currency is already in circulation in Trans-Dniestr.

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## NEWS: WORLD TRADE

## Samsung may quit aircraft project

By Michael Shapkiner  
in Singapore

The wrangle between China and South Korea over a proposal to build a 100-seat airliner deepened yesterday, raising the prospect that the Koreans may go their separate way.

China and South Korea have been at odds over where final assembly of the aircraft should take place. Yesterday, Singapore Technologies, which will be a minority partner in the project, said final assembly would take place in China.

Singapore Technologies said it had agreed to join Aviation Industries of China (Avic) as a partner in the Asian consortium, which might include other Asian partners. Under the agreement, Avic will be the largest shareholder. Singapore Technologies also said Avic would be the "lead member" of the programme. Earlier this week, Japan said it would not participate in the project.

Aircraft industry executives believe Samsung, the Korean company, might now turn its attention to purchasing the Dutch aircraft maker Fokker.

Samsung is one of five companies believed to be talking to Fokker about buying some or all of its assets. Others are Bombardier of Canada, Aérospatiale of France and British Aerospace, although the two European companies have made it clear they have no interest in buying all Fokker's assets. The Taiwanese government is thought by some in the industry to be the fifth party talking to Fokker. Fokker was plunged into financial crisis last month when Daimler-Benz Aerospace of Germany, which has a majority stake in the Dutch company, said it would provide no further financial assistance.

Two western companies, Boeing of the US and Aero International Regional (Air), a European venture, have submitted bids to help develop the Asian 100-seater. Air is jointly owned by British Aerospace, Aérospatiale and Alenia of Italy.

Fokker said denied, Page 27

Departing US ambassador attacks EU over preferential regional deals

## Brussels trade pacts 'corrosive'

By Lionel Barber and Caroline Southee in Brussels

US and European differences over world trade policy erupted yesterday after Mr Stuart Eizenstat, outgoing US ambassador to the EU, attacked the European Union for pursuing too many preferential trade deals and failing to support US market opening measures in Asia.

Mr Eizenstat urged the EU to resist signing more partial, preferential trade agreements with other regions in the world, arguing that it would

"corrode" the multilateral trading system.

Mr Eizenstat's attack drew a sharp response from the European Commission, where a spokesman retorted that the US had preferential trade agreements. "To suggest they [the Americans] do not exclude sensitive products is absurd. It sounds like the pot calling the kettle black."

The EU has signed a plethora of agreements with third countries which include the promise of a future free trade area, starting with central and eastern Europe in 1991 and

most recently extending into the Mediterranean. Other targeted areas include Mercosur, the Latin American trade bloc, Mexico and South Africa.

In his speech, Mr Eizenstat said he supported the "strategic" EU move to offer special arrangements to the former communist countries of eastern Europe after the collapse of the Soviet Union, though they failed to cover agriculture and other sensitive products such as steel and textiles, as required by world trade rules.

But he added: "If carried too

far this tendency would have a corrosive effect on the multilateral trading system. It must be resisted." Mr Eizenstat is due shortly to move back to Washington to assume the post of US undersecretary of commerce.

In his speech to the American Chamber of Commerce in Brussels, Mr Eizenstat also described as a "major disappointment" the fact that the Europeans had failed to support US efforts to open up markets in Asia, particularly China and Japan.

"We find ourselves out front,

alone, negotiating everything from intellectual property agreements with China to a set of sectoral agreements with Japan, extending them on a most-favoured nation basis to the rest of the world, and finding Europeans companies walking into the doors we open," said Mr Eizenstat.

But the Commission spokesman said: "We will continue to resist the Americans' go-it-alone tactics of opening their favoured markets, such as the car agreement with Japan. These are far more detrimental to world trade obligations."

## WORLD TRADE NEWS DIGEST

## Tokyo resumes Burma credit

The Japanese government is to resume overseas investment insurance for Burma and extend guarantees to Mitsui to develop a \$20m industrial park near the capital, Rangoon. Insurance of this type had been suspended since 1988, when massive demonstrations against Burma's military dictatorship led to a violent crackdown. The industrial park, the first of its kind in the country, will be developed on 90 hectares of land owned by the Burmese government. Mitsui will take a 60 per cent stake in the project, which will be designed to appeal to foreign investors interested in locating labour-intensive industries in Burma. Overseas investment insurance from the Japanese government provides Japanese companies with guarantees against political upheaval and economic instability. Japanese investors say this insurance and still-suspended official export subsidy loans are crucial to boosting investment in Burma, which is carrying out limited economic reform.

Ted Bardacke, Bangkok

## Vietnam opens fibre optic link

Vietnam yesterday opened its first international optical fibre telecommunications link to improve data communications. The work, carried out by French telecommunications company Alcatel and Fujitsu of Japan, allows Vietnam to more than double the number of simultaneous telephone calls to 22,000. Only 10 years ago, the country's only such links with the outside world consisted of nine telephone lines to Moscow. A consortium comprising Australia's Telstra Corporation, Cable & Wireless unit Hong Kong Telecom, the Communications Authority of Thailand, Vietnam Posts and Telecommunications and 30 other companies invested in a \$160m project to lay an undersea cable stretching from Vietnam to Thailand and Hong Kong. An existing satellite service installed by Telstra has handled all international traffic until now.

Jeremy Grant, Ho Chi Minh City

## Asia power runs out of steam

The three partners in Asia Power, a Canadian consortium established to pursue the fast-growing Asian power generation market, have disbanded their joint venture. The consortium, which was formed in late 1993 with an initial capital of C\$100m, was joined by Ontario Hydro and Hydro-Québec, two of North America's biggest electric utilities, and Montreal-based Power Corporation, the financial services and communications group controlled by Mr Paul Desmarais. Ontario Hydro International said yesterday that the market has undergone significant changes since Asia Power was formed, which presented different strategies for investment in the region. The partners agreed that Asia Power was no longer the best vehicle through which to participate in the market.

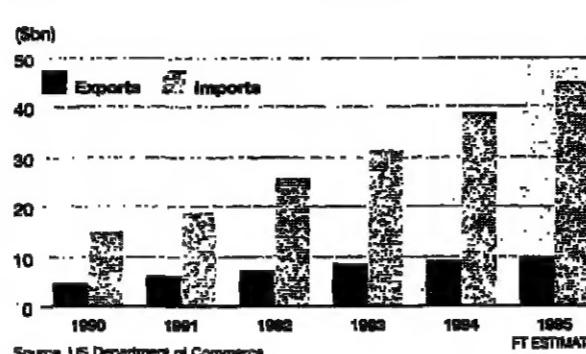
The decision was also influenced by the increasingly prominent role of local Asian companies in the formation of bidding groups for power-generation contracts. According to one Asia Power participant: "The dynamics have changed. It used to be that a multinational consortium would drive the process. You're now finding that is done by local consortiums."

Bernard Simon, Toronto

■ BASF said its chemicals unit launched a joint venture in China with Jilin Chemical Industrial Company. BASF will own 60 per cent of the new company, which will build a factory in northern China to produce 15,000 tonnes of neopentyl glycol each year. The product is used in the manufacture of a resin powder for lacquer for painting cars and external walls.

AFX, Frankfurt

## US merchandise trade with China



Source: US Department of Commerce

The verbal skirmishing preceding next week's review of a 12-month Sino-US accord to stamp out counterfeiting of entertainment and information products suggests the discussions are likely to prove more than usually difficult.

The two sides may be heading once more for a damaging sanctions row at an awkward moment in relations: the Taiwan issue is looming in the background and questions such as human rights are also threatening the relationship.

Mr Lee Sands, the assistant US trade representative who arrived in Beijing today, will try to persuade China to live up to its undertakings to eradicate intellectual property rights (IPR) abuses, or risk trade sanctions on more than \$1bn of imports to the US.

But it is not clear the Chinese will be receptive to such pressures in the prevailing frosty political atmosphere in Beijing, which is coloured by concerns over a leadership transition and amid signs of a more nationalistic stance over questions such as Taiwan.

"We never known them in such a truculent mood," said a US businessman involved in negotiations with the Chinese military on commercial projects. A grimmer attitude towards the outside world appears widespread among Chinese officials.

The US itself has staking out a tough position on the critical review of progress on the IPR agreement. Mr Mickey Kantor, the US trade representative, said last month the US would enforce trade laws and take decisive action if China did not meet its obligations.

"We will not wait forever," he told the US-China Business Council.

A senior US trade official yesterday made even tougher remarks to reporters in Hong Kong. "I will not give them any more timetables, we're not interested in hearing promises, we're only interested in seeing action, only action at this point is going to make a difference," he said. The official said that with about two weeks to go until the first anniversary of the IPR agreement, industry

losses due to piracy were higher now than the \$866m estimated last year.

Chinese officials strongly rejected such criticism. "Any blame directed at China's protection of intellectual rights is based on ignorance of facts or exaggerations of negative factors and is really groundless," said Mr Duan Ruilun, head of the State Council working group on intellectual property rights.

Mr Duan said 4,200 inspections last year had netted 800,000 pirated compact discs and video tapes, 20m counterfeit laser discs, and more than 40,000 pieces of counterfeit computer software.

However, Mr Kantor has painted a bleak assessment of a lack of progress in implementing last February's agree-

ment, in which China agreed to launch a six-month blitz against pirate factories, and to strengthen customs procedures to prevent export of pirated items.

"Thirty-four CD factories, with a production capacity of 90m discs a year, are exporting [pirated] sound recordings, motion pictures on CDs and high-value-added CD-Roms," he observed.

"China's enforcement authorities have yet to target major manufacturers and distributors of pirated products... and China has not yet opened its markets to our creative industries."

The stage seems set, therefore, for sharp disagreement over both the piracy and market access issues. The fact US trade officials have eschewed a timetable for enforcement suggests they wish to avoid the friction that might accompany such a step.

But in an American presidential election year the administration will be under heavy pressure not to appear "soft on China". The IPR talks over the next week may mark the beginning of another rocky period in Sino-US relations.

Other vexed Sino-US trade issues, which may become prey to presidential politics, include the growing US trade deficit with China, which jumped in 1995 by 20-25 to about \$35bn. It is expected to increase by a

## NEWS: INTERNATIONAL

Labour still benefiting from Rabin assassination sympathy, writes Julian Ozanne

## Israeli right teams up for 'peace election'

The leaders of two of Israel's main right-wing parties yesterday signed an election pact aimed at strengthening their chances in a poll which Mr Shimon Peres, the Labour prime minister, is reported to have told Mr Warren Christopher, the US secretary of state, on Wednesday, would be held on May 28.

Although the pact, agreed by Mr Benjamin Netanyahu of the Likud party and Mr Rafael Eitan of the ultra-nationalist Tsomet party, has come under fire inside Likud, it marks a recognition of the political reality facing the rightwing opposition in their uphill battle to defeat Mr Peres and his Labour-led coalition government.

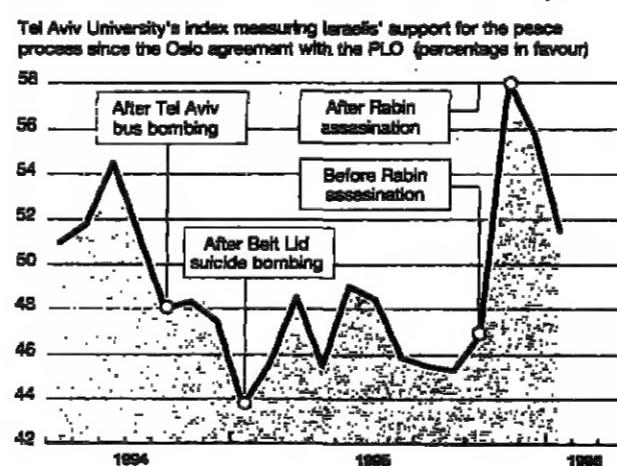
Mr Peres and the Labour party have been riding a wave of public sympathy since the assassination of the former prime minister, Yitzhak Rabin, last November by a rightwing Jewish fanatic. A spate of recent polls shows Mr Peres leading Mr Netanyahu in the direct election to the prime minister by 10 to 20 points.

The dominant election issue will be the Middle East peace process launched by Mr Rabin and Mr Peres and the result of the election will determine the fate of efforts to end almost 50 years of Arab-Israeli conflict. A rightwing victory on a platform opposed to the peace accords signed with Palestinians would spell an end to the



Ultra-nationalist Eitan describes his Likud pact yesterday

## Peace Index: support for the peace process



before Israel's 3.5m eligible voters. The policy would accept the peace accords as an irreversible mistake but pledge a rightwing government to give no more territorial concessions.

Mr Netanyahu says he would negotiate with representatives of the Palestinian Authority but not with Mr Yasir Arafat, president of the authority.

The challenge for the right wing is to come up with a convincing alternative to the government's policy. So far it has been content merely to oppose peace accords with Palestinians and talks with Syria.

Mr Netanyahu has been trying to persuade his party to accept a new policy to put

economic matters are unlikely to play much of an electoral role in a country overwhelmingly preoccupied with peace and security.

The security issue will be the biggest wild card in the election campaign. Israelis' support for peace is directly linked to their sense of personal security. Whenever Palestinian Islamic militants opposed to peace carry out a bombing or an attack against Israelis, support for the process drops. The poll published yesterday showed 36 per cent felt their personal security had improved since the peace process, 30 per cent said it was unchanged and 31 per cent said it had worsened. This is a dramatic change in the Israeli mood towards a feeling of increased security but it could quickly change if Palestinian extremist groups carry out attacks during the campaign.

The elections will also be influenced by the emergence of new political forces. Russian immigrants, who backed Labour in 1992, plan to field a separate party. A breakaway Labour faction will also run on a platform against territorial concessions on the Golan Heights.

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## INTERNATIONAL NEWS DIGEST

## Mandela opens steel plant

South African President Nelson Mandela yesterday opened Columbus Stainless, one of the largest stainless steel plants in the world, and urged the industry to use its metal to create 100,000 jobs. Columbus plans to lift production of stainless steel to nearly 450,000 tonnes this year from 250,000 tonnes in 1995, after investing R3.5bn \$360m on a 32-month expansion project. The plant, in Mpumalanga province east of Johannesburg, will reach peak production of 600,000 tonnes next year. Stainless steel produced from local iron ore, chrome and nickel could provide feedstock for a host of new factories making everything from pots, pans and cutlery to car components, construction materials and industrial tanks. But realising that potential would require close partnership between Columbus and local consumers, Mr Mandela said.

Columbus expects to sell only 15 per cent of its output locally by the time it reaches full production, with 85 per cent going for export.

Reuter, Middelburg

## UN steps up Angola pressure

The United Nations Security Council yesterday renewed the UN peacekeeping force in Angola for only three months, in an attempt to exert pressure on the government and former Unita rebels to implement a 1994 accord.

Mr Boutros Boutros Ghali, the UN secretary-general, had recommended another six-month extension for the 6,800-strong UN Angola Verification Mission (Unavem III), now the world body's biggest peacekeeping operation, costing close to \$1m a day. But the council, in a unanimous vote, renewed it only until May 8, in order to keep pressure on the parties.

It also asked the secretary-general for monthly reports, beginning on March 7, on progress in carrying out the November 1994 Lusaka Protocol, which ended nearly two decades of civil war. The vote was preceded by a debate during which participants focused on the failure of Unita's leader, Mr Jonas Savimbi, to keep a pledge to assemble 16,500 of his 62,500 declared fighters in so-called quartering areas by yesterday prior to demobilisation or incorporation into a new army.

Reuter, New York. Editorial Comment, Page 23

## Warlord rivalry topples Tajikistan's reformist prime minister

Gillian Tett reports on the disintegration of an artificial nation carved out by Stalin

Mr Jamshed Karimov, the prime minister of Tajikistan and architect of economic reform, resigned yesterday following several weeks of political turmoil.

His post was taken by Mr Yakhya Azimov, a former factory director from the north of the country, who has hitherto had little involvement in politics.

Mr Karimov's departure is the latest twist in a saga that has baffled most outside observers - and left some Russian officials warning that another civil war might be looming in this mountainous republic of 5m people bordering Afghanistan.

The political scene in Tajikistan has been deeply fractured ever since a civil war erupted in 1992 between the former communist regime and a loose coalition of

opposition groups, some affiliated with a moderate Islamic cause.

After fighting left 50,000 people dead, the government of Mr Imomali Rakhmonov won the war, pushing the opposition south into Afghanistan.

Since then, the opposition has launched regular attacks, prompting the Russians to station up to 20,000 troops in the area in support of the government.

Their presence has prevented serious threats to the government but, in recent months, the government has been given by conflicts inside the country, as various factions have struggled for control

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## NEWS: THE AMERICAS

# Clinton signs bill easing debt default fear

By Jurek Martin in Washington

President Bill Clinton yesterday signed legislation removing the immediate threat of the US defaulting on its debt, while Mr Robert Rubin, the treasury secretary, urged Congress to accept that the debt and budget issues should be kept separate.

The bill, recently passed by Congress, allows the treasury to borrow \$29bn to meet social security payments due next month without it counting against the current \$4,900bn legal debt ceiling.

Mr Rubin, in testimony to the House banking committee, said: "It is-

now time that comity replace conflict and the debate over the debt limit be drawn to a close." He detected "a common understanding" over the need to protect the creditworthiness of the US government.

Specifically, he called for a minimum one-year extension of the ceiling, which would lay the debt issue to rest "out beyond the November election".

Suggesting gently that the political winds had shifted against hardline Republicans, he said he was no longer hearing the argument that debt default was acceptable if it brought about a balanced federal budget.

Mr Rubin also went to some length to outline what he was not prepared to do in the way of extraordinary measures to pay government obligations on top of those already taken in the last three months. These have mostly consisted of temporarily underinvesting in civil service pension funds.

"I will not delay mailing tax refunds owed the American people," he said. "I will not sell the nation's gold. I cannot go beyond the \$3bn in asset exchanges with the Federal Financing Bank [another government agency]."

The Republican leadership in Con-

gress has promised to give Mr Clinton a debt ceiling extension he can sign by the end of this month, although some rank and file members still want to attach conditions to the budget.

However, on Wednesday night the Senate, having finally passed the farm bill, voted to join the House and go into legislative recess until February 26. Democrats objected, with Senator Carl Levin of Michigan saying: "We don't know if there will be an extension of the debt limit... which could cause major economic problems for us."

But some members, including com-

mittee chairman, will remain in the capital making at least theoretically possible work and negotiations on both the debt ceiling and the budget.

The recess allows Senator Bob Dole, the majority leader, to devote his full time to his campaign for the Republican presidential nomination.

On Tuesday, Mr Dole had, ironically, scored political points in next week's Iowa caucuses by staying in Washington while his rival, Senator Phil Gramm, was campaigning in Louisiana, thus missing a vote against a filibuster against the farm bill.

But some members, including com-

# Menem closer to winning tax 'superpowers'

By David Pilling in San Miguel de Tucumán

President Carlos Menem of Argentina has moved a decisive step closer to winning discretionary powers to adjust tax and spending levels after deputies in the lower house of Congress voted in favour of the so-called "superpowers" bill.

The Fund is also believed to oppose Mr Menem's stated intention to lower VAT from its emergency level of 21 per cent to 15 per cent from April. If the Senate ratifies, Mr Menem's superpowers, he may renege on that promise or impose other taxes to make up the difference.

Although the president's Peronist party has a majority in both houses, Peronist deputies had threatened to rebel, banking at the bill's sweeping powers. However, it may suffice to wash their hands of tough decisions making Mr Menem accountable if measures prove unpopular.

Markets have reacted positively to the initiative, viewing the arguably undemocratic concentration of presidential authority as less important than Argentina's commitment to fiscal austerity. Since Mr Menem launched the idea of superpowers last year, the Buenos Aires stock market has rallied by about 40 per cent.

# EU envoy seeks closer Cuba ties

By Caroline Southey in Brussels

reward the Castro regime without sufficient signs of genuine political and economic changes".

But US officials were keen to dampen speculation that the EU and US were at loggerheads over the issue. Mr Richard Nuccio, special adviser on Cuba to President Bill Clinton, said the US and the EU shared a "common goal of promoting a peaceful, democratic transition on the island".

Mr Nuccio said that "despite differences over the utility of the US economic embargo", the EU and US agreed that there should be an increase in support for non-governmental organisations.

EU officials said the accord was likely to include closer co-operation including the transfer of know-how to aid reforms in the legal and other institutions and cuts in tariffs, particularly for the products of small and medium-size companies.

The accord might also include financial assistance which could be drawn from the EU's budget for Latin America. Cuba is the only country in the region with which the EU has not signed a co-operation pact.

Congress has been debating the reforms for a year and the committee was finally due to approve them in time for Carnival, which begins a week on Saturday and brings all Brazil to a standstill.

After frequent delays, the committee was preparing to start voting on several hundred amendments when Mr Jair Soares, its president, stormed out of the session complaining, somewhat surprisingly, that he had been pressured to speed up the vote.

"I will not be threatened. I resign from the presidency and from my party," he announced, leaving the session.

The social security reforms, introduced a year ago by President Fernando Henrique Cardoso and described then as crucial to resolving long-term government spending problems, have been steadily watered down by opposition from politicians and special interest groups, who have forced compromises.

Some government ministers are wondering if the battle has been worth the effort. "It's no longer a reform of the system, it's an adjustment," said one minister, who admitted another attempt at deeper structural reforms might be needed in just a few years.

Generous retirement rules mean the social security system could soon have more beneficiaries than contributors.

Mr Soares' resignation is the latest in a series of upsets caused by squabbling over the reforms.

After his resignation, the committee was dissolved and the leader of Congress's lower house, Mr Luis Eduardo Magalhães, said the reforms would be voted on in the full house without a committee vote. This option, as well as likely to take up more time, will also give opponents more chances to try and block the measures.

While the politicians bicker, one group has been assured that their rights will not be challenged. Brazil's female teachers, who enjoy one of the most generous retirement schemes in the developing world, will still be able to retire after just 25 years work.

**AMERICAN NEWS DIGEST**

# Colombian army in hostage search

Soldiers were searching yesterday for a British civil engineer, a Dane, a German and a Colombian kidnapped on Tuesday in central Colombia. Although there are several guerrilla and paramilitary groups operating in the area, an army commander said the kidnap was probably carried out by the National Liberation Army (ELN), originally a pro-Castro organisation and now specialising in kidnaps and sabotaging infrastructure.

Mr Philip Holden, who is employed by a Danish contracting company and was working on the Rio Claro cement plant, and the other hostages were captured at a rebel roadblock on the highway between the Magdalena valley and Medellin. More than 1,000 people a year are kidnapped in Colombia.

Suzanne Kendall, Bogotá

## Crashed jet 'black box' hunt

The US Navy is launching a deep-water search of the Dominican Republic for the flight recorder and wreckage of a jet aircraft that crashed, apparently killing all 188 people on board, the Navy said yesterday.

One piece of sophisticated equipment, towed behind a ship to pick up signals from the Boeing 757's "black box" electronic flight recorder, was flown to the Dominican Republic on Wednesday, the Navy said.

The data recorder of the aircraft, which crashed on Tuesday night, was believed to have sunk to the ocean floor, nearly 4,000 feet down.

The chartered aircraft, most of whose passengers were German tourists, nosedived into the Atlantic just after take-off. Searchers said there was almost no chance of finding survivors in the shark-infested waters.

Reuters, Washington

## Venezuelan minimum wages rise

The Venezuelan government has increased the minimum monthly wage by an average of 43.5 per cent, following intense negotiations with industry and labour in recent weeks.

Including bonuses and social benefits the minimum monthly wage rises to bolivars 40,000 (\$130) in the public sector and to bolivars 45,000 in the private sector.

The increase falls far short of demands by the country's largest union, the Confederation of Venezuelan Workers (CTV), for an increase to bolivars 80,000. Union leaders say they are considering work stoppages to protest against the lack of the pay increase, which they say, does not make up for last year's inflation of 56 per cent.

Raymond Collis, Caracas

# Lustre fast disappears from Brazil gold find

Social problems and headaches over CVRD's privatisation are expected to follow, writes Angus Foster

**T**he 150-ton gold find announced last week by Brazil's mining giant Companhia Vale do Rio Doce may unearth equally weighty problems for communities in the region and for the government, which hopes to privatise CVRD this year.

For the town nearest the site, Curionópolis, the discovery could trigger an influx of wildcat miners, known as *garimpeiros*, and a string of social problems. For the government, the find will be used by critics to argue that CVRD, one of the world's biggest mining companies, is too strategically important to be privatised.

The gold has been identified in the eastern Amazon near CVRD's huge iron ore mine at Carajás. It is also only a couple of miles from Serra Pelada, an open mine which 80,000 *garimpeiros* turned into one of the century's biggest gold rushes in the 1980s.

The latest find only includes estimated gold down to a depth of 450m. In coming months, CVRD will prospect down to 1,500m. Even if no more metal is located, the find would still be Latin America's biggest gold mine.

### Pursuing Brazil's mineral wealth



more than double annual gold production to 30 tons by the year 2000.

But for Mr João Chamon Neto, mayor of the municipal-

ity of Curionópolis, the

could happen with our community, not because of public

security but social problems.

We've only got one hospital

and 41 beds," he says.

**Even if no more metal is located, the find would still be Latin America's biggest gold mine**

ity of Curionópolis, the

looks bigger than Serra Pelada,

its gold is much deeper and

therefore not suitable for wild-

cat mining. Serra Pelada was

mainly dug by hand and

started filling with water once

the mine's depth reached 100m.

"The new find is a deep reserve

which can only be extracted

industrially," says a CVRD

spokesman.

But *garimpeiros* are still

likely to head for the region,

attracted by its almost mytholog-

ical reputation for wealth.

The few thousand still working

Serra Pelada may also try to

use the new discovery to flood

the region with miners and

pressure the government to re-

open old disputes. They want

compensation for a long-run-

ning row with a government

bank, as well as help and

equipment to mine Serra

Pelada commercially. Neither

the government nor CVRD has

been keen to help the miners,

who are mainly displaced farm

labourers and others unable to

find work in Brazil's poor

north.

A bigger problem for the gov-

ernment is the timing of the

discovery. CVRD is due to be

privatised towards the end of

this year and the government's

financial advisers, including

Merrill Lynch and N.M. Rothschild,

are studying how best to

structure the sale, expected to

be Latin America's biggest pri-

vatization.

But many politicians, espe-

cially those in less developed

states where CVRD operates,

oppose privatisation because

they fear losing influence over

the company and its invest-

ment plans. In the past, projec-

ts such as its rail link from

Carajás to the port at São Luís

were approved by politicians

from Cárionópolis to São Luís

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## NEWS: ASIA-PACIFIC

# Vietnam war on shop signs spreads south

By Jeremy Grant

in Ho Chi Minh City

A shrill campaign against "social evils" and the use of foreign names in advertising that has unsettled foreign investors in Hanoi, yesterday spread to Ho Chi Minh City, the former Saigon and the country's commercial capital.

Foreign lawyers said Vietnam could be in breach of its international obligations by limiting the use of foreign trademarks. Local officials said foreign companies in Ho Chi Minh City must remove shop-front signs bearing foreign brand names within the next 10 days or face fines of between \$18 and \$4,500.

Foreign companies were asked to use the name of signs above shopfronts, Mr Tran Van Tai, deputy director of the Ho Chi Minh City department of information and culture, said.

"If you want to advertise your product, there are specific places. You cannot take advantage of a signboard to promote your product."

The only acceptable way to use a foreign trademark on a signboard was when it was combined with Vietnamese lettering describing the shop's ownership and purpose. Kodak, for example, would be allowed to use its name and logo on a signboard if they were no larger than the Vietnamese words.

Observers say Ho Chi Minh City authorities, fearful of upsetting foreign and local business people and endangering growth, may be reluctant to enforce the rules with the same vigour as in Hanoi. But most foreign investors say Hanoi's policy has damaged foreign investor sentiment.

"There is a lack of understanding of how a trademark oper-

ates in the business world. It shows that [foreign] business is under suspicion," one foreign lawyer said.

Hanoi's campaign is seen as part of a broader drive to limit "negative influences", many of which are seen as foreign, ahead of a mid-year landmark Communist party congress.

Diplomats say elements in the party have yet to reconcile opening up to foreign investment with ideological purity and national identity.

Last week in Hanoi, shop owners and police painted over trademarks such as Panasonic, Kodak and Tiger beer. Sony, the Japanese electronics company, had removed 30 signboards and will have to spend \$30,000 making new ones conform to the rules, Mr Ryuta Shitaki, Sony representative, said. Hanoi officials said they had removed 11,160 "illegal" signs.

Enforcement has been patchy across the country, with Ho Chi Minh City receiving little attention until yesterday.

Some companies said they were prepared to make the necessary changes.

Mr Pin Sirsrip, representative chief at Kodak Vietnam, said the company would spend \$150,000 redesigning shop signboards.

Foreign lawyers point out that by insisting on limiting foreign trademarks to sizes smaller than Vietnamese lettering, Hanoi may be breaching the Paris Agreement for the Protection of Intellectual Property, of which it is a signatory.

It may also be going against usage recognised by its own Law One exempting trademark owners from obeying rules designed to promote "Vietnamese characteristics".

# Japan's way of government under review

Gerard Baker on the implications of any change in the ministry of finance's power



Granite-faced slab under siege: calls for a review were joined this week by prime minister Ryutaro Hashimoto

**T**he normally peaceful streets of Kasumigaseki, the main administrative district in central Tokyo, have in recent weeks begun to look like a riot zone. Busloads of rightwing protesters maintain a constant vigil around the buildings, unleashing bursts of invective from their loudspeakers. Police vans confront them across barricades.

The focus of the confrontation is an institution that has become the most potent anti-icon of popular Japanese discontent. The finance ministry, a granite-faced slab of buildings in the centre of town, is under siege for its central role in the unpopular decision to use public funds to bail out the country's bankrupt housing loan companies.

Economic Planning Agency.

The housing loan issue is

only the latest in a recent series of catastrophic mishaps for which blame can be laid at the MoF's door. Mishandled privatisations, supervisory shortcomings – including the Daiwa Bank debacle, in which the bank's US operations were terminated after US regulators were allegedly misled about huge bond trading losses last year – and even accusations of venality against its once unimpeachable officials have given new ammunition to reformers.

These events, it is claimed,

were not just a series of uncon-

nected events, but can be attributed to the nature and scale of the institution itself.

Its myriad functions fall into four main categories: budget, taxation, financial supervision, and the management of state-owned assets, including privatisations.

The MoF's power is so great that its policies are virtually synonymous with those of the government – of whatever political colour.

Its critics argue that there is no other institution like it in the world – for a variety of good reasons, other countries have dispersed powers more widely. The first problem with

an institution of the MoF's size is the lack of separation between the ministry's administrative and supervisory functions – most notably in financial supervision.

The MoF operates according to the basic principle that places financial and economic stability above all other goals. Yet sometimes the interests of supervision demand action that might not immediately enhance stability. Banking supervisors on occasion need to punish institutions that stray from a prudent approach, but the MoF has frequently shown a reluctance to use the

big stick, apparently for fear of destabilising markets.

"The conflict between stability and proper supervision has long been a recurring problem for the ministry," said one former bureaucrat.

The Daiwa Bank case last year is a good example. The ministry's banking bureau appeared to put the broader interest of preserving stability for the ministry's sake.

There is no clear proposal in the planned review – ideas range from a complete dismantling of the ministry to a more limited shift of some functions away from the MoF.

But the prospect of real change may not depend ultimately on such tinkering with the machinery of government.

The real reason for the MoF's greatest failure in the last five years – to stop the housing

loan debacle and the wider financial crisis. It appears that no one – politicians, banks, other officials – was prepared to challenge the MoF's judgments.

But perhaps the most resonant case for splitting the ministry is the simple argument that its size has turned it into a monolithic structure, accountable to no one but itself. MoF officials are said to exude an arrogance that has encouraged them to take a cavalier approach to alternative views.

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The real reason for the MoF's power is the Japanese approach to government. The principal function of the Japanese bureaucracy has been to guide the country according to what it sees as the national interest. In such a heavily controlled system, immense power resides in the administrative body which controls the purse strings.

That system of administrative guidance has been at the heart of government in the postwar period. The question for those reviewing the functions of the MoF is to ask whether they want to keep it.

If they do, then no amount of changing the names of the institutions will affect the concentration of power in the hands of a central bureaucracy.

## Politicians clash with bureaucrats

Underlying the debate over the ministry is a power struggle between an ambitious younger generation of politicians and the bureaucracy – of which the ministry of finance is the pinnacle. William Dawkins writes.

The battle began three years ago when Mr Morihiro Hosokawa, the first prime minister in nearly four decades not from the Liberal Democratic party, won record popularity by declaring war on the civil service. If bureaucrats continue

struggling to protect... vested interests, they will end up increasing the inconvenience to the people they are meant to serve," Mr Hosokawa wrote.

During the three muddled coalitions that succeeded the Hosokawa administration, a growing number of politicians have seen an electoral opportunity in challenging the bureaucracy and making it take responsibility for policy errors. Four senior officials at the ministry of international trade and industry and the MoF have found their

ministerial careers brought to an early end in consequence.

The debate threatens to split the LDP. The younger MPs' urge for reform has, at least so far, been constrained by the older generation. The old guard still controls the party, is accustomed to taking its cue from the MoF and wishes to defend the status quo. Mr Ryutaro Hashimoto, prime minister, can thus be expected to tread delicately.

The bureaucrats have more to fear from Mr Ichiro Ozawa, the opposition leader. He has

for years advocated a greater concentration of power in the prime minister's office to enable politicians to take the policy-making initiative.

Whether the review will bring change is, as yet, unclear. The LDP's old guard will continue to defend the ministry's power, said Mr Takayoshi Miyagawa, an aide to Mr Noboru Takeshita, the former prime minister who is Mr Hashimoto's mentor.

"While Mr Hashimoto is prime minister, it will never happen," said Mr Miyagawa.

## Industry is eating up agricultural land at a rapid rate

## Fears for Indonesian rice fields

By Manuela Saragoza in Jakarta

Indonesia, whose people rank among the world's most avid rice eaters and cultivators, may have to forgo hopes of self-sufficiency in the crop of its staple diet as more paddy fields in the densely populated island of Java are lost to industry.

Indonesian officials say that about 5,832 hectares of paddy fields in the eastern part of Java, the island where about 80 per cent of its 190m people reside, was converted to industrial use in 1994.

Indonesia is east Asia's most populous country after China and its dilemma echoes growing fears of rice shortages in other Asian states such as South Korea.

Indonesia claims it became self-sufficient in rice in 1984 but this much-vaunted achievement depends on an ideal harvest. The country's rice production has only

just kept pace with increasing demand over the past 10 years and the government's commodities procurement and regulation agency, known as Bulog, has regularly imported rice.

Bad weather in late 1994, for example, forced the government to import rice and this pushed up imports, becoming one of the factors which contributed to the widening current account deficit. Bulog said last month that the value of Indonesia's rice imports in the first half of fiscal 1996 totalled about \$289.7m (£157m), the highest since fiscal 1985.

Officials forecast rice imports will be 2m tonnes in the fiscal 1996 year ending in March. They also estimate Indonesia's unshucked rice production last year totalled 48.5m tonnes against 48.4m tonnes in 1994 and 48.4m in 1993.

In an effort to thwart a rice shortage as

consumption continues to grow, the government is pressing ahead with an ambitious project to convert 1m hectares of marshland on the island of Kalimantan (formerly Borneo) to rice cultivation.

Syarifuddin Bahary, Indonesia's agriculture minister says surveys are being conducted to assess the project's environmental, human resources and farming methods; roads and irrigation in the area were being improved.

Land at the site was "relatively fertile" but analysts say there are concerns about how appropriate the soil is for rice cultivation.

President Suharto has also indicated concern about growing rice consumption, advocating that Indonesians try to diversify their diet.

## Australian jobless up to 8.6%

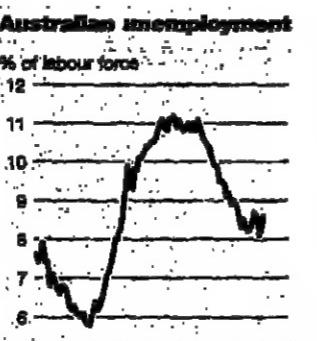
By Nikki Tait in Sydney

30,000 jobs a month in the previous half-year.

Analysts agreed that the data, while weaker than expected, should not be interpreted as a sign of a significant slowdown in the economy. Softness in employment and unemployment should not be over-interpreted; job estimates "are trampling month to month while the large rise in unemployment only reversed last month's large fall", Bankers Trust noted.

The Labor government's political opponents were less kind. "This is a sharp reminder of the fundamental issue of the campaign: which side offers the most hope" on jobs, Mr John Howard, coalition opposition leader, said.

As campaigning for the forthcoming election continued



unfunded commitments being made by both Labor and the government has sparked intense interest in where the money will come from. Pressure has come from the opposition to release more up-to-date budget estimates, so that a starting point can be reached.

In December, the government

said there would be a 1996-97 surplus of A\$115m after proposed asset sales. It has

said the 1996-97 budget will be in "underlying" surplus, excluding asset sales, which many economists doubt.

"Those are the figures we put out, those are the figures we stand by; we will revise them if any revision... is needed... [in] the context of the run-up to a budget," Mr Kim Beazley, finance minister, said.

The growing sum of

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## NEWS: UK

# Clinton is lobbied on 'Dayton' plan for Ireland

By John Murray Brown  
in Dublin

The government of the Republic of Ireland moved yesterday to enlist US support for a conference on Northern Ireland similar to the meeting in Dayton, Ohio, which helped to bring about a Bosnia settlement. It emerged yesterday that the idea had been put to Mr John Major two weeks ago, before the British prime minister unveiled his own initiative for elections to a new Northern Ireland convention.

Mr Dick Spring, deputy

A man from Northern Ireland who was jailed for eight years was awarded £15,000 (\$23,100) costs yesterday by the European Court of Human Rights in Strasbourg. The court decided that Mr John Murray's human rights had been violated because he was refused access to his lawyer during police interviews which led to

his trial and imprisonment for aiding and abetting the false imprisonment of an Irish Republican Army informer. No compensation was awarded. The ruling puts pressure on the British government to change practice in Northern Ireland, where the exclusion of lawyers from interviews is allowed, unlike in England.

prime minister and foreign minister in the government of the republic, met President Bill Clinton and other senior administration officials in Washington.

Mr Spring outlined the Irish idea for two days of intensive "proximity talks" in which all

parties would convene under the same roof to prepare the agenda for substantive negotiations.

Mr Spring said on Wednesday that the idea had been put to the British a week ago in London at the Anglo-Irish intergovernmental conference.

Aides of Mr Major declined last night to comment on Irish claims that Mr John Bruton, in a further move to enlist US

support, Mr Spring stressed yesterday that the report on arms decommissioning prepared by former senator Mr George Mitchell would be at the centre of any Dayton-style talks to break the stalemate in the peace process. Mr Spring will meet Mr Tony Lake, Mr Clinton's national security adviser, today.

"There is no better proposal for working intensively on the problems in the time remaining than the one put forward by this government," Mr Bruton said yesterday in the Dail, the republic's parliament.

## UK NEWS DIGEST

# Defence industry to be shielded

The Ministry of Defence said it will pay more attention to maintaining the British defence industry when considering future procurement decisions. However, while the ministry says consolidation in the European defence industry is inevitable, it will not play an active role in promoting rationalisation.

This new policy goes some way to countering stinging criticism handed to the ministry by a combined House of Commons trade and defence committees' report in December. But the ministry's response falls short of the committees' recommendation that it and the trade department should "play a more active role in promoting international collaboration". The committees argued that the British defence industry could be marginalised as defence budgets shrink and the US defence became an increasingly aggressive competitor for UK and export markets.

The ministry agreed that there were risks to the UK's industrial and technology base. It said it would more actively balance the need to maintain a defence industrial base in Britain by developing weapons in the UK against the attractions of buying cheaper US equipment "off the shelf".

Bernard Gray, Defence Correspondent  
Editorial Comment, Page 23

## Union membership sinks

The number of employees belonging to trade unions has fallen to the lowest level since the end of the second world war. Official figures showed yesterday. After 15 consecutive years of decline only 8.2m workers are now unionised – about a third of the national labour force. In 1994 – the latest year for which figures are available – there was a 4.8 per cent fall in overall membership. The most striking change now taking place is the rapid decline in the proportion of men who are trade union members. In 1994 alone there was an 8.7 per cent fall in male union membership. By contrast female trade union membership rose by 1 per cent or 35,000. Women now outnumber men in five of the country's 10 largest trade unions. Robert Taylor, Employment Editor

## Capping proposal set out

Lloyd's of London set out proposals for capping losses of £100m to close their affairs at the 300-year-old insurance market. It also confirmed a fresh rescheduling of its ambitious recovery plan. The cap was attacked as inadequate by representatives of badly hit Names. At the same time, a decision to delay voting on the recovery plan from March until June highlighted the work needed before it can be agreed. The poll had originally been scheduled for last autumn. Lloyd's said yesterday that after funds deposited with it had been exhausted, Names should not have to find more than an extra £100,000 (£154,000). It also said that for those who could not afford that £100,000, there would be £100m available to ensure "finality". But this is expected to be means-tested.

Ralph Atkins, Insurance Correspondent

## Teachers and nurses protest

The government is to phase in pay awards for 500,000 public sector workers and recommend a nationwide minimum rise of 2 per cent for 500,000 nurses. Its decision yesterday resulted in furious protests from teachers and hospital staff. The pay awards averaged 4 per cent for all employees covered by review bodies for the armed forces, doctors, teachers and senior public officials.

But the cabinet rejected the proposal that the rises should be awarded in one lump, following pressure from Mr Kenneth Clarke, chancellor of the exchequer. Instead, most of the increase will be paid on April 1, but 1 per cent will be held back until the beginning of December. Mr Clarke insisted on staggering the payments to save £149m (£229.5m) of public money. Nurses, however, will receive all their rise in one lump, because their increment will be determined locally by negotiations with health service trusts. However, the government said their awards should on average be no less than 4 per cent. The Royal College of Nursing described this minimum as "desirous". The National Union of Teachers launched a fierce attack on the annualised 3.75 per cent increase for its members.

Robert Peston, Westminster

**Legal update:** A bill designed to abolish a 13th century law which prevents an assailant from being charged with murder or manslaughter if his victim dies later than a year and a day after the attack will be introduced into the House of Commons today. Mr Doug Hoyle, a Labour MP, said the measure would end a "medieval anachronism more suited to the era of the bow and arrow... There have been many cases where the authorities have been able to charge an assailant only with a lesser offence because the victim has remained alive for a year and a day after the attack."

## Philips sells telecoms business

By James Buxton  
in Edinburgh

Philips, the Dutch electronics group, has sold its telecommunications equipment business in Scotland to Telecom Sciences Corporation, a new company which aims to be a significant UK telecommunications manufacturer.

Telecom Sciences has raised more than £20m (\$30.8m) to finance the deal, in which the existing management of the business to be acquired, Philips' telephone systems operation at Airdrie near Glasgow, is also involved. Telecom Sciences' chief executive is Mr David Boyce who has held senior posts with US and Canadian telecommunications equipment manufacturers.

The Airdrie plant employs 450 people and designs, makes and markets Philips' telephones and private business exchanges for the small to medium-sized business market. It has annual turnover of nearly £50m.

Telecom Sciences will have a five-year contract to supply Philips with telephone systems, with guaranteed orders for the next two years. It has a strategic alliance with Philips to develop a new range of systems.

Philips decided to sell the Airdrie operation and withdraw from business telecommunications to concentrate on consumer telecommunications products.

Mr Boyce said yesterday that he envisaged Telecom Sciences in five years time getting only a quarter of its business from Philips, as it develops other products and moves into other markets. It was already a leading supplier of equipment for small and medium sized businesses.

Murray Johnstone Private Equity, part of the Glasgow-based investment managers, has provided £7m in equity to help finance Telecom Sciences. Senior debt is provided by NatWest Markets Acquisition Finance.

Mr Boyce, 45, has been seeking an opportunity to buy into a telecommunications company in Europe for the past few years. Until 1984 he was head of international business for DSC Communications of Dallas, Texas. Before that he held senior positions with Northern Telecom of Canada, and was the managing director of the company's UK subsidiary.

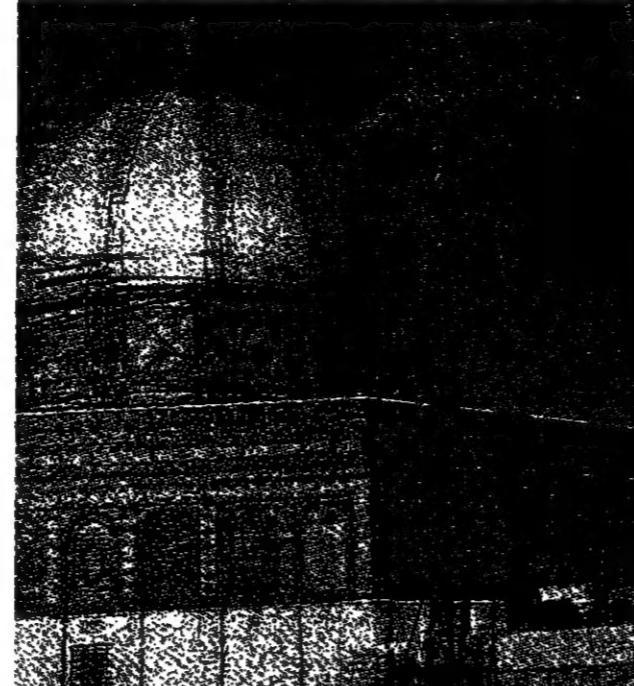
He is joined in the deal by Mr Sandy Ellis, who worked with him at DSC and who will be finance director. Three executives from the Airdrie plant, led by Mr Alan Kennedy, the plant's managing director, are also involved.

There is currently only one significant UK-controlled telecommunications equipment maker: GPT which is owned 60 per cent by General Electric Company and 40 per cent by Siemens of Germany.

## Small company eludes construction industry gloom by building palaces and theme parks

### 'If somebody has to do it, it should be us'

By John Murray Brown



A small Northern Ireland company is restoring the Dome on the Rock in Jerusalem, one of Islam's holiest shrines

deal with Warner Bros, the US media giant, in which the Northern Ireland company is contracted as the specialist engineer for a theme park outside Düsseldorf in Germany. Universal Studios is also said to be knocking at Mivan's door.

The factory where it all happens looks more like an

aerospace workshop than a conventional contractor's yard, with waterjet cutters turning out everything from a lattice panel for a local Indian restaurant to luxury fittings for ocean liners.

The company does not court publicity. During the ill-fated refit of the QE2 liner, television cameras caught a shot of

the Mivan company logo during an interview with an aggrieved customer. Mivan, one of the few contractors which had completed its work on time, secured an apology from the BBC.

The company philosophy has been to go into difficult uncharted territory, preferably with the financial backing of a government or multilateral agency. "The company has cleverly avoided the vagaries of the Northern Ireland construction market, and has shown what you can do if you go into exports," says a Belfast banker.

In such risky markets, the company prefers to deal directly with government bodies, as in a £7m deal to build a base for the Thai air force, complete with a Buddhist temple for the officers. In Indonesia, where it is building the country's highest building, it is in partnership with the Korean conglomerate Hyundai. In practice the company's exposure is limited, because up to 50 per cent of all its non-UK business is covered by export guarantees from the government's Export Credit Guarantee Department.

Last year, to raise its international profile, the company brought Mr Richard Needham, the former British trade minister, to the board as a non-executive director. But it is in no hurry to go public. "I don't see it," says Mr McCabe. "After all, who wants to have the people in the City of London telling us what we should be doing?"

The long-term concern is how Mr McCabe can keep control of this disparate empire, which is now working in more than 10 countries and employing more than 3,000 people. "The important thing is that the decisionmaker should be near the deal," he says. "I can't possibly be everywhere, so the closing of any project is done by the manager on the ground. You can't take that away from him. As a result the projects are more like separate businesses."

In the early days, the main focus was Iraq, where Mivan worked initially with GEC on a series of power stations before constructing Saddam's palace, which was then obliterated during the first allied air raids on the Iraqi capital in 1991.

"It was not a bunker as some have suggested," says a company official. "It had a substantial kitchen and some pretty hefty windows with triple-glazing. But then it was on the main eight-lane highway into Baghdad."

One of Mivan's current projects is to build a sterling 12.8m hospital for the United Nations in the Gaza Strip. As Mr John Nicholl, Mivan's project manager, recalls: "There was no communications, or services on the site, so before we could even mix the concrete we had to sink a well to get water."

## Business leaders scorn EU 'folies de grandeur'

By Robert Shrimplsey,  
Lobby Correspondent

Business leaders have united to denounce plans for a European single currency as an expensive and dangerous threat to Britain's prosperity.

Those joining the debate include Sir John Hoskyns, chairman of Burton group; Mr Christopher Miller, chief executive of Wassall; Sir Michael Edwards, chairman of Charter plc; Sir Alick Rankin, chairman of Scottish and Newcastle; and Mr Tim Melville-Ross, head of the Institute of Directors.

Their attack comes in a pamphlet entitled *A Business*

Agenda for a Free Europe published today by the European Research Group.

Sir John Hoskyns observed that it was difficult to judge whether the present antics of Europe's leaders reflect an undemocratic conspiracy or simply *folies de grandeur*. As they endlessly summit together for the naming of coins and the reaffirmation of unity we are watching either the end of a farce or the beginning of a tragedy.

He asked Emu enthusiasts a number of questions: how would the entry rate be determined, how would external shocks such as oil price rises affect different states,

and, if interest rates were uniform, would the impact of changes be similar in different nations?

"Is the single currency conceivable without European unionification?" he continued. "If it cannot be achieved except as part of a complete political union, is such a union practical terms of economic compatibility, language, labour mobility, law, religion, political stability, institutions, tradition, culture and popular support: all on a five to 10-year timetable?"

Before signing up to a single currency business should ask politicians to answer these questions in the plainest possible language so that people can form a view", he concluded.

Mr Miller argued that Emu would lead to higher prices, interest rates, unemployment and taxes. All observers agree that it would be followed by "pan-European taxation", he added.

Sir Alick warned business to remember the lessons of its blind enthusiasm for membership of the untested Exchange Rate Mechanism. Emu would require "tough convergence criteria and a monetary set," he declared. "The ERM is a painful memory. Have we forgotten everything and learned nothing?"

• Mr Adam Turner, director-

general of the Confederation of British Industry (the nation's largest lobby group for employers), launched a robust attack on the opposition Labour party last night in a speech seen in part as an attempt to combat criticism of his recent remarks on the need for long-term income growth and "stakeholding" for employees.

The CBI opposed Labour's support for the EU social chapter, he said. It would be alarmed if the party backed the extension of qualified majority voting to areas of the social chapter such as social security contributions.

Europe, Page 22

**Accountancy German opponent of Hitler survived imprisonment by Nazis to pioneer firms' increasingly international outlook**

## Creating a profession without frontiers

The life of Reinhard Goerdeler, the German accountant whose name gave the global firm KPMG its "G", is a reminder that his profession is fast outgrowing national boundaries, writes Jim Kelly, Accountancy Correspondent.

The memorial service held for Goerdeler, who died in January, coincided with a declaration from Britain's Accounting Standards Board that its main aim in the coming years was to influence the development of an international financial reporting code.

Goerdeler would have sympathised with such an ambition. His life spanned the emergence of the international profession from the second world war to the foundation of the International Federation of Accountants, of which he was the first president.

His father, Carl Goerdeler, was the Lord Mayor of Leipzig who in 1936 resisted the removal of a statue of the Jewish composer Mendelssohn from the centre of the city. He was executed for treason in 1945. His son was arrested while serving in Italy following the unsuccessful assassination

attempt on Hitler on July 20 1944. The Goerdeler joined the accountancy firm Deutsche Treuhand-Gesellschaft in 1958. He rose during the next 38 years from tax employee to honorary chairman of the supervisory board.

In 1979 he helped form the international accountancy group Klynveld Main Goerdeler, which in 1986 expanded to become Klynveld Peat Marwick Goerdeler, KPMG. "He was undoubtedly one of the most significant figures in the

international accountancy profession since the second world war," said Mr John Kirkpatrick, former president of the Institute of Chartered Accountants of Scotland.

Talk of significant figures brings us to Sir David Tweedie, chairman of the ASB, and his international agenda. The board works under the umbrella of the Financial Reporting Council which has just published its progress report for 1995. Sir Sydney Lipworth, chairman of the council, notes that 1995 was a good year for the International Accounting Standards Committee, the London-based organisation led by Sir Bryan Bergberg. The world's leading securities commissions have signed up with the IASC on the long-term development of a set of core standards.

"It is highly desirable therefore that the ASB should be a strong and influential contributor to the development of IASC's thinking," says Sir Sydney. Sir David, significantly,

now has a seat on the IASC. Sir David, in his report, names the "twin aims" of the ASB in the coming years: to influence the international debate and to reduce the burden of financial reporting for companies.

The first aim is designed to protect UK companies from having to prepare two sets of accounts when they want capital on overseas exchanges and to enable analysts to understand and have confidence in UK accounts.

The ASB is already meeting on a formal and, regular basis, with standard-setters around the world. Three times a year it meets with Australia, Canada and the US, with the IASC in attendance, in the so-called G4 plus One meetings. Once a year it meets with the Australian, New Zealand and South African standard-setters, twice a year with other European bodies.

Meanwhile the issue of international accounting standards is coming close to home for the ASB. The declared intention of Mr Mario Monti, the EU commissioner with responsibility for the internal market, is that European companies with an "international vocation" should be able to prepare only one set of consolidated accounts. The EU is to examine making IASC standards the basis of these accounts.

The problem for Sir David, and the motivation for the board's international zeal, is that the UK business community finds some IASC standards unsavory.

The board's report carries a stern warning: "If interna-

tional opinion remains against us then we must seriously question our own practices and decide whether the supposed benefits of staying apart from international practice are worth the cost of not changing."

Deferred tax is a good example of this dilemma. The UK method of partial provision is rejected elsewhere in the world. It allows directors to judge when liabilities will crystallise. Full provision, in which account is taken of all tax liabilities even if the tax will not be paid for a very long time, would change the face of many UK company accounts.

Sir David's report reveals that the board is "re-examining the issue" and has raised the reaction of UK business with the IASC to "explore the scope for changing the international consensus".

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We need leaders that are customer and product focused, who will help shape technologies strategies and consistently advance the core organisational values of teamwork, leadership, communication and quality.

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HN183N/FT

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As an equal opportunities employer we welcome applications from qualified candidates from all backgrounds.

To apply please send a covering letter and CV to the advising consultants at Harvey Nash Plc, 13 Bruton Street, London W1X 7AH. Tel: 0171 333 0033. Fax: 0171 333 0033. Please quote the relevant reference number, current salary details, and daytime contact telephone number. Also apply via [http://taps.com/Harvey\\_Nash](http://taps.com/Harvey_Nash)

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- Cultural transformation and process implementation in an IT environment.
- Business measurement, creation and implementation.
- Strategic leadership, creative thinking and problem solving.

HN183P/FT

### VP, IT Service Delivery to £60,000 + car + bonus + benefits

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- Ability to own issues, manage conflicting priorities, combined with resilience and tenacity.
- Broad operational background encompassing the management of distributed and central systems, LANs and WANs through a large geographically dispersed network.

HN184D/FT



HARVEY NASH PLC

## IT Executives

### Packages c. £75,000 incl: car + bonus

The Guardian Royal Exchange Group is one of the major UK-based composite insurers. The group writes general, life, pensions and healthcare insurance business on a worldwide basis with five operating divisions - UK and Ireland, Continental Europe, the Americas, South Africa and Asia. Worldwide premium income totalled £3.7 billion in 1994, of which more than half was written outside the UK. The group has a highly influential IT division, tasked with maximising competitive advantage and raising efficiency throughout the group. They now seek two high calibre individuals, whose work will be largely project based, one with particular emphasis for Europe the other for Asia and South Africa. Based in the City, reporting to the Group IT Director and interfacing with the respective Heads of IT in each region your responsibilities will include:

- Ensuring Group IT strategy and policy is implemented and integrated into the respective regions in a consistent manner.
- Manage, build and give direction to the existing functions in those regions.
- Ensuring all ongoing programmes and future projects are delivered successfully to time and budget.

### Location: City

Candidates will be graduates with a proven track record of IT delivery to business and strong project management skills. It is essential that you can demonstrate business acumen and a commercial approach, combined with strong credibility and interpersonal skills. The Continental Europe position requires a fluent German or French speaker whilst an Asian language would be advantageous for the Asian position but is not essential. Cultural empathy will be a pre-requisite. Mobility and willingness to travel are also necessary.

These positions represent unique and high profile opportunities to join a highly prestigious market leader, to positively impact their business and with excellent potential for career progression based on individual merit.

If you believe you have the necessary skill sets, drive and approach then please write enclosing an up to date Curriculum Vitae, including daytime telephone number and salary details to the advising consultants, Jonathan Kidd or Lisa Powell, at Harvey Nash Plc, 13 Bruton Street, London W1X 7AH. Tel: 0171 333 0033 quoting reference HNFI27FT.

Also apply via [http://taps.com/Harvey\\_Nash](http://taps.com/Harvey_Nash)

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## Senior Management

### World Class business and technology consultancy

London

#### Six Figure Package

Our Client, one of the world's premier business and technology consultancies, provides fully integrated solutions to business problems for its many multinational clients. Covering all industry sectors, they have an unrivalled track record of providing tangible results and competitive advantage. A rare opportunity has arisen for a senior individual with Financial Markets expertise to join their management team. Key criteria for this position will include:

- Financial Markets, Investment Banking and Securities background with particular expertise in back office processes and technologies.
- The ability to project manage multi-million pound projects and associated resources.
- Proven business development and client management skills.
- An entrepreneurial approach with the competence, gravitas and interpersonal skills

appropriate to a position of this profile and seniority.

probably aged mid 30s, candidates will be high calibre graduates with a minimum of 7 years' IT experience gained within the Financial Markets arena with either a leading financial institution or consultancy. You will display technical excellence and rapid career progression to date. This is a challenging and demanding role; candidates must be capable of making full partner in the most rigorous and exacting of environments.

If you believe you have the necessary experience, skill sets and flair then please write enclosing an up to date Curriculum Vitae, including daytime telephone number and salary details to the advising consultant, Jonathan Kidd, at Harvey Nash Plc, 13 Bruton Street, London W1X 7AH. Tel: 0171 333 0033) quoting reference HNFI27FT.

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## Head of Information Services

### "A facilitator of change enabling IT to deliver to business"

#### Package c.£70,000 + Executive Car

Very rarely does a senior opportunity arise for an experienced Information Technology management professional to be able to act as a catalyst of change for such a blue-chip organisation as our client.

This high profile division of a major international household name is currently forging ahead of the competition in putting into place radical changes in the way "best practice" business systems are installed and implemented. Not least amongst these re-engineering is the way that Information Systems and Technology is perceived and delivered to the organisation.

Within the division there is a genuine commitment to significant investment in IT to further enhance business processes. This involves both in-house and third party applications being used to gain competitive advantage.

Working with a powerful remit, with the autonomy to diplomatically manage and oversee some highly sensitive business relationships, our client now seeks to appoint a Head of Information Services who will take full responsibility for, and control of, the relationship of the IT division and any subsequent changes in supplier of technology based projects.

HARVEY NASH PLC

## Leading Change Through IT

### Business Systems Manager

#### £45-50,000 + Car + Bonus

Suitable candidates will probably be aged 35-45, be of graduate calibre and will combine the intellectual/commercial skills necessary for incisive business analysis with the drive, energy and enthusiasm to implement major programmes of process and systems change. They must have the confidence, commercial awareness and interpersonal skills to establish productive relationships at all levels in the business and a practical "sleeves rolled up" approach to problem solving. They should have a strong service orientation to both internal and external customers. A specific technical or business background is less relevant than the awareness of, and enthusiasm for, the commercial possibilities offered by IT. Candidates could be from a line role or consultancy but should have:

- Experience of managing staff, budgets and suppliers.
- Proven project and change management experience.
- Exposure to MIS and ideally Sales/Marketing systems.
- A familiarity with mid range systems, ideally AS400 or Unix client server environments.

A knowledge of LANs and an awareness of multi-site WAN issues would be an advantage.

Interested candidates should forward a detailed CV, including current salary details and a covering letter explaining why you meet the above criteria to Keith Evans at Michael Page Technology, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 270851.

Michael Page Technology

Specialist Recruitment Consultants

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Interested candidates should send their CV to Christopher Sale, Director, Michael Page Technology, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 271136.



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## City Appointments

### City Systems Developers

'C' or C++/UNIX/RDBMS

£25k - £40k + bonus + benefits

NatWest Markets is the corporate and investment banking arm of the NatWest Group and a major player in the global financial markets. They appreciate that sustained global success rests on an ability to turn IT innovation into competitive advantage. As a result, several new projects have been commissioned creating an immediate requirement for additional skilled and experienced Systems Developers with expertise in either the front, middle or back office of capital markets, fixed income, equities, treasury or derivatives businesses.

Such high profile roles represent unique opportunities with promotions and bonuses based on merit.

The principal criteria are:

Graduate with 2-5 years' systems development experience.

Technical skills including: 'C', UNIX and Sybase (or comparable). C++ would be a distinct advantage.

Full lifecycle experience.

Equally important, however, will be your interpersonal and communication skills, drive, flair, self-motivation and commitment to deliver quality business solutions on 'spec' and to schedule.

For more details and an immediate private and confidential discussion call Martin Thomas or Mark Gibson on 0171-253 7172 (office hours) or on 0378 313907 (evenings/weekends). Alternatively send a brief cv, quoting ref 572, to them at JM Management Services Limited, Chandos House, 12-14 Berry Street, London EC1V 0AQ.

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NATWEST MARKETS

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Our client, one of the leading global financial institutions, requires a senior IT manager to take responsibility for the development and support of systems across fixed income and swaps trading floors.

You will ensure the timely and cost-effective implementation of all systems deliverables, by providing effective project scoping, planning and management services. This will involve leading and developing a team of 30 high-calibre systems professionals via a small team of direct reports, at all times ensuring compliance to the Bank's quality standards. As a key manager in a matrix structure, you will also be responsible for developing relationships with business managers, users, architecture & infrastructure groups, information providers and IT vendors.

With a first-class track record in the successful delivery of front-office applications, you should have an excellent knowledge of the traded markets, in particular of fixed income and interest rate products. Your experience should also include proven line management skills and a solid architectural awareness of client/server technologies, tools & methodologies.

Polished interpersonal skills, strategic vision and a practical attitude will be essential qualities, together with initiative, goal-orientation and an influential approach.

To make a discrete enquiry, please call Simon Given on 0171-253 7172. Alternatively write to him at JM Management Services Limited, Chandos House, 12-14 Berry Street, London EC1V 0AQ. Fax: 0171-253 0420. E-mail: jmms@dircon.co.uk

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A major programme this year is to implement planned, outsourced development to third party software houses. As a consequence, this new position will have overall responsibility for the selection, negotiation and supplier management processes, including the skills transfer for up to 150 development staff. Through all the logistical and contractual complexities you must be able to retain a sharp focus on delivery objectives and user expectations, ensuring suppliers deliver first class solutions and value for money. A proven track record of managing external IT suppliers on major systems development initiatives is essential.

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City

Our client is the rapidly expanding investment banking subsidiary of a major international banking group. It is at the leading edge of a wide range of financial markets and product areas. The bank's emphasis is on providing value added services to corporate customers internationally, based on creative thinking and providing effective solutions to complex financing problems.

To meet the ever increasing demands on the small, high profile audit team, there is a need to recruit an exceptional IT professional. This is a new role and is both varied and demanding. Its focus will be the planning, performance and reporting of IT operational reviews; helping to meet the broader issues of each project; and assessing new systems. The role will span all business activities and provide exposure to the group's international operations, including

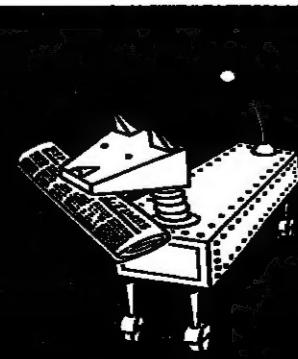
Hong Kong and New York. This opportunity will appeal to an outstanding graduate IT professional, who may also possess a professional accounting qualification. A minimum of 4 years relevant experience is required, within either a consultancy, financial services institution or commercial company. Applicants should be able to demonstrate a diversity of exposure to a broad range of technology, ideally HP-UX and Novell Netware systems. They should have strong analytical/problem solving skills, the intellectual capacity to generate, absorb and apply new ideas and the ability to formulate and sell-practical business solutions.

In addition to an attractive basic salary that will reflect experience, there will be normal banking benefits and the opportunity to develop a career with a world class institution. Training will be provided to supplement prior experience as necessary.

Interested applicants should write to or telephone, in the strictest confidence, Robert Walker or David Craig at Walker Hamill Executive Selection, forwarding a brief résumé quoting ref RW 2150.

No FT, no comment.

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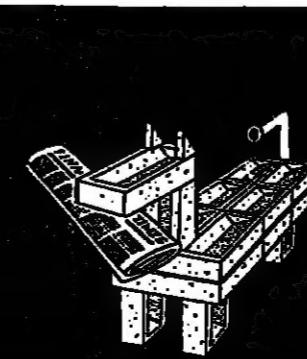
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مكتاب المأمور

# City Appointments

Global Markets/Equities/Emerging Markets

## Front Office Analyst/Programmers

Business areas include Equities, Fixed Income, FX/MM and Derivatives

Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank, one of the world's largest AAA rated institutions, operates in over 30 countries with over 7,000 staff.

To achieve our objective of becoming the leading European investment bank and one of the top investment banks in the world, we aim to attract and develop the very best people. This is especially true in London where we are creating Europe's premier financial markets firm.

The Opportunities are to help build front office systems to drive and support our trading activities across a wide range of businesses. For example, roles exist for Senior Business Analyst/Programmers within Global Markets to help develop and implement new FX and MM systems. Within Emerging Markets we are seeking to recruit a number of Senior Business Analyst/Programmers whose business experience includes fixed income OTC products. Other Business Analyst programming opportunities are available to skilled Analysts/Programmers who can demonstrate knowledge of equities (and related derivatives) and, finally, risk management systems.

London February 1996

Increased candidates are requested to contact Karen Hopkins at McGregor Boyall Associates on +44 (0)171-347 7444. Alternatively, send your CV quoting reference DGF722 to McGregor Boyall Associates, 114 Middlesex Street, London E1 7JH. Fax: +44 (0)171-347 7475; email: karen@mcgregor-boyall.co.uk

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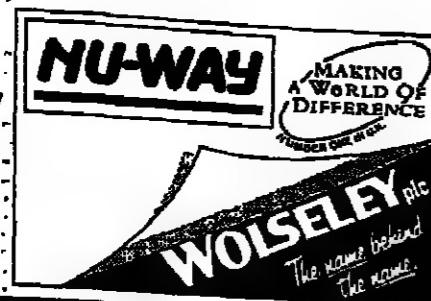
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مکالمہ الائچی

# FINANCIAL TIMES

## COMPANIES & MARKETS

Friday February 9 1996



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### IN BRIEF

#### Ericsson advances 36% in full year

Ericsson, the Swedish telecoms equipment supplier, brushed aside recent investor worries about mobile telephone markets. It reported a 35 per cent jump in profits to SKr7.6bn (\$1.05bn) in 1995 and reaffirmed its confidence that rapid global growth in demand for mobile phones would continue despite a weaker trend in the fourth quarter of last year. Page 21

**Flotation rise may revive Milan exchange**  
Despite Milan being one of the worst performing stock exchanges in 1995, last year saw a marked increase in the number of flotation, and the bourses' supporters believe the trend may continue this year. Page 26. Brembo poised to beat flotation forecast, Page 26

**Houghton to retire as Corning chairman**  
Mr James Houghton, chairman of the US industrial group Corning and great-grandson of the founder, is to take early retirement. Mr Houghton, 58, will be replaced as chairman and chief executive by Mr Roger Ackerman, chief operating officer. Page 23

**Chrysler/Kerkorian clash set to intensify**  
An escalation in the hostilities between Chrysler and one of its biggest shareholders, Mr Kirk Kerkorian, appeared more likely after the US carmaker rebuffed the billionaire investor's call for representation on its board. Page 28

**Samsung Electronics sees rise to \$4.1bn**  
Samsung Electronics, the world's largest producer of computer memory chips, said it hoped to achieve a pre-tax profit of Won3.200bn (\$4.05bn) in 1996 after it reported provisional net earnings of Won2.500bn for 1995. Page 28

**Transatlantic test for Bank of Scotland**  
Now that the flotation of BankWest, the former state-owned Australian regional bank, is over, the spotlight turns on how its new owner, the UK's Bank of Scotland, proposes to manage it - a task hardly facilitated by the 3,000-mile gap between Perth and Edinburgh and an 8-hour time difference. Page 29

**BT outstrips highest forecasts**  
British Telecommunications reported better than expected third-quarter results with a 26 per cent growth in profits before tax to £228m, £23m ahead of the most optimistic of analysts' projections. Page 30

**Closure costs hit News International**  
The closure of the Today newspaper cost News International £431m, the company revealed yesterday, when it reported a steep decline in half-year pre-tax profits from £561.2m to £168.2m. Page 30

**Foreign investors drive Bombay rally**  
A surge of foreign buying sent Bombay up 5.5 per cent, lifting the Sensex index by 178 points to 3,380.04 in the market's best one-day rise since September 1984. Bombay traders said foreign institutional buyers were behind the rally, encouraged by the steadyling of the rupee at Rs37 to the dollar. Back Page

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### Market Statistics

Annual reports service			
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Arthur Andersen	162.0	-	7.9
BP	212.0	-	40
Carroll Price	212.0	-	18.2
Hayes	376.3	-	37
Legend	880	-	37
TRICORP (Year)			
Arthur Andersen	120.0	+	50
Citgo Oil	595	+	41
Moel Statco	2020	+	110
Nicado	1210	+	120
Stowes Steel	1040	+	82
Tech	880	+	33
Wise	28	+	27.5

### Chief price changes yesterday

FRANKFURT (cont)			
Pfizer	419	+	6
Becker Kraft	770	+	15.5
GEHE	207.5	+	0.5
Kell & Seltz	207.5	+	0.5
Patis	935	-	13
Adient	565	-	12
Wacker Chemie	369	+	31
Willy Carls	384	+	22
Flughafen Berlin	807	+	47
Pfizer	19	-	11%
Reckitt Benckiser	549	-	27%
Merck	550	-	3%
LONDON (Pence)			
Pfizer	103	+	31
Amgen	110	+	12
Ciba	112	+	15
Glaxo	112	+	17.5
Glaxo	55	-	8
Smithkline Beecham	523	-	15
Toronto (C\$)	25	-	5
Genzyme	614	+	4
Genentech	205	+	2
Pharm	13	-	15%
Genzyme	8	-	1%
Genzyme	154	-	16%
Genzyme	156	+	7
New York and Toronto prices at 12.30			

By Christopher Price, William Lewis and Norma Cohen in London

Farnell Electronics' attempts to gain shareholder approval for its £1.8bn (\$2.7bn) agreed takeover of Premier Industrial Corporation of the UK, issued a statement detailing its opposition to the merger of the two electronic component distributors. Mr Guy Jubb, Standard Life corporate governance manager, said yesterday: "This deal is not in the best interests of Farnell shareholders. It is too high a price and we can

see no financial justification for shareholders to support it."

However, Fleming Investment Management, the fund management group which speaks for about 6 per cent of Farnell, came out yesterday in favour of the merger. "We are voting for it and are very happy with it," said Mr Peter Seabrook, Fleming chief investment officer.

The public split among the institutions reflects the controversy surrounding the takeover, which would create the third largest electronic components distributor in the world.

Farnell's proposed takeover of Premier - a company 1 1/4 times the size of market capitalisation - must gain the support of 75 per cent of shareholders voting at next Thursday's meeting.

A survey by the Financial

Times last week suggested that more than 10 per cent of Farnell shareholders were likely to vote against the deal.

Given the generally low turnout at company meetings - typically under 40 per cent - the prospects for approval appear under threat.

However, Farnell management, led by Mr Howard Poulsen, chief executive, has been making more than 50 presentations to shareholders in the past fortnight, pointing to the strong industrial logic of the merger, while suggesting that fears over earnings dilution have been exaggerated.

One institution, which holds just under 2 per cent and had been intending to vote against, said yesterday that it had now decided to vote in favour.

Lex, Page 24

## Standard Life opposes Farnell bid

By Christopher Price, William Lewis and Norma Cohen in London

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Lex, Page 24

A survey by the Financial

Times

Lex, Page 24

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UK media groups  
agree £3bn  
merger

By Patrick Harverson  
and Raymond Snoddy in London

The prospect of a takeover wave in the UK media industry came closer yesterday when United News and Media, publisher of the Daily Express, agreed a £3bn (\$4.6bn) merger with MAI, the broadcasting and financial services group which controls two independent television companies.

The coming together of groups owning national newspapers and ITV companies anticipates the passage of a deregulatory Broadcasting Bill now before parliament, which will allow most newspaper groups to take over television companies, and vice versa, for the first time.

The merger, if it goes ahead, would bring together a variety of media companies ranging from national and local newspapers to Meridian and Anglia Television, plus a stake in Channel 5 Broadcasting. Lord Stevens, the Conservative peer who is chairman of United will become chairman of the enlarged group and Lord Hollick, the Labour peer who is managing director of MAI will become chief executive of the new company which has yet to be named.

Lord Stevens said: "Our businesses are complementary and together will form a major force in one of the fastest growing sectors in the world." Under the terms of the merger, MAI shareholders will receive 64 United shares for every 100 held, while holders of MAI convertible preference shares will receive 341 United shares for every 1,000 held. When the deal is completed United and MAI shareholders will own 50.7 per cent and 49.3 per cent respectively of the combined group.

The City reacted positively to the merger news and analysts said the deal made good strategic sense, although several called it a defensive move to pre-empt bids from rival media groups. Shares in both companies rose sharply: United closed up 28p to 652p and MAI rose 68p, or 18 per cent, to 448p. Interim results for MAI announced yesterday showed a 7 per cent increase in pre-tax profits to £26.7m. Lex, Page 24

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February 1996

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## INTERNATIONAL COMPANIES AND FINANCE

## EUROPEAN NEWS DIGEST

**Philips in Fl 740m  
ASM share offer**

Philips, the Dutch electronics group, is to raise up to Fl 740m (\$450m) through the sale of a second tranche of shares in ASM Lithography, its Dutch associate company which makes "wafer steppers" used by semiconductor manufacturers to produce integrated circuits.

The sale, which follows ASM Lithography's successful initial public offering on the US Nasdaq exchange and in Amsterdam in March 1995, is expected to lead to a big extraordinary gain for Philips in its 1996 accounts.

The first tranche was largely responsible for a Fl 200m extraordinary gain reported in the first quarter of 1995. Since then, ASM Lithography's shares have surged, reflecting investor interest in technology stocks. The shares, floated at Fl 28.50, were trading yesterday above Fl 78.50.

Philips will sell 8.5m shares and offer the underwriters, led by CS First Boston, an over-allotment option of 1m additional shares. This means Philips could raise up to Fl 740m before costs. ASM Lithography will also be offering 1.5m new shares for sale. If underwriters exercise their option, Philips' stake in ASM Lithography will fall from 56.7 per cent to 26.7 per cent.

Ronald van de Krol, Amsterdam

**Clariant sales decline 8%**

Clariant, the Swiss chemicals group which was spun off by Sandoz last year, saw its 1995 sales decline to SFr2.15bn (\$1.76bn) from SFr2.33bn a year earlier. This represents an 8 per cent decline in Swiss francs and a 3 per cent rise when adjusted for local currencies. It added that it expected increased sales in local currencies in 1996 as well as Swiss francs.

The company also predicted that operating margins and earnings would improve. Clariant pointed out that operating margins improved in 1995, despite negative currency effects and declining economic growth rates.

Textile dye sales declined to SFr643m from SFr777m a year earlier, with textile chemical sales easing to SFr323m from SFr340m. Leather sales also dropped, to SFr211m from SFr228m in the period, with paper sales ahead to SFr296m from SFr289m.

Clariant said its textile dyes operations managed to stabilise European sales levels despite structural problems in the European market. Other markets, including the US and Asia, showed further weakness. Leather sales saw continued good business developments in Italy and China, as did the paper segment.

AFX Base

**Schwarz Pharma confident**

Schwarz Pharma, the German drugs group, expects to post a 10.5 per cent rise in sales and profits in 1996. The group said that for the first time it expected its foreign sales to outpace domestic sales. Group sales in 1995 rose 15.3 per cent to DM1.01bn (\$684.3m).

Negative currency effects, however, cost the group DM34.7m in sales, the group said. The group said that its net profit for 1995 outpaced its forecast for DM71.9m, partly due to special effects.

Reuter, Mannheim

**Norwegian bank ahead**

Union Bank of Norway, the country's biggest savings bank, posted a 1995 after-tax result of Nkr1.07bn (\$165.7m) as a result of low loan losses and high capital gains.

The result beat market expectations. It corresponded to a return on equity of 20.9 per cent and meant a 52 per cent increase on the 1994 after-tax profit of Nkr704m.

"The extremely low net loan losses made a strong contribution to the good result," the bank said. "Capital gains were also satisfactory."

Reuter, Oslo

**Italian expansionists welcome investors' firm grip**

Newly quoted mid-sized companies provide clear accounts and good growth potential, says Andrew Hill

**S**omething is stirring on the Milan stock exchange, one of the world's worst performing equity markets in 1995.

Despite Milan's dismal performance, last year saw a marked increase in the number of floatations, and the bourse's supporters believe the trend may continue this year, revitalising a listing long dominated by banks, insurers and financial holding companies.

The list of Italian quoted companies has remained stable at between 200 and 230 groups for the past decade, even though overall market capitalisation has tripled.

In spite of the stock exchange authorities' best efforts to modernise, expand and make the market more transparent, some of the most admired large companies in Italy - for example, Barilla, the pasta group, Ferrero, the confectionery and foods group, and Riva, the steelmaker - are still firmly in family hands. Until recently the authorities had also had only limited suc-

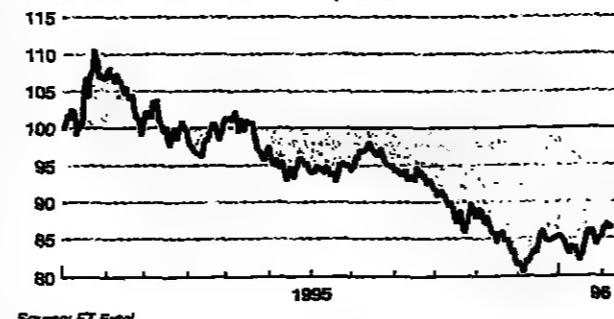
**ITALY'S NEW ARRIVALS  
COMPANIES QUOTED, 1995**

June	IIMA (packaging machinery)
July	Brembo (brake systems and components)
	Stayer (electrical tools)
	Bulgari (luxury goods)
October	Crespi (synthetic materials)
November	La Doria (vegetable and fruit products)
	Eri (oil, gas and chemicals)
December	Cararo (tractor and agricultural machinery components)
	Pagnossin (ceramics)

\*Includes restricted market, bonds and Telecom Italia.  
Source: Italian stock exchange council

**Milan**

Comit Index relative to FT/S&P-A Europe ex UK



Source: FT Exet

cess in encouraging dynamic small and medium sized companies to come to the market.

But 14 new companies came to the market last year, the highest number since 1988, and others plan floats this year.

The 1995 list was led by Eni, the state-controlled oil, gas and chemicals group, floated in November in Italy's largest privatisation offer to date, and included a clutch of banks.

More important, last year also saw the arrival of a number of medium-sized companies, many of them fast-growing manufacturers and exporters.

All the public offers of shares in these smaller companies were oversubscribed, with foreign institutions among the buyers, and in several cases their stock has since risen strongly in defiance of the gloomy market background.

Shares in IIMA, a Bologna-based manufacturer of packaging machinery, and Brembo, a maker of brake components, have outperformed the Comit index of Italian equities by more than 40 per cent since their flotation last summer.

According to Mr Andrea Ruggieri, an analyst with Goldman Sachs in London, the

interest of foreign investors - notably absentees from the rest of the Italian market - is easily explained: "The Italian market lacks growth, and these companies are coming to the market with the prospect of delivering good growth."

Other analysts say foreign investors are weary of trying to understand the tangle of barely transparent holding companies which weigh on the Milan indices. Newly quoted medium-sized companies provide clear accounts and an opportunity to invest in a single sector, reviving the image of Italy's listed companies as other stocks disappear through mergers, takeovers or, less often, bankruptcy.

A range of short-term incentives for stock market quotation of medium-sized companies has encouraged the listing trend and started a race among international investment banks to handle placings.

According to bankers, the risk is that as the end-of-1997 deadline for obtaining incentives draws nearer, lower-quality companies will be tempted into flotation for the wrong

reasons, such as covering up financial deficiencies.

Those in the recent wave of new entrants, however, were already well-prepared for the market. "In the past we had obtained growth through self-financing," says Mr Alberto Schiavi, chief executive of Giovanni Crespi, a manufacturer of synthetic materials, which launched a public offer of shares in October. "Now we have the capacity to grow in all our three industrial sectors. By going to the market we think we can use our internal potential better."

Apart from obliging medium-sized companies to present audited accounts and pay dividends to outsiders, stock market listing imposes new demands on management used to working within a more relaxed family framework.

Mr Francesco Trapani, chief executive of Bulgari, the jeweller and watchmaker which floated 30 per cent of its shares last year, says it is "third-party investors who force the company to perform".

"Because they don't have to respond to someone on results, family companies sometimes risk losing a little discipline, doing things which aren't very useful and hiding behind the excuse that they are doing things for the long term," he claims. "A balance between long-term and short-term planning - between family and financial investors - is positive for a company."

Indeed, there is some evidence from the past 12 months that investors look for a majority shareholder as a guarantee of stability. The principal shareholders of Stayer, a Ferrara-based manufacturer of electric tools for do-it-yourself, gardening and carpentry, believe the decision to float



Going up: new stocks have easily outpaced Milan's Comit index

more than half the company last July may have been one reason for the disappointing performance of its shares.

They formed a shareholder pact in December in an attempt - as one core shareholder puts it - "to reaffirm our long-term commitment at a moment when the share price was not going too well".

Advocates of stock market flotation like to point out that a listing may help families manage transfer of control from one generation to another - a phase which is sometimes fatal to the company.

But it will still be a while before Italian families agree to loosen their grip entirely. After all, many of Italy's largest and best-known quoted companies, such as Fiat, the automotive group, or Benetton, the clothing manufacturer, are directly or indirectly controlled by their founding families.

**Newcomer Brembo poised to beat flotation forecast**

Brembo, a fast-growing manufacturer of brake systems and components, is typical of many of the companies which have joined the Italian stock market in the last 12 months.

It has a strong international presence - 70 per cent of annual turnover is generated outside Italy - and a recent history of collaboration with outside investors; yet the founding family remains in majority control of the group.

Based near Bergamo, in northern

Italy, the company supplies brake systems for cars, motorcycles and commercial vehicles, including high-performance marques such as Ferrari, Porsche, BMW and Mercedes in cars, and Ducati and Triumph for motorcycles.

The company came to the market last year through a combined sale of existing shares - part of an investment taken in September 1993 by closed funds controlled by Barings, the UK merchant bank - and a capi-

tal increase. The family of Mr Alberto Bombassei, the chairman and founder, now owns some 57 per cent.

Six months on, Mr Roberto Vavassori, Brembo's planning director, says the group is more than satisfied with the outcome of the offer and the increased attention now paid to the group by European and US investors.

The proceeds of the flotation enabled Brembo to reduce debt from 30 or 35 per cent of net equity to less

than 10 per cent, and the shares now trade at around L18,000, against an offer price of L11,300.

Brembo was already used to working with outside investors. Over a decade from 1983, Kelsey-Hayes, the US group, built up a majority stake in Brembo, which was only bought back by the Bombassei family in 1993.

"That was an important education for us, in reporting to outside investors," says Mr Vavassori.

The first real test of the relation-

ship with the new investors will come later this year, when Brembo reports 1995 profits and proposes its first dividend.

Analysts believe the group could well exceed analysts' flotation forecasts of L383m of net profit and L305bn of turnover and there is no sign yet of recession on the horizon.

"1996 will still be a good growth year," claims Mr Vavassori.

Andrew Hill

**Preussag lifts payout after 42% increase in net profits**

By Michael Lindemann in Bonn

Net profits at Preussag, the diversified German industrial group, rose 42 per cent to DM349m (\$236.2m) in the year ended September 30, up from DM245m a year earlier. However, the company said it was "too early" to make profits forecasts for this year because of uncertainty about the state of the German economy.

Preussag shares rose in early trading after the company said it would increase its dividend for the first time in four years to DM12, up from DM10.

However, some analysts said the improved net profits were below expectations and earnings forecasts for the current year were likely to be revised

downwards. The shares closed at DM42.10, down DM4.20.

New orders in the first quarter ending December 31 slipped to DM6.4bn from DM6.5bn a year earlier, the first indication of possible difficulties later this year.

Mr Michael Frenzel, chief executive, said the Hanover-based group would press ahead with the restructuring programme begun two years ago.

As part of that effort, Preussag last year pulled out of telecoms and now plans to build up "leading international positions" in its remaining core activities - steel, energy, logistics and plant and building technology.

These activities contributed almost equally to the improved

profits, the company said.

The proposed DM330m purchase of Elco Loeser Holding, the Swiss heating technology group, would turn Preussag into one of Europe's leading companies in this sector with combined sales of DM1.3bn.

Referring to speculation about the steel market, Mr Frenzel said the higher steel stockpiles, which have caused the recent fall in new orders, were expected to be reduced by April and that steel sales and orders would stabilise during the rest of the year.

The steel division, which made up 14 per cent of Preussag sales last year, is expected to produce positive results this year, "even if the excellent results last year cannot be matched", Mr Frenzel said.

While most steel companies have recently talked down fears of a steel recession, Mr Michael Hagemann, an analyst at UBS in Frankfurt, warned that the current year would be "pretty difficult" for German steelmakers, following a poor set of new orders in the first quarter.

Group total assets increased from DM244bn to DM255bn while the year-end capital adequacy ratio was 12.4 per cent and the core capital ratio 10.0 per cent.

**Unidanmark registers strong growth**

By Hilary Barnes in Copenhagen

Unidanmark, Denmark's second largest banking group, recorded a sharp increase in net profits from DKr520m in 1994 to DKr2.1bn (\$367.3m) last year. Earnings per share rose to DKr39 from DKr10 and the board is proposing to raise the dividend from DKr4 to DKr10 per share.

A DKr1.15bn increase in the value of the bond and share portfolio, reflecting the state of the Copenhagen market, was a main factor in improving the bank's performance. In 1994

the same item showed a loss of DKr87m.

Other net financial income fell from DKr9.79bn to DKr9.12bn because of weak demand for credit, falling rates of interest, and a narrowing of margins under the pressure of competition.

The bank cut costs by DKr12m to DKr6.61bn partly through cutting full-time jobs by 400 to 10,500. A further 400 jobs will be shed in 1996, the bank said.

Loss provisions, which peaked at DKr6.28bn in 1992 and nearly brought the bank to its knees, were cut from

DKr1.62bn to DKr1.24bn, which was under 1 per cent of the group's DKr132bn advances.

The group announced it was forming an accident insurance company with the domestic company Osifteerne. From this summer Unidanmark plans to sell home, family and car insurance policies through bank branches.

It is also setting up a branch in Stockholm next summer which will concentrate on investment banking and foreign exchange business.

The decision follows similar moves by the big Nordic banks

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## EUROPEAN NEWS DIGEST

**Fokker to receive no more state aid**

The Dutch government said yesterday it would not provide further bridging finance to Fokker, the Dutch aircraft maker which is desperately searching for an international partner, when the current arrangement comes to an end later this month.

"There is no intention to have a second bridging loan," Mr Hans Wijers, economic affairs minister, told Dutch television. In late January the government extended financing of Fl 365m (\$220m) to keep Fokker aloft for five weeks while it tries to find another aviation company interested in taking over all or parts of the near-bankrupt group.

Fokker's future was thrown into doubt after its controlling shareholder, Daimler-Benz Aerospace of Germany, halted financial aid to the company. *Ronald van de Krol, Amsterdam*

**Endesa meets forecasts**

Endesa, the dominant Spanish electricity generator which is 65 per cent government-owned and listed on the Madrid market, lifted its consolidated net profits in 1995 by 12.9 per cent to Pta132.7bn (\$1.07bn), in line with forecasts. The increase was due mainly to a 3.9 per cent rise in electricity demand.

Profits were boosted by tight cost controls, reduced borrowing and additional generating capacity, which raised production by 3.3 per cent and increased sales by 7.4 per cent. Including its subsidiaries Sevillea SA, Electricidad and Fecsa, the Endesa group accounts for 54 per cent of domestic electricity production and 44 per cent of electricity sales.

Near-drought conditions last year prompted a switch from hydroelectric power to coal-fired generators where production increased by nearly 7 per cent. This is certain to be corrected in 1996 following heavy rainfall in the past two months.

During 1995 Endesa maintained an acquisitive policy in Latin America, where it gained majority control of Edenor, the main electricity distributor in greater Buenos Aires and bought a controlling stake in a Peruvian company that is set to expand a gas-fired generator near Lima. *Tom Burns, Madrid*

**Pharmaceuticals lift Haniel**

Haniel, the 240-year-old family-owned group which controls Gebe, the acquisitive pharmaceutical wholesaler, yesterday reported net profits of DM275m (\$18.15m), up 14 per cent on the previous year. It said it expected a further "significant" improvement this year. The bulk of the profits came from the pharmaceuticals business, the largest division with about 75 per cent of sales, but its construction units, which are active in central European markets, also contributed to the improved results. The group's steel recycling business also developed "very successfully," the company said in its preliminary figures. The final results are expected on June 18.

However, for the first time the company reported a loss on its shipping and haulage activities, a setback which it blamed on new European Union guidelines which had pushed prices down dramatically. *Michael Liedemann, Bonn*

**Gaz de France ahead and vows to tackle debt**

By Gillian Tett in Paris

Gaz de France, the state owned gas company, yesterday announced a 40 per cent increase in 1995 net profit, to FF1.9bn (\$374m), from FF1.35bn a year earlier, after tax and state payments.

However, the group acknowledged that its level of debt at FF14.7bn was still too high, and pledged to make its reduction a priority this year. Meanwhile, Mr Pierre Gadonneix, the recently-appointed president of Gaz de France, denied there were any concrete plans to open the group up to outside investors.

Speculation has grown that the group might be opened to domestic or foreign investors as part of the French government's broader attempt to privatise and deregulate part of its state industries.

However, Mr Gadonneix insisted that any decision would be taken by the state, rather than the company, and insisted that the group could flourish under state control.

"In my opinion, bringing in outside investors should be the successful conclusion of a broader industrial project."

**Plastics price falls hit Solvay earnings**

By Jenny Lucasby

Solvay, the Belgian chemical company, yesterday revealed net profits of BF12.4bn (\$408.2m) for the year to the end of December, but the figures reflected a sharp slowdown in the second half of last year. Profits at the end of June were BF13.32bn.

Analysts, who had already adjusted their expectations after plastics prices almost halved last year, yesterday described the results as "very disappointing".

Plastics accounted for more than half of Solvay's operating profits in the first half, but many analysts had still hoped for net profits of BF16bn and some estimates ran as high as BF18bn.

However, European users of plastics, "warned by price increases in 1994 and in the first half of 1995", had anticipated their plastics needs for the second half and bought ahead, said Solvay. "In the second half of the year a sudden restocking curbed demand and heavily affected prices."

The three main plastics produced by Solvay - PVC, polyethylene and polypropylene - were all severely affected.

## INTERNATIONAL COMPANIES AND FINANCE

## Upbeat Ericsson lifts full-year profits 36%

By Hugh Carnegy  
in Stockholm

Ericsson, the Swedish telecoms equipment supplier, yesterday brushed aside recent investor worries about mobile telephone markets. It reported a 36 per cent jump in profits in 1995 and reaffirmed its confidence that rapid global growth in demand for mobiles would continue despite a weaker trend in the fourth quarter of last year.

Pre-tax profits up from SKr6.5bn in 1994 to SKr7.6bn (\$1.08bn) this time were slightly below market expectations, prompting Ericsson's most-traded B shares to slip SKr3.00 in Stockholm to close

at SKr142.5. But the company's insistent optimism appeared to swing sentiment in New York, where Ericsson stock later rose sharply, trading by early afternoon at \$21.4, after opening at \$20.

Ericsson, the world's leading supplier of mobile systems infrastructure, acknowledged that growth in sales and order bookings in the fourth quarter had slowed from the rates of late 1994 and were below the levels seen over the year as a whole. But fourth-quarter profits were 32 per cent ahead of the same period a year earlier, rising from SKr2.12bn to SKr2.8bn - in contrast with a 16 per cent fall in earnings in

the same quarter by Motorola, one of Ericsson's chief competitors.

Shares in the two companies and Nokia, the Finnish group, fell heavily in the final months of 1995 and early weeks of this year after signs emerged of slowing growth in mobile sales in the US, the world's biggest single market, and increasing downward pressure on prices.

But Mr Lars Ramqvist, Ericsson chief executive, said he did not believe developments in late 1994 foreshadowed any significant change in the trend of rapid mobile telephone expansion. The number of subscribers worldwide grew 61 per cent in 1995 to 85.3m and Ericsson

predicted the total would rise to 350m in 2000.

"If you look worldwide you see that the market is still growing a lot. I don't see any reason to change our forecasts," Mr Ramqvist said.

He said competition was becoming "much tougher", resulting in lower prices. But Ericsson would sustain profitability by increased volume growth and a tough rationalisation programme under way to trim its troubled fixed telephone division.

Ericsson also expects to benefit from its strength in mobile infrastructure and in digital systems, shielding it from the more volatile handset

market and the recent slowdown in the US, which is dominated by older analogue systems.

Group sales in 1995 rose 20 per cent from SKr32.5bn to SKr38.8bn. The radio division, which houses mobile equipment, saw sales rise from SKr4.9bn to SKr6.4bn, the first time it has accounted for more than half of group sales.

Order bookings for mobile infrastructure and handsets grew by 54 per cent calculated in Swedish krona. But Mr Ramqvist said the figure was 78 per cent when calculated in US dollars, because of the strong krona last year.

Earnings per share rose from SKr4.7 to SKr6.00. The dividend is SKr1.75 a share, up from SKr1.50 last year. *Lex, Page 24*



Lars Ramqvist: growth in volume will sustain profits

SKr4.7 to SKr6.00. The dividend is SKr1.75 a share, up from SKr1.50 last year.

Lex, Page 24

**GAN values CIC at FF13.5bn and predicts break-even**

By Andrew Jack in Paris

CIC, the banking group likely to seek outside investors in the coming months, has a current value of FF13.5bn (\$2.65bn), the chairman of its parent company said yesterday.

Mr Jean-Jacques Bonnard, chairman of GAN, the state-owned French insurer which owns CIC, gave the figure for the current net asset value of the bank in an interview in the Tribune newspaper.

His comments came after the French government this week

announced the appointment of SBC Warburg, the investment bank, as its adviser for the sale process.

The nomination of the adviser reflects the state's determination to speed up a recapitalisation of CIC before an eventual privatisation of GAN, which could take place as early as this year.

Mr Marc Vienot, chairman of Société Générale, is among the private sector bankers who have already expressed interest in making an investment in CIC.

Mr Bonnard said last year -

in a change of his previously expressed opinion - that he accepted the idea of an outsider investor taking majority control of CIC, although he would prefer it to also become a core shareholder in GAN's eventual sale.

He stressed that he wanted to find a partner who would help GAN progress with its bancassurance strategy, selling its insurance products through CIC's retail banking network.

A number of analysts have expressed concerns about the level of provisioning still required against GAN's assets. However, Mr Bonnard said yesterday he remained confident that the group could return to break-even in the current year.

In December, he announced additional asset sales of FF7.5bn-FF8.5bn as part of a restructuring effort to help prepare the group for its privatisation. A sale is unlikely at least until next year.

UIC, which held the property assets of CIC but which is now directly owned by GAN, warned in a statement of substantial losses, which are likely to push the group's results for 1995 into a loss of more than FF1bn.

The figure represents substantial further downgrading on future estimates of the returns likely to be realised from its investments, notably in its property portfolio.

In the first half of last year, GAN reported losses of FF357m after more than FF1bn in additional property provisions. GAN has called for a recapitalisation by the French government of between FF22bn and FF35bn in the run-up to its privatisation.

Source: FT Exch

**Aon**

**Aon Group**  
is the new name for  
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Aon Corporation announces that its insurance brokerage and consulting business, one of the world's leading and fastest growing, is changing its name from Rollins Hudig Hall Group to Aon Group.

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## INTERNATIONAL COMPANIES AND FINANCE

## AMERICAS NEWS DIGEST

**AT&T seeks 30% of local phone market**

AT&T, the US long-distance phone company, said it expected to capture up to 30 per cent of the \$90bn US local phone market, following President Clinton's signing yesterday of the bill liberalising telecommunications. The company said it would inevitably lose share in long distance.

AT&T said it would set up seven regional presidents, corresponding in number to the local phone companies or "Baby Bells", to market a full range of phone services locally. It said it would take initial steps to set up local services in all 50 states by the start of next month, and would be in some local markets by late summer.

AT&T said it would begin by striking deals with the Baby Bells to re-sell their local services, and might also use cable and fixed wireless technology. It had also signed deals with 30 so-called competitive access providers - companies which compete with the Baby Bells in serving local business customers - to supply connections in 95 cities.

Separately, Nynex and Bell Atlantic, two Baby Bells, refused comment on reports that they were backing away from a rumoured merger. The reports said the two companies were instead discussing a joint venture to enter the long-distance market.

Bell Atlantic said it had been in talks with a range of companies, including local, long-distance and cable operators, for the past three years. Nynex's shares, which had risen sharply on hopes of a merger, fell 5 per cent to \$56.40, while Bell Atlantic's fell 1 per cent to \$71.40.

Tony Jackson, New York

**Apple 'not in merger talks'**

Apple Computer is not in merger talks, the company said yesterday, ending weeks of speculation about a Sun Microsystems offer to acquire the struggling personal computer industry pioneer.

Apple also warned that operating losses in the current quarter would exceed the \$65m operating loss recorded for the first fiscal quarter, which ended in December. The company plans charges for restructuring and excess inventory write off in the current quarter.

It broke a "long-standing policy not to comment on rumour and speculation" because the reports had had a destabilising effect on the company's business. Louise Eshoo, San Francisco

**Results lift Colgate shares**

Better-than-expected fourth-quarter earnings from Colgate-Palmolive pushed the shares higher yesterday morning, up 32% to \$75.40. The US consumer goods group increased worldwide sales volume by 9 per cent in 1995, with sales rising 11 per cent to \$8.4bn. Fourth-quarter volume rose by 8 per cent, helped by higher advertising spending.

Net income in the fourth quarter fell from \$137m to \$123m, or from \$1.36 to 80 cents a share. The market had expected 79 cents a share. For the year, net income was down from \$590m to \$172m, after a one-off restructuring charge of \$363m after tax. Earnings per share were down from \$3.82 to \$1.04.

Earnings were affected by the economic problems in Mexico, the impact of stock liquidation at Hill's Pet Nutrition and the dilutive effect of the acquisition in January last year of Koltyns Oral Care in Latin America. Maggie Urry, New York

**MacMillan Bloedel ahead**

MacMillan Bloedel, the Vancouver-based forest-products group, combined news of a 55 per cent jump in 1995 earnings with a warning that weak demand and high inventories for building products and packaging materials could dampen its performance in the first half of this year.

But it expects a "major profit improvement" in 1996 from its paper business, hit last year by labour disruptions,

disappointing mill performance and higher wood costs.

Earnings rose to C\$279m, or C\$2.08 a share, from C\$180m, or C\$1.36, in 1994. Sales climbed to C\$6.25bn from C\$4.42bn.

Softening markets were evident in the fourth quarter.

Although earnings of C\$67m were C\$7m higher than the same period a year earlier.

Bernard Simon, Toronto

## RHÔNE-POULENC INFORMS ITS SHAREHOLDERS

**Increase in Net Income and Dividend**

**In 1995, despite a weak dollar throughout the year and the deterioration of the economy during the fourth quarter, Rhône-Poulenc continued to improve operations. Net income rose by 11.4%.**  
However, this increase did not meet the Group's objectives. Rhône-Poulenc's priorities in 1996 are to improve profitability and reduce debt.

**A YEAR OF MANY DEVELOPMENTS**

1995 was marked by the success of the takeover bid for Fisons by Rhône-Poulenc Rorer, the launch of new products in all sectors, and the continuation of decentralization and productivity improvement programs.

**IMPROVEMENT SLOWED BY NON-RECURRING ELEMENTS**

The Health, Agro, and Fibers & Polymers sectors were the first to reap the benefits of the productivity programs, with an increase of over 40% in their operating income. The deterioration in the economy during the fourth quarter and the consequences of the transport strikes in France during December had a significant impact on operations, particularly in Chemicals, where operating income for the year fell by 3.5%. The operating income of the Health sector fell

**KEY FIGURES**

**Consolidated sales:**  
**FF 84.8 billion (-1.8%)**  
(+3.1% on a comparable basis of consolidation)

**Net Income:**  
**FF 2.13 billion**  
(+11.4%)

**Gross Dividend:**  
**4.50 F (+7.1%)**  
including 1.50 F  
tax credit

**Proposed date for the dividend detachment (record date) for the dividend of the 1995 financial year:**  
**June 3, 1996**

**RHÔNE-POULENC**

by 4.5%, mainly due to low dollar exchange rates, increased expenditures for research and development and costs linked to the commercial launch of new products.

RESULTS BY SECTOR	
Sales	% 1994*
Health	+ 2.4
Agro	+ 4.3
Chemicals	+ 1.0
Fibers and Polymers	+ 8.8
Others**	(424)
Total	+ 3.1
Operating income	% 1994**
Health	- 4.5
Agro	+ 41.1
Chemicals	- 3.5
Fibers and polymers	+ 43.9
Others***	(725)
Total	+ 12.2

\* on a comparable structure, based on 1995 scope of consolidation  
\*\* on a comparable structure, based on 1995 scope of consolidation and excluding provisions for restructuring, after elimination of inter-sector transactions.  
\*\*\* on a comparable structure, based on 1995 scope of consolidation

**Forthcoming events**

General Meeting of Shareholders:  
April 18, 1996  
Quarterly results:  
April 29, July 28, October 28, 1996

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<http://www.rhone-poulenc.com>

**Houghton to step down as chairman of Corning**

By Tony Jackson  
in New York

Mr James Houghton, chairman of the US industrial group Corning and great-grandson of the founder, is to take early retirement.

Mr Houghton, 59, will be replaced as chairman and chief executive by Mr Roger Ackerman, chief operating officer.

The change comes at a difficult time for Corning, which

has warned of lower profits in the first half of this year. Two of the company's businesses, laboratory services and consumer glassware, are performing poorly, and may be sold.

Mr Houghton, who was knocked down by a car and badly injured in 1993, denied yesterday that his health was as it was.

"If it were, I'd have resigned long ago," he said. "I was discussing this with Roger Ackerman" well before the accident. I believe in long-term planning."

For Corning to be run by a non-family member is not without precedent. Mr Houghton's father, Amory, handed the company over to an outsider for the period 1961-64 while serving as US ambassador to France.

Mr Houghton, who has a 33-year old son and 25-year old nephew working for the com-

pany, left the door open to a resumption of family control.

"They're very young, and I'm hopeful that they'll come along, prove themselves and earn a seat at the top of the company," he said. "This is not the end of a dynasty."

The chairman, who has a 33-year old son and 25-year old nephew working for the com-

pany, left the door open to a resumption of family control.

"They're very young, and I'm

hopeful we'll decide to keep it."

He also expressed the hope that Corning would keep its consumer glassware and tableware division, which suffered a drop in volume last year as a result of poor trading at big retail customers such as Wal-Mart and Kmart.

A decision on both busi-

nesses is due this year.

**Corimon details plan for recovery**

By Raymond Collett in Caracas

Corimon, the Venezuelan paints and coatings group, has unveiled a plan to improve its financial situation and regain creditor confidence. The plan will be presented to creditor banks today.

The plan includes a \$50m increase in capital, a new credit line worth Bs100m (\$30.5m), and the spin off of foreign subsidiaries such as Standard Brand Paints, bought last May. The company also intends to negotiate with commercial creditors to guarantee delivery of supplies and reconcile some Bs10m in arrears.

Corimon's problems surfaced in January when its shares were suspended after warnings of "cash-flow problems". It failed to make a \$725,000 interest payment to holders of eurobonds on January 15. Standard Brands Paint, the US company in which Corimon took a majority stake in May, filed for Chapter 11 bankruptcy last December.

Corimon also proposes to spin off its foreign subsidiaries, for which it holds no legal liability. Its debt totals \$91m plus Bs18.7m.

Of the \$91m, some \$56m corresponds to institutional lenders, while \$35m has been raised on capital markets. Some \$3.65m of eurobonds with a 10.8% per cent coupon mature in October of this year. Further interest payments are due in April and July.

Corimon has expanded rapidly in recent years, buying into financially troubled paint companies in North and South America, but has been hit by economic recession in Venezuela and abroad. The problem is that the expansion was financed with short-term debt rather than equity," says Mrs Diana Espino, vice-president of finance.

Last May Corimon received two satisfactory credit ratings from Venezuelan firms before issuing debt papers on the local market. It was also the first Venezuelan company to have ADRs listed in New York. The company hopes to re-

**Chrysler/Kerkorian rift set to widen**

By Richard Waters  
in New York

An escalation in the hostilities between Chrysler and one of its biggest shareholders, Mr Kirk Kerkorian, appeared more likely yesterday after the US carmaker rebuffed the billion-dollar investor's call for representation on its board.

Chrysler said late on Wednesday that it had appointed Mr John Neff, one of the most renowned mutual fund managers in the US, to the vacant board seat that Mr Kerkorian's company, Tracinda, had covetted.

Mr Jerome York, the former Chrysler finance executive who in recent months has fronted Mr Kerkorian's campaign, has relieved Tracinda would wage a proxy battle if it was denied a board

seat. That would involve seeking the support of other investors for a shareholder vote on the issue at Chrysler's annual meeting, due in May.

With the appointment of Mr Neff, though, Chrysler appeared yesterday to have denied Tracinda's prospects of winning sizeable support from other shareholders.

Mr Neff, who until the end of last year spent 30 years managing the Windsor Fund, one of the most renowned mutual funds, has a reputation as an outspoken, activist investor.

His presence on the board is likely to appease other shareholders, many of whom have welcomed the dividend increases and share repurchases Chrysler has mounted since coming under pressure from Mr Kerkorian.

The appointment also signals

the growing influence of the mutual fund industry in US boardrooms, reflecting the rapid growth of US mutual funds, which now control \$1.300bn of equities.

Mr Neff is expected to act as an important link in Chrysler's relations with Fidelity, the large mutual fund group which overtook Tracinda last year as the company's biggest shareholder.

Chrysler's board was meeting yesterday morning to agree a response to a list of demands made by Tracinda three months ago. Besides seeking a board seat, Tracinda had called on Chrysler to raise the shareholding level at which its anti-takeover defences are triggered from the current 15 per cent.

Also, it asked the company to pass a by-law to prevent it paying "greenmail" to buy off corporate raiders, and called for a cash review.

would would play the part of shareholders' friend better than Mr York.

"John Neff has a long history of advocating actions to improve shareholder value," Mr Eaton said. "He will bring valuable knowledge, insight and experience on investor interests and views to board deliberations."

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takeover defences are triggered from the current 15 per cent.

In preparation for the flotation, Iamgold has strengthened its board. Newcomers include Mr Todd Bruce, formerly with Anglo American Platinum Corporation, as president and chief operating officer.

Investors are to be offered 10m shares in Iamgold (including 3m from Mr Nathanson and Mr Pugliese), at prices between C\$5 and C\$6.50 each. Co-managers of the issue are Deutsche Morgan Grenfell Canada, First Marion Securities, Banting Warburg and Eagle & Partners.

**Sadiola - Nathanson's luckiest strike**

By Kenneth Gooding,  
Mining Correspondent

For 19 years Mr Mark Nathanson attempted to trace the source of the gold that centuries ago was transported from Africa to Europe and Egypt.

His researches took him to museums in Spain to study ancient maps and many times to talk with tribesmen in Mali. The West African republic that became sure was the source of much of the precious metal.

He was intrigued to find that a tiny and remote village, Sadiola, 75km from the provincial capital Kayes and today with no more than 50 inhabitants, featured on many of the maps of Mali as if it once was an important centre.

During one visit to Sadiola he learned of an area close by where it was forbidden for the villagers to go - many years

before, several hundred had been buried by falling ground, he was told. Obviously they had been mining, probably for gold.

After using all his persuasion, and the sacrifice of a cow, Mr Nathanson was permitted to go to this forbidden area.

Today it is the site of the Sadiola Hill gold project, destined next year to become one of the world's biggest and lowest-cost gold mines.

What started as a hobby for Mr Nathanson became a business in the early 1980s when he was awarded the first licence to trade gold from Mali. He hoped the people who brought him the gold would give clues about where they had found it.

Following his identification of the potential of the Sadiola Hill gold project, he teamed up with Mr William Pugliese and formed Iamgold. They intend to float Iamgold on the Toronto stock

market on terms that give it a value of at least C\$345m (US\$252m) and Mr Nathanson's stake about C\$100m.

Sadiola Hill, with reserves of 4.3m ounces of gold, is the key asset in Iamgold's portfolio.

Anglo American Corporation of South Africa, the world's biggest gold producer, has been brought in as a partner and US\$33m is being spent for an open-pit mine that will produce 386,000 troy ounces of gold annually at a cash cost of \$138 an ounce. This will make it among the top 26 gold mines in the world and in the lowest 10 per cent for cost of production.

## INTERNATIONAL COMPANIES AND FINANCE

# Samsung Electronics sees continued earnings rise

By John Burton in Seoul and Reuter

Samsung Electronics, the world's largest producer of computer memory chips, yesterday said it hoped to achieve a pre-tax profit of Won3,200bn (\$4,000bn) in 1996 after it reported provisional net earnings of Won2,500bn for 1995.

The forecast was made by Mr Kim Kwang-ho, vice-chairman and chief executive officer, before institutional investors in Seoul. The company's share price has been under pressure in recent weeks because of concerns that global demand for semiconductors is easing.

South Korea's largest electronics company is also considering a bonus issue and increasing its dividend.

Samsung's net profits soared last year from Won945bn in 1994 because of strong semiconductor exports and higher prices resulting from a global production shortage of memory chips. Sales jumped by 41 per cent to Won16,200bn.

But the US securities firm Merrill Lynch, among others, has recently warned that semiconductor consumption growth is slowing while supply growth is accelerating.

Mr Kim refuted suggestions that the semiconductor industry is headed

for a supply glut and intense price-cutting. He said that the world market would continue to grow at an average of 17 per cent a year and reach \$330bn by 2001.

He said that the company had contracts worth \$65bn with 10 computer companies over the next few years, but refused to name the companies or give further details.

Although a drop in global chip prices is inevitable, Samsung's increased emphasis on higher-value non-memory chips and productivity gains would enable it to maintain an pre-tax income of 12 per cent on total sales, added Mr Kim.

He predicted that Samsung's pre-tax earnings would increase from Won3,000bn in 1995 to Won5,400bn in 2001, while sales would climb to Won45,000bn.

Analysts in Seoul believe that Samsung can still maintain strong profitability.

Although prices are expected to weaken for 4-megabyte dynamic random access memory (DRAM) chips, Samsung's mainstay product, the company is increasing production of 16-megabyte DRAM chips that carry higher profit margins.

In addition to being the global leader in 16-megabyte memory chips,

Samsung has a strong competitive position in synchronous DRAMs (S-DRAMs) that process data faster than normal DRAMs.

Samsung is also planning to reduce its dependence on the semiconductor business, which now accounts for half of its total sales and an estimated 90 per cent of its earnings.

Mr Kim said Samsung would boost investment in multimedia and information systems, such as computers, to broaden operations, which now include consumer electronics. Investment spending will reach Won28,000bn over the next five years.

# Bank of East Asia profits meet expectations

By Louise Lucas in Hong Kong

The Bank of East Asia, Hong Kong's third biggest listed bank, yesterday reported a 6.4

per cent rise in net profits from HK\$1.54bn in 1994 to HK\$1.64bn (US\$121m) last year, comfortably meeting market expectations.

Stripping out exceptional items, profits at the operating level were up 25.9 per cent, from HK\$1.42bn to HK\$1.73bn last year.

The increase reflected strong growth in loans and - tougher banking conditions notwithstanding - improved spreads.

Profit-taking prior to the announcement shaved HK\$1 off Bank of East Asia's share price, which closed at HK\$60.70.

In line with Hong Kong regulators' call to increase transparency, the bank revealed the balance of its inner reserves for the first time.

As at January 1 of this year the balance stood at HK\$801m, but Mr David Li, deputy chairman and chief executive, said a property revaluation would add a surplus (above the existing book value) of more than HK\$30m on "conservative" estimates.

In spite of the phased deregulation of interest rates, which has triggered a migration of funds from low-interest deposits to time deposits, thus increasing the banks' funding costs, Bank of East Asia saw net income expand 26.5 per cent, from HK\$1.58bn to HK\$2.38bn.

Mr Li said that although this would remain the main source of bank earnings this year, the colony's banks would rely more on non-interest income activities.

Mr Li unveiled an aggressive expansion strategy, mainly targeted at China - which now accounts for 10 per cent of the bank's loan book - but spanning as far afield as North America and the UK.

Mr Philip Niem, head of Hong Kong research at James Capel Asia, said: "They are obviously in expansion mode - growing loans at 19 per cent and deposits at 15.5 per cent, beating the market average."

They are lending more to China, where margins are higher, and bad debts are down."

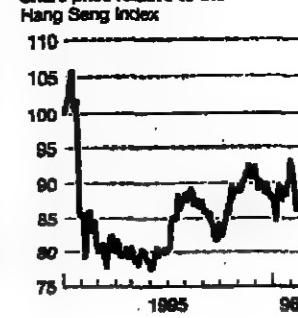
Earnings per share increased 4.5 per cent over the year, from \$1.76 to \$1.84, adjusted for last year's bonus issue.

In keeping with its record over the past 10 years, the bank marked its annual announcement with a five-for-one bonus share issue.

In addition shareholders are to receive a final dividend of 55 cents per share, down from last year's 62.5 cents.

## Bank of East Asia

Share price relative to the Hang Seng Index



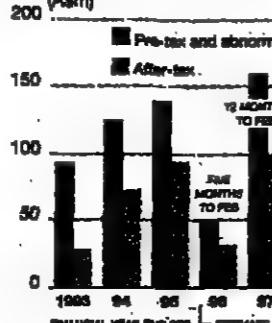
Source: FT Ecol

# Scottish expertise to lead BankWest expansion

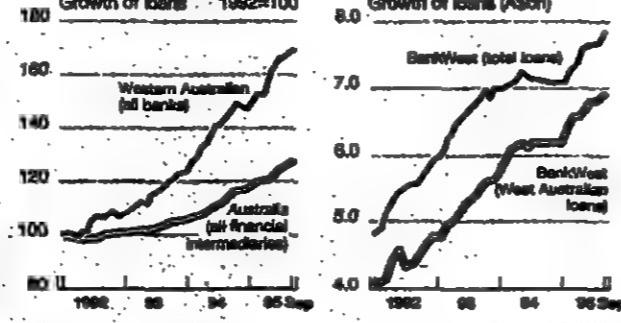
Bank of Scotland will come under close scrutiny as it bridges a 9,000-mile gap to take charge of its new purchase, writes Nikki Tait

## A look at the books...

## Total operating income



## West Australian banking market



and Mr Campbell agrees that the main short-term focus will be on using Bank of Scotland's expertise in direct banking to help BankWest move interstate.

"I think the gain for us [from the Bank of Scotland purchase] is the more immediate access to systems and technology. Things which we might have discovered for ourselves in time become much more immediately accessible," says Mr Kent, adding that a BankWest taskforce will head off to Edinburgh later this month.

Expansion within Australia is important to BankWest. It commands a leading 34.1 per cent share of the Western Australian lending market, as well as 23.7 per cent of the state's deposits. But Western Australia is likely to become a tough battleground as new non-bank institutions - like the big insurers - muscle into the banks' traditional territory, and some of the large east coast institutions look for new lending opportunities out west.

Already, BankWest's main local rival - Challenge Bank - has been snapped up by the larger Westpac.

Mr Kent also makes the point that if BankWest wants

to push down its costs, non-bank banking is probably the best hope.

"I think part of Bank of Scotland's achievement in terms of their lower cost ratio is that much of their product is delivered outside the branch network," he says.

Executives from both institutions point to the similarities between BankWest, heavily focused on one state, and Bank of Scotland which, until recently, drew the bulk of its business from Scotland. Now, on the back of targeted, non-branch expansion, that figure is less than one-half.

Western Australia, however, is currently facing a surge in resources investment. This is being spurred partly by the gold and nickel sectors, but also by the likely expansion of the state's offshore oil and gas industry and by developments in the Pilbara region, where the big iron ore producers are tying with downstream processing.

Mr Campbell acknowledges the problem. "The sort of opportunities we are seeing in the eastern states have been spotted by the big players there. And it's already becoming evident that they are putting much greater emphasis on targeting the WA base where

they are less strong and are in less danger of corrupting their basic business.

"Systems, knowledge and techniques have all improved, so I suspect the battle for the Australian market is going to be more severe - or certainly more sophisticated - than it ever was in England."

A second domestic growth opportunity for BankWest may lie in a broadening of its portfolio. At present, housing loans account for 53 per cent of this, and business loans 40 per cent - with more than 80 per cent of the latter being for sums of entry easier - although, in

opportunities, but downplays

BankWest's likely role in big

loan syndications. "I don't pre-

dict we'll ever be bankers to

RHP [Australia's largest com-

pany], who work on very fine

margins, but this does mean we can deal with much bigger

corporates in this market."

"I wouldn't like to see [the

housing] fall too

far... but if it dropped to 50

per cent over the next couple

of years I wouldn't be at all

concerned."

Mr Fraser, meanwhile, is

more specific: "The approach

we're going to take is to target

the smaller independents.

We've already done some

homework. There are still a

number of significant indepen-

dents we'd like to start

talking to, specifically in the

oil and energy field."

Finally, over the longer-term,

there is the much-vaunted

Asian possibility. It is sometimes assumed that Australia's

relative proximity to the

region automatically makes

entry easier - although, in

the big iron ore producers

are tying with downstream pro-

cessing.

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Mr Fraser adds: "We're

looking at the oil and gas

sector, the mining sector and

the agriculture sector."

Mr Kent adds: "We're

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## COMPANY NEWS: UK

# Closure costs hit News International

By Christopher Price in London and Nikhil Tait in Sydney

The closure of the Today newspaper cost News International £42.1m, the company revealed yesterday, when it reported a steep decline in half-year pre-tax profits.

However, operating profits for the group, which is controlled by Mr Rupert Murdoch's News Corporation, showed a 35 per cent improvement to £76.2m, helped by a recovery in advertising revenues across its four titles.

Increases in the cover prices of some titles and a slowdown in the rate of increase in the price of newsprint also helped.

Pre-tax profits in the six months to December 31 declined from £86.9m to £68.9m.

While the latest figures were affected by the charge for Today, the previous period included a £40.3m surplus from the sale of News International's stake in BSkyB, the satellite broadcaster. Operating profits from the UK newspapers rose 11 per cent.

News Corporation, the Australian-based parent, reported a first-half profits dip that was smaller than expected.

Circulation in News International's four remaining titles was largely unchanged. The best performer was the News Of The World, which increased its average Sunday sale to 4.8m, a rise of 0.24 per cent on the previous six months. The Sun's average circulation improved 0.11 per cent to 4.8m.

The Times, at 688,756, and Sunday Times, at 1.25m, were static.

Both The Times and The Sun benefited from cover price increases. Newsprint prices, which had been expected to rise by 15 per cent in January,

had increased by 10 per cent.

The six months included the first full period to include the 2p rise in the Sun to 27p. The Times' price rose three times during the period, from 20p, to 25p, and to 30p in November.

Colour advertising sales increased by 20 per cent overall, while at The Sun it rose 15 per cent. Classified advertising was also strong.

Earnings per share increased 31 per cent before exceptional to 14.35p. Including exceptions in both periods, they fell from 39.17p to 11.41p. The interim dividend per special share rose from 1.63p to 1.68p.

News Corporation announced a 15 per cent fall in after-tax profits from £87.6m (£231.9m) before exceptions, to £68.9m.

After exceptions, which

showed a surplus of £43.2m, compared with £14.4m gain a year ago, News Corporation's UK computer group owned by Fujitsu of Japan, addressed a

Revenues in the first half were 11 per cent higher at £56.78m. Earnings per share, before exceptions, fell by 8.7 per cent to £0.21.

The company said that stronger performances from its US television and UK newspaper interests were offset by a downturn in its film, book-publishing and magazine businesses. However, the figures were helped by a near-30 per cent fall in the tax charge, from £8.86m to £6.86m, and a reduced interest expense of £30.6m (£33.5m).

Analysts, whose estimates had been about £86.0m, seemed relieved that the figures were no worse, and there was talk of some modest upgrading of full-year profits predictions.

News Corporation shares rallied strongly throughout the day. They closed up 15p at 355p.

## Lower redundancy costs behind 26% third-quarter advance BT chief moves to cut costs further

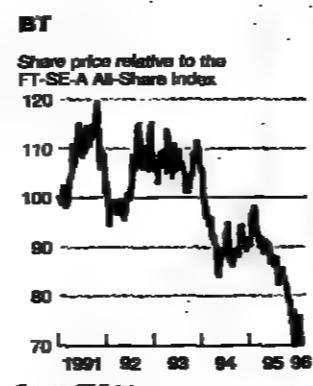
By Alan Cane

Sir Peter Bonfield, British Telecommunications' new chief executive, said yesterday that he would be seeking a better deal from the company's suppliers as part of a broad ranging plan to improve productivity.

Speaking publicly for the first time since taking over a month ago, he said he would be exploring ways to get better value for the £2bn (£4.6bn) the company spent annually on switching and transmission equipment. In particular, he would be discussing the possibility of reducing the cost of telecoms equipment through the use of standard microprocessors and operating systems.

"I want to look at our capital expenditure patterns in innovative ways so the total does not go up and we spread the risk factor," he said. BT's principal suppliers in the UK are GPT, a joint venture between GEC and Siemens of Germany; Ericsson of Sweden and Northern Telecom of Canada.

Sir Peter, formerly chairman and chief executive of ICL, the UK computer group owned by Fujitsu of Japan, addressed a



number of key issues while announcing third-quarter results which were ahead of market expectations. Lower redundancy costs were behind a 26 per cent growth in pre-tax profits to £229m, £2m ahead of the most optimistic of analysts' forecasts.

He said he was hopeful the group's conflict with the industry regulator over call charges and fair trading could be resolved without recourse to the Monopolies and Mergers Commission.

He added that he wanted to shift the emphasis on staffing away from raw numbers,



Sir Peter Bonfield: innovative ways of looking at capital spending

which fell by 10 per cent in the year to March 1995 at a cost of £40m, to reskilling and effectiveness. "We are looking at productivity targets rather than headcount targets," he said.

Redundancy and net interest charges for the nine months were both lower, at £183m and

## LEX COMMENT British Gas

British Gas and Ofgas are right to expect the price review of TransCo, British Gas's pipeline business, to end up at the Monopolies and Mergers Commission. The gulf which separates the company and its regulator is profound. The argument stems from the fact that investment in the pipeline business is at a cyclical low – far less than its depreciation charge. As a result, it can generate enormous amounts of cash even with a tight profit cap. The company's view is that the depreciation charge is essential if it is to generate a reasonable return on past investment. The regulator, by contrast, is worried that the depreciation charge is, at the moment, allowing TransCo to generate far more cash than it needs. This debate may sound rather academic, but its outcome will be all too concrete.

The regulator's approach could easily knock £300m a year off British Gas's cash flow. And because there is no common ground between the two approaches, the scope for compromise is limited. Hence the need for the inevitable appeal to the MMC.

None of this is likely to upset British Gas's demerger plans. Still, the prospect of a long period of uncertainty over TransCo is hardly likely to go down well with investors. On the other hand, British Gas's willingness to go to the MMC bodes well for them. For one thing, it is highly unlikely that the MMC will come to a harsher conclusion than Ofgas. The MMC looked at precisely this issue in 1993 – and took the company's view.

## DIGEST Trafalgar caught in Coal collapse

Trafalgar House, the struggling construction and engineering conglomerate, could lose up to £4m from the collapse of Coal Investments. The group's Tarmac House Mining subsidiary is thought to be the largest of Coal Investments' trade creditors which are believed to be owed a total of about £25m.

Coal Investments, the UK's second largest coal mining group, had been paying off its main creditors despite its worsening cash crisis but all payments ceased on Tuesday when administrators were called in. Observers believe the outlook for the trade creditors is poor given that the company also owes £25m to its banks.

David Wighton

**Voss Net and Petra link**

Shares in Voss Net, which has developed an online electronic trading system, jumped by 28 to 280 yesterday after the Aim-listed group announced a 10-year licensing agreement with Petra, a US group which also specialises in online commercial products.

Under the agreement Petra will market and sell Voss Net's products in North America and parts of the Caribbean. Petra will pay Voss Net a revenue-related fee of not less than \$300,000 (£235,000) a year for the first five years, which will be increased to not less than \$1m for the next five-year period.

Paul Taylor

## Orange attracts over 400,000

Orange, the mobile telecoms group, attracted 30,000 new subscribers in January, making a total of 410,000 customers. The company is floating on the stock market next month, with a potential value of \$2.8bn.

January subscriber figures for the other two main operators, Cellnet and Vodafone, are not available. Vodafone, which reported 400,000 subscribers to its digital network in December, said yesterday it was still the largest operator, although it declined to give a figure.

## Scotia and Astra agreement

The Swedish subsidiary of Scotia, the UK biotechnology company, has signed a development agreement with the pain control division of Astra, the fast-growing Swedish pharmaceuticals group.

The agreement grants Astra the right to use some of Scotia's specialist lipids – fatty molecules that make up the membranes of all cells – to improve the delivery of local anaesthetics.

## Restructuring pushes Amstrad £5.4m in the red

By Paul Taylor

Amstrad, the refocused electronics group, yesterday reported an interim pre-tax loss of £5.4m (£3.3m), largely due to restructuring costs associated with the Amstrad Consumer Electronic subsidiary.

The loss in the six months to December 31 compared with a profit of £25,000 previously on sales of £162m (£143m).

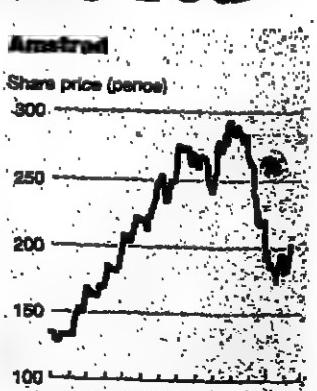
However, Mr Alan Sugar, chairman, said the latest restructuring meant that the group was now "in much better shape".

The restructuring costs mainly related to redundancies in the lossmaking consumer electronics business, which markets brown goods such as audio, video, televisions and satellite television systems.

Amstrad announced this week that it was cutting more than 150 jobs in the subsidiary. Restructuring plans for the business led to the resignation of Mr David Rogers, Amstrad's chief executive, at the end of December following boardroom disagreement.

Mr Sugar said yesterday: "Although moderate measures had been taken previously to rationalise ACE, it is abundantly clear from the results that those measures were inadequate."

The problems of the consumer electronics business, which operates in a fiercely competitive market, have



Source: FT Estat

## RESULTS

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current payment (p)	Date of payment	Dividends corresponding to	Total for year	Total last year			
Amstrad	6 mths to Dec 31	162.1	(142.8)	5.416	(0.254)	4L (0.21)	1.25	Apr 12	1	-	2.5
British Telecom	6 mths to Dec 31	10.57	(10.32)	2.44	(0.21)	25.5 (22.1)	-	-	-	-	17.7
BMA	6 mths to Dec 31	403.8	(398.3)	0.27	(58.6)	20.1 (16.8)	4	Apr 26	2	-	8.7
P&P	Yr to Nov 30	342	(283.9)	12.6	(8)	11.2 (8.2)	2	May 11	1.85	3.15	2.8
Westminster Health	6 mths to Dec 31	40.4	(32.7)	8	(5.27)	11.17 (9.3)	2.35	Apr 8	2.1	-	5.4
Wynfield Group	6 mths to Dec 31	8.31	(9.07)	0.416	(0.368)	1.8L (1.8)	0.5	-	-	-	1

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. After exceptional charge. 10m increased capital.

Investment Trusts NAV (p) Attributable earnings (p) EPS (p) Current payment (p) Date of payment Corresponding dividend Total for year Total last year

Standard & Poor's Yr to Dec 31 38.53 (42.53) 0.056 (0.055) 0.33 (0.271) 0.15 Mar 29 nil 0.16 1.16

Friends Provident Yr to Dec 31 62.61 (59.23) 1.11 (1.12) 0.82 (0.77) 3.62 Apr 30 3.48 6.02 6.48

Figures shown basic. Dividends shown net. Figures in brackets are for corresponding period. After exceptional charge. 10m increased capital.

PT TAMBANG TIMAH (PERSERO) AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS 31 DECEMBER 1995 AND 1994 (in millions Rupiah)					Head Office Jl. Jend. Sudirman No. 51 Pangkalpinang, Bangka 33121	
					CONSOLIDATED STATEMENTS OF INCOME FOR THE YEARS ENDED 31 DECEMBER 1995 AND 1994 (in million Rupiah and thousands of US Dollars except per share data to full Rupiah and US Dollars)	
ASSETS	1995	1994	LIABILITIES AND SHAREHOLDERS' EQUITY	1995	1994	
<b>CURRENT ASSETS</b>			<b>CURRENT LIABILITIES</b>			
Cash and bank in hand	5,000	5,000	Trade payable	21,756	18,421	
Short-term investments	314,579	76,524	Personnel and payroll	12,111	8,515	
Accounts receivable	1,960	1,960	Taxes payable	36,179	2,194	
Trade - net of allowance for doubtful debts	2,010 in 1995 2,010 in 1994		Other liabilities			
Trade - net of allowance for doubtful debts	2,010 in 1995 2,010 in 1994		Trade partners	2,531	991	
Trade - net of allowance for doubtful debts	2,010 in 1995 2,010 in 1994		Arrears	2,531	765	
Trade - net of allowance for doubtful debts	2,010 in 1995 2,010 in 1994		Provision for termination of employees	17,648	33,226	
Trade - net of allowance for doubtful debts	2,010 in 1995 2,010 in 1994					
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## COMMODITIES AND AGRICULTURE

# Senate vote sets stage for US farm policy battle

By Jurek Martin in Washington

Passage by the US Senate of the farm bill on Wednesday night set the stage for the next battle in the House of Representatives starting next month on the most comprehensive overhaul of legislation affecting agriculture since the 1930s.

The Senate bill, passed by a 64-32 vote, was given a cautious welcome by the Clinton administration. Mr Dan Glickman, the secretary of agriculture, called it "a step in the right direction" but remained concerned that "it does not provide as strong a safety net for family farmers as we would like."

The bill breaks the 60-year link between farm prices and subsidies for wheat, maize,

feedgrains, rice and cotton. It provides a series of guaranteed price declining payments for farmers of those crops for seven years, regardless of market price fluctuations.

The legislation also frees farmers to plant more or less what they like, subject to production limits on certain fruits and vegetables. Its sponsors estimate it will cut government spending on agriculture by about 20 per cent over seven years.

Some concessions, however, were necessary to ensure its approval. The peanut and sugar beet subsidy programmes were retained in order to win votes from the northern prairie states and the south. Several existing government programmes, covering

export promotion, land conservation and nutrition, also continue.

Senator Tom Daschle, the Democratic leader, managed to keep on the statute books the permanent farm price supports law of 1949 that even many in his own party admit is responsible for soaring farm subsidies. This means that farm policy would revert to the 1949 law on the expiration of the new legislation in seven years, if not superseded again by an entirely different act.

Pressure behind the bill had been intense not merely from the leading agribusiness companies but also from farmers wanting to know the new rules of the game. In the South, for example, spring planting has already begun.

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# Rich return sets the markets buzzing

Rachel Carnac talks to the trader who became a legend in the commodities world

**M**arc Rich, the Belgian-born trader who quit Philip Brothers in New York in 1974 because of a dispute about his annual bonus and then went on to build an international commodity trading organisation second only to Cargill, the US group, is back in business.

When he sold the last of his 51 per cent stake in his Switzerland-based company, renamed Glencore, in 1994, it had a turnover of about US\$30bn, was trading about 1.5m barrels a day of crude oil and petroleum products and about 2.5m tonnes of aluminium a year.

So it is not surprising that his return, with the formation of Marc Rich & Co Investment, wholly-owned by Marc Rich & Co Holding, to commodity trading has created something of a buzz.

It appeared then that Mr Rich had retired from the business. Not so, he says. "I was not retired from business, but I was in fact not active in the physical trading of commodities for one year," he told Metal Bulletin magazine in an exclusive interview.

"The tenor of the negotiations was quite different," it commented.

BHP also acknowledged that the lack of price disclosure would raise criticism that the market was losing any transparency, but declined to make any comment on this.

It said that the terms of the agreement reached with its Japanese customers prevented it from releasing specific prices.

It added that weak coking coal prices would be negotiated on an individual mill basis over the next few weeks.

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Marc Rich: "not looking to take over the rule of Glencore".

some. "I decided to re-start trading activity basically to give young people an opportunity to work in an alternative environment," he explained.

Talking about his return, Mr Rich said he had no doubt that there was room for another commodity trading business, despite the rise of other physical giants in the intervening period, including AIOC, Trans-

possible a few years back. For instance the margins on business in the former Soviet Union available in the 1980s and early 1990s are no longer possible.

Mr Rich countered this, however, saying: "We will try to be flexible and adjust to take care of any needs which a trading company can fulfil and when they come up, and in whatever commodities which we deal in". But he does not mention which regions might show promise; for instance, whether the new operation is interested in investing in the emerging economies of Africa.

"How our operations will develop, I do not know. Remember when we began the Marc Rich & Co in 1974, we began with only five or six people."

"We have no specific plan to what extent the number of employees will increase. The number of employees will grow as our business grows. We also plan to open more offices as business requires them," he told MB, adding that the company was only just starting and things were moving fairly rapidly at the moment.

Asked which emerging markets and countries Rich might be looking at to invest in, he responded: "We have no specific area in which we are looking for investment. There will always be opportunities and we will try to take advantage of them as they come. We have sufficient capital to obtain bank financing to handle virtually any business which comes along".

Some industry observers have speculated that there are now few truly emerging economies in the world where it is possible to make the profits

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With Mr Simon Brock heading the non-ferrous business, Mr Rich said the company would continue in the traditional merchant business, but that has become more complex requiring financing, tolling and investment.

So far Marc Rich & Co Investment will develop is unclear. So far the company has employed 50 staff, with eight offices in Madrid, London, Moscow, Buenos Aires, Rio Grande do Sul, Lausanne and Belgrade, not to mention the headquarters in Zug, Switzerland.

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# Aboriginal title ruling raises fresh doubts about zinc project

By Nikki Tait

The timing of the development of the new AS110 Century zinc mine, being planned by RTZ-CRA, was thrown into doubt yesterday when Australia's High Court allowed an appeal by the Waanyi people in northern Queensland against a

full Federal Court ruling that had rejected their claim to native title.

The Waanyi people's claim extends over about 347 hectares of land, and encompasses the mine site. It was the first major native title claim case to be heard by the High Court since it made its historic

"Mabo" ruling in 1992, which led to the eventual passage of Australia's Native Title Act.

The Century mine was given the go-ahead by CRA in December, subject to agreement with the local Aboriginal communities. At that stage, the Federal Court had ruled that native title rights were

extinguished by the grant of pastoral lease in the early-1900s, and running by mid-1988. This is particularly important to Pasminco, the Australian zinc producer, which needs to source "clean concentrates" from Century to meet Dutch environmental requirements for its Breda smelter.

Century said yesterday it still hoped that a "mutually satisfactory" solution could be

found within a timetable that would allow the mine to be up and running by mid-1998. This is particularly important to Pasminco, the Australian zinc producer, which needs to source "clean concentrates" from Century to meet Dutch environmental requirements for its Breda smelter.

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## INTERNATIONAL CAPITAL MARKETS

## Treasuries marked higher after last leg of auction

By Maggie Urry in New York and Martin Brice in London

Treasury prices were marked up after yesterday's \$1.2bn auction, while European government bond markets had earlier closed lower due to concerns over the absorption of the US paper.

Mr Huw Roberts, European bond strategist at NatWest Markets said the US quarterly refunding tended to weigh on European sentiment, particularly when the auction programme included the long bond.

■ US Treasury prices strengthened after the final leg of the quarterly refunding, consisting of a \$1.2bn auction of 30-year bonds. Traders had positioned themselves before the sale by pushing up the long-bond yield

### GOVERNMENT BONDS

to increase demand. Some said that once the sale was out of the way, the market should rally.

After the auction, the benchmark 30-year Treasury was up 1/16 at 108 1/2 to yield 6.137 per cent, while at the short end of the maturity spectrum the two-year note was up 1/16 at 104 1/2 to yield 4.882 per cent.

The quarterly refunding has had a mixed response, with good demand for the three-year notes sold on Tuesday, but a weak response to the 10-year auction on Wednesday.

Some dealers were expecting good demand from overseas buyers, notably the Japanese, but others suggested that those investors already had as much paper as they wanted.

The bond market was little affected by a sharp fall in weekly initial jobless claims, by 21,000 to 368,000, as it puts little reliance on the numbers - which have been distorted by extreme weather in January.



The curve flattened very slightly as the two-year bond was unchanged and the yield on the 10-year bond rose 3 basis points, with the spread between them at 234 basis points. On Liffe the March 10-year bond future closed at 98.83, down 0.28. The yield of 10-year bonds over Treasuries rose a point to 33.

■ French government bonds responded well to the 15 basis point cut in the intervention rate, but Mr Dominique Barbet at Paribas Capital Markets in Paris said this reaction was short-lived since a cut was largely already priced in.

On Matif, the March future settled at 121.80, down 0.20 while March Pibor fell 0.01 to 95.58. The spread over bonds rose 2 basis points to 45 points.

Yesterday, President Clinton signed a bill to provide an extra \$25bn of finance to cover social security payments due this month. That should delay the possibility of a government default until mid-March. Ms Elizabeth Aiseth of Williams de Broe warned that at these levels the market may soon face a setback. On Liffe, the March BTP future closed down 0.10 at 111.92.

■ UK government bonds spent a quiet day driven by other markets, with just 47,000 contracts on Liffe for the March gilt future, which closed down 0.02 at 103.07 while the spread over 10-year bonds came in at 3 basis points to 160 points.

■ The Swedish yield curve steepened on continuing hopes of a repo rate cut, with the yield on one-year paper falling by 5 basis points while on nine-year bonds it rose 6 points.

Ms Aiseth expects a series of 50 basis point cuts up to the summer and the short end of the curve to rally in response. Spreads over 10-year bonds widened by 2 basis points to 275 points.

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## Romania in private placement debut

By Anthony Robinson

Romania is marking its debut in the private placement market with an issue of \$20m in five-year floating-rate notes arranged for the National Bank of Romania by Merrill Lynch.

"The aim is to establish a

benchmark as part of our strategy of building up a long-lasting and solid basis for co-operation with financial markets," Mr Mugur Isarescu, governor of the National Bank, said yesterday.

The country is also planning to issue its first eurobond later this year. Originally planned for 1995, the issue was delayed pending agreement on an extended IMF standby agreement.

Agreement was reached with the IMF in December for a \$260m standby credit. The government is hoping for an investment grade rating once a rescheduling agreement is reached with the London Club of commercial bank creditors for Croatia's \$3.7bn share of former Yugoslav debt. Agreement is expected within the next two to three months.

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# OFFSHORE AND OVERSEAS

**BERMUDA (SIB RECOGNISED)**

**BERMUDA SPECIAL ATTACHMENT**

**GUERNSEY (SIB RECOGNISED)**

**IRELAND AS RECOGNISED**

**10.10.2010**

Nov.	5789.41	+1.15
<b>Yield Taiwan Fund</b>		
Nov.	5863.29	-6.47

ISLE OF MAN		(SIB RECOGNISED)		
		Settling Date	Selling Price	Buying Price
	Carga			
AXA Equity & West Indi Fund Mngrs				
Victor Hca, Prospect Inv, Douglas		01/04/94	63.8000	
1000000000.00		10/17/94	101.7000	100.6700
AXA Indus Dev West Indi Fund Mngrs				
Lent Street, Douglas				
1000000000.00	Managed	01/04/94	63.8000	63.1200
1000000000.00	Managed	10/17/94	101.7000	100.6700
AXA Indus Dev West Indi Fund Mngrs				
Lent Street, Douglas				
1000000000.00	Managed	01/04/94	63.8000	63.1200
1000000000.00	Managed	10/17/94	101.7000	100.6700
For conversion Please see Chart Page 101C/N 052891				

<b>Ashburton Global Fx兹 Ltd (1200)</b> Victory House, Prospect Rd, Douglas, Isle of Man, IM1 5ZD, telephone 01624 620027 Telex 845500 Ashbu G	<b>John Goveia Management (Jersey) Ltd</b> GPO Box 200, Jersey, JE2 3AZ, telephone 01534 757700, fax 01534 757701
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JERSEY (SIB RECOGNISED)

	Int'l.	Region	Rating	Bonding Cover	+ or - Rate	
<b>AB Fund Managers (CI) Ltd</b>						
PO Box 488 St Helier, Jersey						
50 Grand Cornet Road, United						
States of Jersey, JE 488, Jersey						
Telephone: +352 22 50 22 50						
Fax: +352 22 50 22 51						
E-mail: <a href="mailto:abfund@juno.com">abfund@juno.com</a>						
AB Fund Managers (Ireland)						
100 Lower Baggott Street, Dublin 2,						
Ireland						
Telephone: +353 1 671 10 00						
Fax: +353 1 671 10 01						
E-mail: <a href="mailto:abfund@iol.ie">abfund@iol.ie</a>						
<b>Barclays International Funds</b>						
100 Broad St, St Helier, Jersey, G						
C1E34 812733						
<b>ABM AMRO Funds (n)</b>						
A-Block, 10th Floor, 100 Newgate						
Street, London EC1A 7AA, UK						
Telephone: +44 171 22 22 22 22						
Fax: +44 171 22 22 22 21						
E-mail: <a href="mailto:abmamro@btconnect.com">abmamro@btconnect.com</a>						

**LUXEMBOURG** (SIB RECOGNISED)

**Eagle Star - Global Assets Fund (d)**  
6 Avenue Eagle Router, L-2420, Luxembourg

**16 Bld Royal Luxembourg**

LUXEMBOURG (REGULATED)



## MARKET REPORT

**Merger news and US high fail to inspire Footsie**By Philip Coggan,  
Markets Editor

Another disappointing day for shares in London saw a virtual repeat of Wednesday's trading pattern - an initial lift from a record close on Wall Street which quickly fizzled out, followed by a gradual decline for the FTSE 100 index during the afternoon.

The latest mega-merger between United News & Media and MAI failed to bolster the blue chips, although it did allow the junior mid 250 index (both merger partners are constituents) to defy the trend, closing 2.7 higher at 4,149.8.

News of the deal, which links the

owner of the Express newspapers with the company that runs the Anglia and Meridian television franchises, prompted a rise in most other media shares. The exception was Carlton, seen as a potential rival bidder for MAI.

But it is worth noting that this all-paper merger is unlikely to provide the kind of a boost to the market which came from the cash-based takeovers, notably the Glaxo-Wellcome bid, that were seen in 1995.

Brokers said that the investment institutions are not being particularly active at the moment, confining their attention to switching between individual stocks, and the overall direction of the market is

being driven by short term traders, often in the futures market. Yesterday afternoon, for example, a sudden flurry of activity in the pits sent the trading screens mostly red around 4pm.

The recent flurry of profits warnings continues to keep investors cautious ahead of the March results season. One leading analyst said: "We expected a correction on these lines. Earnings estimates were too high and projections of dividend growth are having to be reduced."

Other markets gave little help to UK shares yesterday apart from an early lift prompted by yet another early high in the Dow Jones Industrial Average. The Footsie's

best level of the day, a 9.3 points rise to 2,755.4, was achieved in the first half-hour of trading. But European stock markets were generally weaker, the 10-year benchmark gilt was flat and early trading on Wall Street was sluggish. The Dow was around 5 points softer when London closed.

All this left the Footsie 17.7 points lower at 2,704.4 at the end of the session, just above the day's worst level of 2,705.5. So far this week, the leading index has lost 73 points or 2 per cent and managed only one positive day - a miserable 0.9 rise on Tuesday.

But some commentators see this

as a shortlived lull. Mr Robin Griffiths, chief technical analyst at broker James Capel, said that the Footsie would not break the pattern of rising highs and lows unless it dropped below its recent low of 3,565. The bull market would not be over unless the leading index fell below its 200-day average, currently 3,472. Capel's chartist thinks this is the second leg of a bull phase which should soon power ahead to lift the Footsie to 4,800 by the end of April.

Trading volume was once again healthy, with some 795.5m shares dealt by the 6pm count, of which 57 per cent were non-Footsie stocks. The value of customer business on Wednesday was just under £1.8bn.



**Indices and ratios**

FT-SE 100	3708.4	-17.7	FT Ordinary Index	2724.1	-14.5
FT-SE Mid 250	4149.8	+2.7	FT-SE A Non Fin's p/c	16.98	(17.0)
FT-SE A 350	1850.4	-6.7	FT-SE 100 Put Mar	3712.0	-21.0
FT-SE A All-Shares	1826.35	-8.06	10 yr Gilt yield	7.61	(7.61)
FT-SE A All-Shares yield	3.75	(3.75)	Long gilt/equity yld ratio:	2.15	(2.16)

**Best performing sectors**

1 Other Financial	+2.4	1 Leisure & Hotels	-1.3
2 Oil Exploration	+1.0	2 Tobacco	-1.3
3 Telecommunications	+0.5	3 Diversified Inds	-1.3
4 Pharmaceuticals	+0.3	4 Banks, Retail	-1.1
5 Life Assurance	+0.1	5 Building Mats	-1.0

**Worst performing sectors**

1 Leisure & Hotels	-1.3
2 Tobacco	-1.3
3 Diversified Inds	-1.3
4 Banks, Retail	-1.1
5 Building Mats	-1.0

**FUTURES AND OPTIONS**

**M FT-SE 100 INDEX FUTURES (Liffe) £25 per full index point**

	Open	Sett price	Change	High	Low	Ext. vol	Open Int.
Mar	3742.0	3712.0	-37.8	3748.0	3702.0	1150	6465
Jun	3747.0	3716.0	-31.8	3747.0	3705.0	156	1594
Sept	3732.0	3720.0	-20.0	3732.0	3700.0	257	223
Mar	4154.0	4160.0	+6	4154.0	4154.0	6	3800

**M FT-SE MID 250 INDEX FUTURES (Liffe) £10 per full index point**

	Open	Sett price	Change	High	Low	Ext. vol	Open Int.
Mar	1862.0	1852.0	-10.0	1862.0	1852.0	10	1000
Jun	1871.0	1862.0	-9.0	1871.0	1862.0	10	1000
Sept	1861.0	1852.0	-9.0	1861.0	1852.0	10	1000
Mar	1771.0	1762.0	-9.0	1771.0	1762.0	10	1000

**M EURO STYLE FT-SE 100 INDEX OPTION (Liffe) £10 per full index point**

	Open	Sett price	Change	High	Low	Ext. vol	Open Int.
Feb 8	3650.0	3600.0	-50.0	3650.0	3600.0	10	1000
Feb 9	3650.0	3600.0	-50.0	3650.0	3600.0	10	1000
Feb 10	3650.0	3600.0	-50.0	3650.0	3600.0	10	1000
Feb 11	3650.0	3600.0	-50.0	3650.0	3600.0	10	1000

**M EURO STYLE FT-SE 100 INDEX OPTION (Liffe) £10 per full index point**

	Open	Sett price	Change	High	Low	Ext. vol	Open Int.
Feb 8	3650.0	3600.0	-50.0	3650.0	3600.0	10	1000
Feb 9	3650.0	3600.0	-50.0	3650.0	3600.0	10	1000
Feb 10	3650.0	3600.0	-50.0	3650.0	3600.0	10	1000
Feb 11	3650.0	3600.0	-50.0	3650.0	3600.0	10	1000

**TRADING VOLUME**

**M Major Stocks**

Peter John, Joel Kibazo, Jeffrey Brown.

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### The UK Series

Day's chg/pt Feb 8 Feb 9 Feb 6 Feb 5 Feb 4 Feb 3 Feb 2 Feb 1 Feb 30 Feb 29 Feb 28 Feb 27 Feb 26 Feb 25 Feb 24 Feb 23 Feb 22 Feb 21 Feb 20 Feb 19 Feb 18 Feb 17 Feb 16 Feb 15 Feb 14 Feb 13 Feb 12 Feb 11 Feb 10 Feb 9 Feb 8 Feb 7 Feb 6 Feb 5 Feb 4 Feb 3 Feb 2 Feb 1 Feb 30 Feb 29 Feb 28 Feb 27 Feb 26 Feb 25 Feb 24 Feb 23 Feb 22 Feb 21 Feb 20 Feb 19 Feb 18 Feb 17 Feb 16 Feb 15 Feb 14 Feb 13 Feb 12 Feb 11 Feb 10 Feb 9 Feb 8 Feb 7 Feb 6 Feb 5 Feb 4 Feb 3 Feb 2 Feb 1 Feb 30 Feb 29 Feb 28 Feb 27 Feb 26 Feb 25 Feb 24 Feb 23 Feb 22 Feb 21 Feb 20 Feb 19 Feb 18 Feb 17 Feb 16 Feb 15 Feb 14 Feb 13 Feb 12 Feb 11 Feb 10 Feb 9 Feb 8 Feb 7 Feb 6 Feb 5 Feb 4 Feb 3 Feb 2 Feb 1 Feb 30 Feb 29 Feb 28 Feb 27 Feb 26 Feb 25 Feb 24 Feb 23 Feb 22 Feb 21 Feb 20 Feb 19 Feb 18 Feb 17 Feb 16 Feb 15 Feb 14 Feb 13 Feb 12 Feb 11 Feb 10 Feb 9 Feb 8 Feb 7 Feb 6 Feb 5 Feb 4 Feb 3 Feb 2 Feb 1 Feb 30 Feb 29 Feb 28 Feb 27 Feb 26 Feb 25 Feb 24 Feb 23 Feb 22 Feb 21 Feb 20 Feb 19 Feb 18 Feb 17 Feb 16 Feb 15 Feb 14 Feb 13 Feb 12 Feb



## **NEW YORK STOCK EXCHANGE COMPOSITE PRICES**

*4 pm close February 5*

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**FINANCIAL TIMES**

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**NYSE COMPOSITE PRICES**

4 pm close February 8

Symbol	Name	Ticker	P/E	Sales	EPS	Div	% Chg.	High	Low	Close	Prev. Close	Chg.	% Chg.
<b>High Low Stock</b>													
184	9 Steel	0.05	0.03	551510	167	181	-1	165	165	165	165	-1	-1
376	302-2 Shippers	3.00	2.8	18	48	137	-1	375	375	375	375	-1	-1
35	24-2 Sincere	0.78	0.22	203675	135	34	-1	34	34	34	34	-1	-1
60	33-2 Sinc Corp	1.95	1.25	181120	591	59	-1	59	59	59	59	-1	-1
28	20-2 Scan Corp	1.44	5.1	181862	281	28	-1	28	28	28	28	-1	-1
114	20-2 ScanCorp A	0.26	0.2	20202	81	8	-1	8	8	8	8	-1	-1
804	37-2 Schecter	0.04	0.04	204297	39	39	-1	39	39	39	39	-1	-1
604	35-2 Schell P	1.16	2.0	233578	57	57	-1	57	57	57	57	-1	-1
72	50-2 Schmitz	1.50	2.1	267355	70	69	-1	70	70	70	70	-1	-1
27	20-2 Schwab	0.16	0.7	24375	241	24	-1	24	24	24	24	-1	-1
242	11-2 Seafarers	0.06	0.3	28181	172	162	-1	172	172	172	172	-1	-1
20	15-2 Seaman	0.10	0.8	11110	50	173	-1	173	173	173	173	-1	-1
49	26-2 Seaport	0.52	1.2	23175	43	426	-1	426	426	426	426	-1	-1
212	13-2 Seashore	0.02	0.1	143	18	178	-1	178	178	178	178	-1	-1
117	6-2 Seastar	0.16	1.4	949	117	114	-1	114	114	114	114	-1	-1
20	13-2 Seatech	0.72	4.2	1	5	184	-1	184	184	184	184	-1	-1
101	14-2 Secti.4625	1.48	9.6	0	15	154	-1	154	154	154	154	-1	-1
613	25-2 Segma	0.60	11	9605	60	584	-1	584	584	584	584	-1	-1
301	25-2 Segma	0.60	1.7	24726	357	35	-1	357	357	357	357	-1	-1
224	15-2 Segui En	0.06	0.3	28181	172	162	-1	172	172	172	172	-1	-1
328	18-2 Seated Air	0.43	1.2	943126	193	184	-1	184	184	184	184	-1	-1
447	30-2 Semifl	0.92	2.1	113359	444	303	-1	303	303	303	303	-1	-1
202	16-2 Semistar	1.24	6.2	23761	20	195	-1	195	195	195	195	-1	-1
324	10-2 Semistar	0.84	6.5	91412	22	124	-1	124	124	124	124	-1	-1
341	21-2 Semistar	0.22	1.2	18781	178	163	-1	178	178	178	178	-1	-1
615	23-2 Semistar	0.60	1.5	87303	302	302	-1	302	302	302	302	-1	-1
453	23-2 Semistar	0.50	1.2	2125	405	404	-1	404	404	404	404	-1	-1
445	26-2 SemCo	0.44	1.0	253518	443	432	-1	432	432	432	432	-1	-1
332	21-2 Semco	0.98	3.0	14263	325	325	-1	325	325	325	325	-1	-1
774	4-2 SemMarch	10	4427	54	475	5	-1	5	5	5	5	-1	-1
572	22-2 Semstar	0.30	2.3	27288	13	124	-1	124	124	124	124	-1	-1
125	7-2 Shelly Wil	0.28	2.4	15215	52	117	-1	117	117	117	117	-1	-1
831	64-2 ShellTr	2.88	3.5	191616	80	79	-1	79	79	79	79	-1	-1
43	32-2 Sherwin	0.64	1.5	16162	643	424	-1	424	424	424	424	-1	-1
152	7-2 Shoreys	0.10	0.4	20107	279	254	-1	254	254	254	254	-1	-1
202	23-2 Shorewood	1.72	4.2	16181	235	224	-1	224	224	224	224	-1	-1
64	5-2 ShredApp	0.80	3.1	11550	264	264	-1	264	264	264	264	-1	-1
385	17-2 Shredit	0.80	3.1	22518	282	282	-1	282	282	282	282	-1	-1
455	21-2 Shredder	1.12	11.6	2828	74	85	-1	85	85	85	85	-1	-1
716	3-2 Shredder	0.16	4.7	371117	34	34	-1	34	34	34	34	-1	-1
23	18-2 Shredder	0.48	2.1	14403	163	214	-1	214	214	214	214	-1	-1
456	4-2 Shredit	0.06	0.9	6571	71	65	-1	65	65	65	65	-1	-1
345	11-2 Shredit	0.10	8.0	0	730	0.15	-1	0.15	0.15	0.15	0.15	-1	-1
58	35-2 ShreditA	1.13	2.0	23167	565	554	-1	554	554	554	554	-1	-1
585	33-2 ShreditB	1.33	2.3	34574	555	555	-1	555	555	555	555	-1	-1
31	18-2 Shredit Pd	0.82	2.4	15770	24	24	-1	24	24	24	24	-1	-1
242	17-2 Shremmer J	0.82	2.6	17108	202	194	-1	194	194	194	194	-1	-1
474	9-2 Shri OnT	0.88	1.5	573	44	44	-1	44	44	44	44	-1	-1
491	22-2 Shrock	0.26	2.6	14187	104	87	-1	87	87	87	87	-1	-1
354	26-2 Shrock	1.06	3.2	154501	344	345	-1	345	345	345	345	-1	-1
283	21-2 Shrock	0.60	2.2	15365	279	27	-1	279	279	279	279	-1	-1
651	42-2 Sony	0.42	0.7	71265	51	61	-1	61	61	61	61	-1	-1
125	10-2 Sonosite	0.24	1.8	35255	147	144	-1	144	144	144	144	-1	-1
441	37-2 Source Cap	3.80	4.0	24440	45	444	-1	444	444	444	444	-1	-1
40	30-2 SourceCap	2.50	6.3	23300	392	392	-1	392	392	392	392	-1	-1
292	17-2 SourceShred	1.44	8.5	13	84	23	-1	23	23	23	23	-1	-1
214	11-2 Shredit	0.80	2.2	10843	227	227	-1	227	227	227	227	-1	-1
224	15-2 Shredit	1.12	15.6	14	44	21	-1	21	21	21	21	-1	-1
294	16-2 ShreditCp	0.82	3.1	17126	125	124	-1	124	124	124	124	-1	-1
255	19-2 ShreditCp	1.26	5.0	15744	254	254	-1	254	254	254	254	-1	-1
263	26-2 ShreditD	1.80	4.7	15	84	156	-1	156	156	156	156	-1	-1
212	13-2 ShreditE	0.68	4.7	15573	44	44	-1	44	44	44	44	-1	-1
294	17-2 ShreditF	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
295	18-2 ShreditG	1.44	8.5	1313	84	23	-1	23	23	23	23	-1	-1
213	11-2 ShreditH	0.80	2.2	10843	227	227	-1	227	227	227	227	-1	-1
224	15-2 ShreditI	1.44	8.5	1313	84	23	-1	23	23	23	23	-1	-1
296	16-2 ShreditJ	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
214	12-2 ShreditK	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
297	17-2 ShreditL	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
215	13-2 ShreditM	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
298	18-2 ShreditN	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
216	14-2 ShreditO	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
299	19-2 ShreditP	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
200	20-2 ShreditQ	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
201	21-2 ShreditR	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
202	22-2 ShreditS	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
203	23-2 ShreditT	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
204	24-2 ShreditU	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
205	25-2 ShreditV	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
206	26-2 ShreditW	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
207	27-2 ShreditX	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
208	28-2 ShreditY	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
209	29-2 ShreditZ	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
210	30-2 ShreditA	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
211	31-2 ShreditB	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
212	32-2 ShreditC	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
213	33-2 ShreditD	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
214	34-2 ShreditE	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
215	35-2 ShreditF	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
216	36-2 ShreditG	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
217	37-2 ShreditH	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
218	38-2 ShreditI	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
219	39-2 ShreditJ	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
220	40-2 ShreditK	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
221	41-2 ShreditL	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
222	42-2 ShreditM	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
223	43-2 ShreditN	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
224	44-2 ShreditO	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
225	45-2 ShreditP	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
226	46-2 ShreditQ	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
227	47-2 ShreditR	0.80	2.1	22727	281	281	-1	281	281	281	281	-1	-1
228	48-2 ShreditS	0.80	2.1	22727									

**NASDAQ NATIONAL MARKET**

*4 pm close February 8*

Stock	Wk.	Mo.	Tu.	We.	Th.	Fr.	Sa.	Mo.	Tu.	We.	Th.	Fr.	Sa.	Mo.	Tu.	We.	Th.	Fr.	Sa.	Mo.	Tu.	We.	Th.	Fr.	Sa.						
ABG India	0.20	2	216	24 <sup>+</sup>	17 <sup>-</sup>	21 <sup>+</sup>	17 <sup>-</sup>	0.33	21	1028	40 <sup>+</sup>	30 <sup>+</sup>	30 <sup>+</sup>	+1 <sup>+</sup>	K Swiss	0.05	9	9	11 <sup>+</sup>	10 <sup>+</sup>	11 <sup>+</sup>	-1 <sup>-</sup>	Rainbow	16	218	22 <sup>+</sup>	21 <sup>+</sup>	21 <sup>+</sup>	-1 <sup>-</sup>		
ADC Corp	0.12	23	3897	425 <sup>+</sup>	25 <sup>+</sup>	25 <sup>+</sup>	25 <sup>+</sup>	Dashy	0.20	11	120	44	43 <sup>+</sup>	42 <sup>+</sup>	-1 <sup>-</sup>	Katzen Co	0.44	11	320	10 <sup>+</sup>	10 <sup>+</sup>	10 <sup>+</sup>	+1 <sup>+</sup>	Rally	0	384	17 <sup>+</sup>	15 <sup>+</sup>	15 <sup>+</sup>	+1 <sup>+</sup>	
Achim S	12	1359	11 <sup>+</sup>	10 <sup>+</sup>	11 <sup>+</sup>	11 <sup>+</sup>	11 <sup>+</sup>	Digi City	1.20	11	120	44	43 <sup>+</sup>	42 <sup>+</sup>	-1 <sup>-</sup>	Kelly Sv	0.00	16	680	30	29 <sup>+</sup>	29 <sup>+</sup>	-1 <sup>-</sup>	Raymond	11	193	21	20 <sup>+</sup>	20 <sup>+</sup>	-1 <sup>-</sup>	
Acme Mills	7	223	17 <sup>+</sup>	18 <sup>+</sup>	17 <sup>+</sup>	17 <sup>+</sup>	17 <sup>+</sup>	Digon	0.20	40	40	9 <sup>+</sup>	9 <sup>+</sup>	9 <sup>+</sup>	-1 <sup>-</sup>	Konosai	0.62	14	50	29 <sup>+</sup>	29 <sup>+</sup>	29 <sup>+</sup>	-1 <sup>-</sup>	RCSE Fin	0.48	10	783	23 <sup>+</sup>	23 <sup>+</sup>	23 <sup>+</sup>	+1 <sup>+</sup>
Acion Co	42	295	26 <sup>+</sup>	25 <sup>+</sup>	26 <sup>+</sup>	26 <sup>+</sup>	26 <sup>+</sup>	Dig Micro	12	1240	10 <sup>+</sup>	10	10	10	-1 <sup>-</sup>	KLA Tech	1.922676	32 <sup>+</sup>	29 <sup>+</sup>	29 <sup>+</sup>	32	+1 <sup>+</sup>	Read-Plus	5	4345	20 <sup>+</sup>	19 <sup>+</sup>	19 <sup>+</sup>	+1 <sup>+</sup>		
Adaptach	29	8037	50 <sup>+</sup>	49 <sup>+</sup>	49 <sup>+</sup>	49 <sup>+</sup>	49 <sup>+</sup>	Dig Sound	4	256	1 <sup>+</sup>	1 <sup>+</sup>	1 <sup>+</sup>	1 <sup>+</sup>	-1 <sup>-</sup>	Koll A	0	347	1 <sup>+</sup>	1 <sup>+</sup>	1 <sup>+</sup>	-1 <sup>-</sup>	Recruit	14	4	18	17 <sup>+</sup>	17 <sup>+</sup>	-1 <sup>-</sup>		
ADC Title	42	6293	40 <sup>+</sup>	38 <sup>+</sup>	40 <sup>+</sup>	40 <sup>+</sup>	40 <sup>+</sup>	Dig Syst	17	963	13 <sup>+</sup>	12 <sup>+</sup>	12 <sup>+</sup>	12 <sup>+</sup>	-1 <sup>-</sup>	Kong Inc	14.4433	31 <sup>+</sup>	30 <sup>+</sup>	31 <sup>+</sup>	+1 <sup>+</sup>	Replicon	0	1229	1 <sup>+</sup>	1 <sup>+</sup>	1 <sup>+</sup>	-1 <sup>-</sup>			
Addington	42	341	12 <sup>+</sup>	12 <sup>+</sup>	12 <sup>+</sup>	12 <sup>+</sup>	12 <sup>+</sup>	Dionex Cp	24	73	36	35	36	36	-1 <sup>-</sup>	Kulicke S	7.4226	23 <sup>+</sup>	23 <sup>+</sup>	23 <sup>+</sup>	+1 <sup>+</sup>	ReschMed	23	2582	20 <sup>+</sup>	19 <sup>+</sup>	19 <sup>+</sup>	+1 <sup>+</sup>			
AdvADR	0.16	11	42	24 <sup>+</sup>	24	24 <sup>+</sup>	24	Diolex Fm	0.20	10	898	4 <sup>+</sup>	4	4	-1 <sup>-</sup>	Kulicke S	7.4226	23 <sup>+</sup>	23 <sup>+</sup>	23 <sup>+</sup>	+1 <sup>+</sup>	Resound	23	633	9 <sup>+</sup>	8 <sup>+</sup>	8 <sup>+</sup>	-1 <sup>-</sup>			
Adviva S	0.20	302571	39 <sup>+</sup>	36 <sup>+</sup>	38 <sup>+</sup>	38 <sup>+</sup>	38 <sup>+</sup>	DNA Pharm	2.25	1	256	1 <sup>+</sup>	1 <sup>+</sup>	1 <sup>+</sup>	-1 <sup>-</sup>	Kulicke S	7.4226	23 <sup>+</sup>	23 <sup>+</sup>	23 <sup>+</sup>	+1 <sup>+</sup>	Riviera	0.88	57	2615	58 <sup>+</sup>	58 <sup>+</sup>	-1 <sup>-</sup>			
AdvPolys	12	222	7	84	64 <sup>+</sup>	64 <sup>+</sup>	64 <sup>+</sup>	Dollar Cr	0.20	21	195	25 <sup>+</sup>	25 <sup>+</sup>	25 <sup>+</sup>	+1 <sup>+</sup>	Kulicke S	7.4226	23 <sup>+</sup>	23 <sup>+</sup>	23 <sup>+</sup>	+1 <sup>+</sup>	River Fox	0.40	11	36	36 <sup>+</sup>	27 <sup>+</sup>	-1 <sup>-</sup>			
AdvTech	59	1889	27 <sup>+</sup>	26 <sup>+</sup>	27 <sup>+</sup>	27 <sup>+</sup>	27 <sup>+</sup>	Dorch Hts	0.68	18	202	12 <sup>+</sup>	12 <sup>+</sup>	12 <sup>+</sup>	-1 <sup>-</sup>	Lobone	0.72	65	12	13 <sup>+</sup>	13 <sup>+</sup>	13 <sup>+</sup>	-1 <sup>-</sup>	RoadSpr	1789	12 <sup>+</sup>	12 <sup>+</sup>	12 <sup>+</sup>	-1 <sup>-</sup>		
Adviva	0.27	14	2164	45 <sup>+</sup>	44 <sup>+</sup>	45 <sup>+</sup>	45 <sup>+</sup>	Dresserdy	12	1067	18 <sup>+</sup>	18	18 <sup>+</sup>	18 <sup>+</sup>	-1 <sup>-</sup>	Loddy Form	0.16	3	12	14	14	14	-1 <sup>-</sup>	Railways	0.12	9	6	5 <sup>+</sup>	5 <sup>+</sup>	-1 <sup>-</sup>	
AgriCo	0.10	46	326	16 <sup>+</sup>	16	16 <sup>+</sup>	16 <sup>+</sup>	Dresslery	11	1311	9 <sup>+</sup>	9	9 <sup>+</sup>	9 <sup>+</sup>	-1 <sup>-</sup>	Lone Rock	0.024180	121	47 <sup>+</sup>	44 <sup>+</sup>	46	+1 <sup>+</sup>	Rose St	0.24	15	9326	122	20 <sup>+</sup>	-1 <sup>-</sup>		
Alcon ADR	1.83	5	663	56 <sup>+</sup>	55 <sup>+</sup>	56	56	Drey Gd	0.2411	2317	30 <sup>+</sup>	27 <sup>+</sup>	30	-1 <sup>-</sup>	Lumene	0.80	14	261	37	38 <sup>+</sup>	36 <sup>+</sup>	-1 <sup>-</sup>	RotechMed	26	2312	158 <sup>+</sup>	38	38 <sup>+</sup>	-1 <sup>-</sup>		
Alctel	0.88	19	323	23 <sup>+</sup>	23	23 <sup>+</sup>	23 <sup>+</sup>	Drey Gm	0.06	15	245	4	3 <sup>+</sup>	3 <sup>+</sup>	-1 <sup>-</sup>	LSI Sancor	1.09	14	374	29 <sup>+</sup>	28 <sup>+</sup>	29 <sup>+</sup>	+1 <sup>+</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
Allen Org	0.52	12	100	40 <sup>+</sup>	40 <sup>+</sup>	40 <sup>+</sup>	40 <sup>+</sup>	DTS Sancor	0.20	18	1050	22 <sup>+</sup>	22	22 <sup>+</sup>	-1 <sup>-</sup>	Luberon	0.46	18	23	17 <sup>+</sup>	17 <sup>+</sup>	17 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
Allen Ph	13	3548	17 <sup>+</sup>	18 <sup>+</sup>	17 <sup>+</sup>	17 <sup>+</sup>	17 <sup>+</sup>	Durkin	0.46	18	1050	22 <sup>+</sup>	22	22 <sup>+</sup>	-1 <sup>-</sup>	Lumitec	14	623	10 <sup>+</sup>	10 <sup>+</sup>	10 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>		
AltCap II	1.16	18	50	18	17 <sup>+</sup>	17 <sup>+</sup>	17 <sup>+</sup>	Dynatech	31	7723	22	21	23	+1 <sup>+</sup>	-1 <sup>-</sup>	Luxene Pr	0.52	1	54	26 <sup>+</sup>	26 <sup>+</sup>	26 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
AltCap I	1.54	12	372	13 <sup>+</sup>	13 <sup>+</sup>	13 <sup>+</sup>	13 <sup>+</sup>	-1 <sup>-</sup>	M&P	0.05	1	54	26 <sup>+</sup>	26 <sup>+</sup>	26 <sup>+</sup>	-1 <sup>-</sup>	Scitex	0.16	1	10	31 <sup>+</sup>	31 <sup>+</sup>	31 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>
AltCap III	0.06	20	2078	31 <sup>+</sup>	31 <sup>+</sup>	31 <sup>+</sup>	31 <sup>+</sup>	-1 <sup>-</sup>	Eagle Rd	3	142	2	1 <sup>+</sup>	2	-1 <sup>-</sup>	-1 <sup>-</sup>	Safco	1.00	11	5488	37 <sup>+</sup>	37 <sup>+</sup>	37 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>
AltCap IV	0.76	11	720	35 <sup>+</sup>	35 <sup>+</sup>	35 <sup>+</sup>	35 <sup>+</sup>	-1 <sup>-</sup>	EastWest	12	5	12	1 <sup>+</sup>	12	1 <sup>+</sup>	-1 <sup>-</sup>	Safco4m	0.95	635	37 <sup>+</sup>	37 <sup>+</sup>	37 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
Am Manag	0.16	10	85	9 <sup>+</sup>	9	9	9	-1 <sup>-</sup>	ECI Tel	0.05	22	6038	25 <sup>+</sup>	23 <sup>+</sup>	25 <sup>+</sup>	-1 <sup>-</sup>	Sanderson	0.20	13	37	11 <sup>+</sup>	10 <sup>+</sup>	10 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>
Am Software	0.34	1174	22 <sup>+</sup>	22 <sup>+</sup>	22 <sup>+</sup>	22 <sup>+</sup>	22 <sup>+</sup>	-1 <sup>-</sup>	Edmund	59	3082	6 <sup>+</sup>	6 <sup>+</sup>	6 <sup>+</sup>	-1 <sup>-</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
Am Trans	25	1238	11 <sup>+</sup>	10 <sup>+</sup>	11 <sup>+</sup>	11 <sup>+</sup>	11 <sup>+</sup>	-1 <sup>-</sup>	Electro	59	230	23 <sup>+</sup>	21 <sup>+</sup>	23 <sup>+</sup>	-1 <sup>-</sup>	SCI Systems	18.5084	40 <sup>+</sup>	38 <sup>+</sup>	38 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>			
AmGra	0.84	18	4307	27 <sup>+</sup>	27 <sup>+</sup>	27 <sup>+</sup>	27 <sup>+</sup>	-1 <sup>-</sup>	Electro3	1.44	4	21	44 <sup>+</sup>	44 <sup>+</sup>	44 <sup>+</sup>	-1 <sup>-</sup>	Safco	1.00	11	5488	37 <sup>+</sup>	37 <sup>+</sup>	37 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>
AmIntP	1	991	1 <sup>+</sup>	1 <sup>+</sup>	1 <sup>+</sup>	1 <sup>+</sup>	1 <sup>+</sup>	-1 <sup>-</sup>	Electro4	30	8775	26 <sup>+</sup>	24 <sup>+</sup>	26	+1 <sup>+</sup>	-1 <sup>-</sup>	Safco4m	0.95	635	37 <sup>+</sup>	37 <sup>+</sup>	37 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
AmPharm	2.28	9	56	60 <sup>+</sup>	61 <sup>+</sup>	61 <sup>+</sup>	61 <sup>+</sup>	-1 <sup>-</sup>	Electro5	24	123	44	4	44 <sup>+</sup>	-1 <sup>-</sup>	Sanderson	0.20	13	37	11 <sup>+</sup>	10 <sup>+</sup>	10 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
AmProCom	10	4188	8 <sup>+</sup>	8 <sup>+</sup>	8 <sup>+</sup>	8 <sup>+</sup>	8 <sup>+</sup>	-1 <sup>-</sup>	Emcon	24	123	44	4	44 <sup>+</sup>	-1 <sup>-</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
AmTrav	13	1307	27 <sup>+</sup>	27 <sup>+</sup>	27 <sup>+</sup>	27 <sup>+</sup>	27 <sup>+</sup>	-1 <sup>-</sup>	Emulex	14	226	11 <sup>+</sup>	10 <sup>+</sup>	11 <sup>+</sup>	-1 <sup>-</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
Angen Inc	0.28	12	100	55 <sup>+</sup>	55 <sup>+</sup>	55 <sup>+</sup>	55 <sup>+</sup>	-1 <sup>-</sup>	Endex	14	226	11 <sup>+</sup>	10 <sup>+</sup>	11 <sup>+</sup>	-1 <sup>-</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
Analogs	0.08	22	355	55 <sup>+</sup>	55 <sup>+</sup>	55 <sup>+</sup>	55 <sup>+</sup>	-1 <sup>-</sup>	Enfamil	15	10	54	54	54	-1 <sup>-</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
Analyst	5.2042	74	64	64 <sup>+</sup>	64 <sup>+</sup>	64 <sup>+</sup>	64 <sup>+</sup>	-1 <sup>-</sup>	Enfamil	0.02	46	1863	33 <sup>+</sup>	32 <sup>+</sup>	33 <sup>+</sup>	+1 <sup>+</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>
AspectTel	37	9378	10 <sup>+</sup>	39 <sup>+</sup>	40 <sup>+</sup>	40 <sup>+</sup>	40 <sup>+</sup>	-1 <sup>-</sup>	FHP Ind	30	121030	30 <sup>+</sup>	27 <sup>+</sup>	30 <sup>+</sup>	+1 <sup>+</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
AST Ranch	1	2038	8 <sup>+</sup>	7 <sup>+</sup>	8 <sup>+</sup>	8 <sup>+</sup>	8 <sup>+</sup>	-1 <sup>-</sup>	HFP Ind	30	121030	30 <sup>+</sup>	27 <sup>+</sup>	30 <sup>+</sup>	+1 <sup>+</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>	
Atkisson	2	22	14	82	82 <sup>+</sup>	82 <sup>+</sup>	82 <sup>+</sup>	-1 <sup>-</sup>	Honeywell	1.04	18	3433	47 <sup>+</sup>	47 <sup>+</sup>	47 <sup>+</sup>	-1 <sup>-</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>
AT&T	0.04	14	117	17 <sup>+</sup>	17 <sup>+</sup>	17 <sup>+</sup>	17 <sup>+</sup>	-1 <sup>-</sup>	Honeywell	1.04	18	3433	47 <sup>+</sup>	47 <sup>+</sup>	47 <sup>+</sup>	-1 <sup>-</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>
Atmosfera	0.22	14	23	32	32 <sup>+</sup>	32 <sup>+</sup>	32 <sup>+</sup>	-1 <sup>-</sup>	Honeywell	1.04	18	3433	47 <sup>+</sup>	47 <sup>+</sup>	47 <sup>+</sup>	-1 <sup>-</sup>	SchlesingerA	0.38	18	1934	24 <sup>+</sup>	23	24 <sup>+</sup>	-1 <sup>-</sup>	Ryan Reilly	11	907	7 <sup>+</sup>	6 <sup>+</sup>	7 <sup>+</sup>	-1 <sup>-</sup>
AutoToneA	15	58	3 <sup>+</sup>	3 <sup>+</sup>	3 <sup>+</sup>	3 <sup>+</sup>	3 <sup>+</sup>	-1 <sup>-</sup>	Honeywell	1.04	18	3433	47 <sup>+</sup>	47 <sup>+</sup>	47 <sup>+</sup>	-1 <sup>-</sup>	SchlesingerA														

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## AMERICA

## Dow loses momentum on weaker bonds

## Wall Street

US shares drifted lower yesterday morning as the momentum which had fuelled a series of record highs weakened, writes Maggie Orry in New York.

Weighing on the market was a declining bond market, as the US Treasury completed its quarterly refunding programme. Traders suggested that once the lunchtime auction was out of the way the market could find some direction again.

By 1 pm the Dow Jones Industrial Average was off 7.94 at 5,494.18. The Standard & Poor's 500 was 0.15 higher at 650.08 and the American Stock Exchange composite was little changed at 562.70, up 0.11. The

**NYSE volume**

Date (million)	Volume
26 Jan 1996	350
27 Jan 1996	450
28 Jan 1996	350
29 Jan 1996	400
30 Jan 1996	350
31 Jan 1996	450
1 Feb 1996	350
2 Feb 1996	350

Average daily volume 1995  
345,350,000

Nasdaq composite index celebrated the market's 25th birthday with a 3.05 points increase to 1,087.97. Volume on the NYSE came to 250m shares.

The Dow was affected by a 3 per cent fall in the price of General Motors, down 31¢ to \$51.45, while the other car stocks also weak as cyclical shares generally fell. Ford was down 70¢ at \$39.50 and Chrysler \$1.50 at \$57.50.

By contrast, consumer stocks were firmer. Colgate-Palmolive rose 83¢ to \$75.75, on fourth-quarter earnings which were lower by less than feared. Other consumer goods and food shares were also higher as investors looked for defensive plays. Procter & Gamble rose

## Caracas advances 7%

There was no stopping CARACAS as foreign demand for the country's equities continued to flood in. Brokers noted that Brady bonds had also been doing well.

The IBC index was 168.06 or 6.8 per cent stronger at 2,578.35 by the close.

MEXICO CITY was in a holding pattern, which was clearly demonstrated by lacklustre volume. By midsession the IPC index was up 12.44 at 3,023.27.

Brokers said that there was still considerable selling of Telmex ADRs following the

1.1% to \$85, Kelllogg by 6.1% to \$78.45, Hershey by 5.1% to \$75 and Campbell Soup by 5.1% to \$11.25.

Reports that talks between Nynex and Bell Atlantic, two of the Baby Bell local telephone groups, had stopped short of a full merger discussion knocked both shares. Nynex fell 5.8% to \$36 and Bell Atlantic lost 5.1% to \$71.14.

Shares in the insurance sector were firm, led higher by Cigna, up 5.3% to \$121 as the company said it had won approval for its restructuring plan to spin-off its environmental liabilities into a separate entity. AIG rose 3.2% to \$100.00 while General Re was up 5.1% to \$147.45.

The traumas continued at Apple Computer, which last week ousted its chief executive and broke off merger talks. It said that rumours of the talks had affected consumers' purchases and, as a result, its second quarter loss would be "significantly" worse than that in the first quarter. The shares fell 5% to \$27.74.

Sun Microsystems, which had been Apple's bidder, gained 5.1% to \$48. Among other technology stocks, Adobe Systems gained 5.2% to \$37.75 although the shares are still well down this year.

## Canada

Toronto was pulled lower by falling gold shares, leaving the TSE 300 composite index 18.32 softer by noon at 5,008.18 in volume of 50m shares.

Among gold issues, Barrick Gold fell 5.5% to \$34.11, while Placer Dome was marked down 3.5% to \$38.45.

Company earnings also turned the spotlight on a number of companies. Fairfax Financial Holdings rose C\$1 to C\$10.05 after Wednesday's news that fourth-quarter earnings soared to C\$4.74 per share from the year earlier figure of C\$1.85.

CAC, the electronics company, rose 5.3% to C\$10.15 in spite of a warning that fourth-quarter earnings could be below the third-quarter.

Volume was 620m shares, against 583m shares.

TAIPEI weakened on profit-taking following a gain of 1.5 per cent on Wednesday, but brokers generally remained positive about the short term outlook. The weighted index lost 17.37 to 4,741.46 in turnover of T\$16.5bn.

Along with deregulation measures for foreign investments, the Ministry of Health and Welfare announced the easing of pension fund management, which would allow greater fund flows into the equity market. The dollar rose briefly above the Y107 level, while the prospect of higher stock prices boosted futures.

High-technology and electrical issues led the rally as domestic institutions bought consumer electronics stocks, including Sony, up Y130 at Y6,880, and Matsushita Electric Industrial, Y16 ahead at Y803.

The yen's fall supported

shipbuilders: Kawasaki Heavy Industrial, the day's most active issue, rose Y2 to Y512 and Hitachi Zosen Y5 to Y561.

Banks were mixed amid continuing parliamentary wrangling over the controversial housing loan bailout plan. The New Frontier party, the leading opposition group, once again withdrew from budget negotiations in protest at the lack of information over the housing loan rescue scheme.

Electronics and textiles were weak, but cement shares rose on hopes for an increase in prices. Taiwan Cement gained 2 cents at T\$35.80.

BANGKOK fell below the 1,400-point resistance level in moderate trade as worries emerged over an increase in the margin rate. The SET index dipped 12.07 to 1,396.65 in turnover of Baht 5.5bn.

In spite of the market's overall decline, brokers did notice foreign buying in Cogeneration and Media of Medias, two of four new stocks which made their market debut yesterday.

Cogeneration topped the active list, rising to a premium of Baht 30 over its IPO price of Baht 58, to close at Baht 91.50. Media of Medias, the second most active, made Baht 51 from its IPO

price of Baht 25 to close at Baht 76.

HONG KONG was dragged down by the futures market and the Hang Seng index relinquished 56.82 at 11,331.77, after an intra-day low of 11,280.10. Turnover dropped to HK\$2.7bn.

Karachi was closed to mark the death of a stock exchange member.

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The central bank was due to hold a board meeting late yesterday and there was speculation that it would announce a lowering in banks' reserve requirements.

The Economics Ministry said last week that it was proposing a package to boost the economy. Dealers also noted that the government and the ruling Nationalist party had also been active to support the market.

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Excellent Salary + Benefits

## Product Development Executive - UK Product Development Executive - Europe

Fidelity is the world's largest independent investment management organisation, with over \$400 billion assets under management. Our success is built on making informed market decisions - with a multi-disciplinary team of professionals able to deliver the right products to the right market at the right time.

The small team of Product Development specialists plays a crucial role in bringing new products and services to the market, entering new markets and developing new distribution channels. Working to tight deadlines, you will be responsible for testing the viability of new product ideas, including your own suggestions, before developing them for the market - either in the UK or Europe. Whilst undertaking detailed research, you will be responsible for prompting and co-ordinating input from all areas of the business.

Of high intellectual calibre, you will be a creative and original thinker with outstanding reserves of energy, flexibility and initiative. Though an MBA would be an advantage, it is not essential. You will certainly have extensive project management experience, ideally in financial services, coupled with an ability to understand all aspects of a business. In order to develop effective relationships and build consensus, you should possess first-class interpersonal skills. For the European role, which will involve frequent travel, language skills - particularly French/German - would be an advantage.

In return, the package offered is excellent, with opportunities to develop your career in a progressive environment.

If you have the skills we seek, please send full career details, quoting reference PD/7.2/FT, to Chris Woodman, Fidelity, Oakhill House, Hildenborough, Kent TN11 9DZ. Fax: 01732 832792.

Fidelity Investments™



## treasury manager

The company: A multinational food, industrial and financial services corporation operating globally in over 40 product groups and employing over 85,000 people. It has established resident companies in Moscow and elsewhere in Russia with food manufacturing and trading activities. Plans are in place for new capital investment projects.

The opportunity: To use your local knowledge to focus on the market, bringing market related products to the division to help Management run their businesses. You will be a key part of the Management team and make a direct contribution to the running and development of the businesses in Russia.

Key Tasks: All funding, cash management procedures, bank finance, forex, risk, long-term debt and capitalisation. You will need to address commercial problems such as the best way of funding exports from Russia; the establishment of counterparty facilities to develop a credit infrastructure that the GKO, Forex & Equity traders can trade on; what risk should be taken on cross-border trading deals & where to get the cheapest funding; how to best fund production facilities that need to import materials; whether to use debt or equity finance for new factories.

The Person: We are ideally looking for a fluent English speaking Russian, working for a bank in customer service/relations on a Forex Trading Desk, or for a bank Trade Finance Desk. Someone from Treasury within industry or commodity trading would also be of interest.

There is excellent scope for future career development in both Regional and Local opportunities or the chance to move across to Financial Markets Trading. There is a world-wide Treasury function to support you and there is no expat policy to block a Russian national taking a top job. Join the meritocracy. Ref: 0437/R

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## APPOINTMENTS WANTED

### EMERGING MARKETS

Enthusiastic sales & origination executive. Experienced in Eastern Europe, fluent Polish/English, looking to work with aggressive and lively Company. Phone: (0181) 568-5740

### SENIOR INTERNATIONAL BANKER

Oxford educated. Impeccable credentials. Investment background available to advise/represent Bank/Financial Institution in the City of London.

Write to Box A3274, Financial Times,  
One Southwark Bridge, London SE1 9HL

### MERGERS & ACQUISITIONS SPECIALIST

Switzerland. 2 yrs. plus exp. international environment. MBA. Fluent English, some German helpful. Will evaluate acquisition candidates, advise management on portfolio management & resource allocation. Also divestitures, MBO and alliance projects. Tel: \$100,000. Resume to Recruiter 15445, Ventura Blvd. #165 Sherman Oaks, CA 91403.

Fax 818-981-6505 USA.

### Tong Yang Securities (Europe) Ltd. OTC Derivatives Sales

Korea's leading derivatives house is seeking to expand its OTC derivatives marketing operation. We require an entrepreneurial person to market OTC derivative products primarily on Korean but also in other Asian Markets to institutional clients. With around two years experience of selling OTC derivatives to an established institutional client base, you will have a keen interest in emerging markets.

The successful candidate will be enthusiastic, self-motivated, and seeking to develop their career in Emerging Market Derivatives.

To apply please send C.V. with covering letter to Tong Yang Securities Europe, Financial House, 31-33 Fenchurch Street, London EC3M 3DX

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appears in the UK edition every Wednesday & Thursday and in the International edition every Friday.

For further information please call:  
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Andrew Skarzynski on +44 0171 873 4054

## INVESTMENT BANKING - ASSOCIATES OUTSTANDING PACKAGES

*As a premier US Investment Banking and Securities Firm, our client offers the full range of investment and financing services. On their behalf we are currently seeking ambitious Associates for their Investment Banking Division.*

A strong approach to teamwork within the institution will enable you to expand your knowledge of corporate finance and capital markets techniques. Deals are predominantly cross-border, with the division having a strong pan-European outlook. Clients include corporations, financial institutions and governments.

The Investment Banking Division is witnessing high levels of activity within the LT., Telecommunications and Media, Financial Services, and Retail Sectors, and applications from candidates with experience in these areas will be particularly welcome. You must be able to demonstrate academic success, to include a professional qualification (ACA, MBA, LLB), numeracy, excellent interpersonal skills and an international perspective.

Interested candidates should contact **Christopher Squire** or **Richard Kellner**. All applications will be treated in strict confidence.

**Jonathan Wren & Co Ltd, Financial Recruitment Consultants, No.1 New Street, London, EC2M 4TP**  
**Telephone 0171 623 1266 Facsimile 0171 626 5259.**

JONATHAN WREN

b a n k i n g

P30129

## International Finance Property/Asset Related Finance

### Excellent Package

Our client, a major financial institution based in London, is seeking an experienced banker to work within a financing team making property and other related investments throughout Central and Eastern Europe. You will be expected to make a significant contribution to the development and management of the team's portfolio through investment analysis, structuring, negotiation and management of property related transactions.

Probably in your early to mid 30s, you are a high calibre graduate with at least 5-7 years experience with a continental financial institution, including responsibility for negotiating and closing transactions of this type. You have developed strong analytical and credit skills and possess substantial asset-backed financing experience, preferably, but not necessarily, in property. Knowledge of debt and equity instruments would be a distinct advantage.

In personal terms you have strong communication and interpersonal skills and are an excellent team player. You are self-motivated, ambitious and equipped with first rate writing and presentation skills. Fluency in English is essential and a command of German would be advantageous. This challenging position offers the right career-minded individual a diverse opportunity to bring their diplomatic and financing skills to bear on business problems in complex political, economic and social environments. The position is based in London and carries a remuneration package in line with the importance of the role.

Please reply in confidence, enclosing a full curriculum vitae and quoting reference B1969, to:

Alexander Hughes Selection,  
58 St James's Street, London SW1A 1LD;  
or fax to: +44 171 491 8082.

ALEXANDER HUGHES  
S E L E C T I O N

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## CHIEF EXECUTIVE

OF THE COCOA ASSOCIATION  
OF LONDON LIMITED

The Cocoa Association of London Limited is a physical commodity trade association which exists to promote and protect the interests of all those engaged in the raw cocoa bean and product trade. We are supported in our endeavours by the London Commodity Exchange (LCE) Ltd., which provides administrative support, services and accommodation at its premises located at St Katharine Docks.

You will be responsible to the Association's Council for the effective management of the association, with particular emphasis on budgetary control. You will also oversee various sub-committees and involve yourself in the administration of arbitration and appeal services.

As a significant part of this role involves liaison with Members - as well as associations, organisations and government departments worldwide - it is essential that you possess an extensive knowledge of the commodity business, gained over a period of some 15 years. Ideally you will have worked in cocoa, but we are also willing to consider applicants from a variety of other backgrounds, including futures or options.

You will act as our leader, motivator, ambassador and diplomat. You will therefore need excellent managerial, interpersonal and strategic skills. Computer literacy and proficiency in a second major European language would also be a very strong advantage.

To apply, please send a full CV, details of current remuneration and a concise letter explaining the relevance of your skills and experience. Your letter should be addressed to Jane Burt, Personnel Manager, London Commodity Exchange, 1 Commodity Quay, St Katharine Docks, London E1 9AX.

LCE  
London Commodity Exchange

## NEWTON

### CLIENT SERVICES EXECUTIVE COMPETITIVE SALARY AND BENEFITS - CITY BASED

Newton is a privately owned and independent investment house with a record of steady growth and investment performance. The £5.9 billion of assets under management consist of institutional funds, private client assets, unit trusts and personal equity plans. The company places great emphasis on the development, maintenance and quality of service to all clients. We are seeking to appoint a client services executive for our institutional clients who will also have responsibility for portfolio analysis work and who will report directly to the Director of Client Services.

The ideal candidate is likely to be a qualified accountant or secretary working in a similar position within the investment management industry or with an adviser to pension fund trustees. The specific skills and experience we are seeking are:

- strong analytical skills
- the confidence to deal at the highest levels
- excellent communication and presentation skills
- proven organisational and administrative ability

If you are interested in this position please write, enclosing a full curriculum vitae and stating your current salary, to:

Colin D Campbell, Group Personnel Director, Newton Investment Management Limited, 71 Queen Victoria Street, London EC4V 4DR

### APPOINTMENTS ADVERTISING

Published twice weekly every Wednesday and Thursday and the International edition every Friday.  
For further information please call:  
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## Highly Rated European Bank

### London

Our client is a highly prestigious and profitable European bank with an excellent reputation for strength, commitment and stability. The bank's credit rating enables it to build and maintain client relationships throughout the world by providing a full range of corporate banking and specialised financial services.

Due to its continuing success the bank now wishes to expand the corporate banking department by appointing two high calibre professionals both with highly developed credit and risk analysis skills. Candidates are likely to be aged 27-30 with at least 3 years experience in their respective areas. Both positions require a confident self-starter capable of working autonomously within a team environment. First class interpersonal, communication and presentation skills are also essential. The roles are as follows:

- Specialised Finance**
- Possibly ACA qualified
  - Strong analytical skills
  - Experience of tax based products
  - Knowledge of asset-based finance
  - Good track record

- Credit Analyst**
- Analysis of a wide range of UK and European corporate and financial institutions
  - Financial analysis and cashflow forecasting
  - Extensive liaison with marketing officers and significant client contact
  - Formal credit training an advantage

These are both superb opportunities which offer strong career development potential. Interested applicants should contact Gordon McDougall on 0171 248 3999 or alternatively send a detailed CV to him at J.J. Executive Search, 35/37 Ludgate Hill, London EC4M 7JN (Fax: 0171 248 2888).

JJ Executive  
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### to £55,000 + Car + Bens

Candidates, aged at least 30, will be graduate qualified accountants who have substantial board level exposure and who can demonstrate both experience of, and continuing commitment to business process and profit improvement. Experience of group reporting environments is essential, and tax planning, balance sheet control and MIS development are core technical competencies. Personal attributes will include strong intellect, a high degree of motivation and all-round commercial vigour.

Applicants should forward a comprehensive curriculum vitae, quoting reference 269789 to Jon Boyle ACA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.

**Michael Page Finance**

Specialist in Financial Recruitment  
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## FLEMINGS MINING SPECIALISTS

### Equity Sales and Research

As part of a worldwide initiative between Ord Minnett, Fleming Martin and Flemings, we are seeking to appoint one or more individuals at both senior and junior levels with mining equity or mining industry experience.

The positions, both in specialist mining sales and mining equity research, are available in both London and New York. Remuneration will naturally depend upon the individual's skills and experience but will be highly competitive.

Please send a detailed resume to:-

Angela Denney, Personnel Director  
ROBERT FLEMING & CO. LIMITED  
25 Copthall Avenue  
London EC2R 7DR

ORD MINNETT FLEMING MARTIN

## Private Client UK Fund Manager

### Opportunity for equity

A privately owned investment management company which has seen rapid growth with the successful launch of a number of institutional funds investing in North America, Central Europe and India, is looking to build its private client investment management business. The company provides traditional portfolio management for private clients and, in addition to international funds, it has expertise in UK and European equities and international bonds.

The successful candidate will take responsibility for UK investment portfolios, including the existing in-house PEP, and will be exposed to some additional clients to the firm. The position would suit an experienced private client fund manager attracted by the opportunity of joining an entrepreneurial and growing fund business in which he/she can make a significant contribution to its future success. A good telephone, track record, a solid base of private clients and an ability to work in a team environment are essential characteristics for this position.

There is an opportunity to become a shareholder in the business.

To apply, please send your CV to Mike Ashby, TCS Advertising, 35 Clerkenwell Road, London WC1E 6QR quoting reference FT/CI.

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## Finance Director Process Engineering

### Excellent Package

Our client, a subsidiary of an international group based in continental Europe, is a leading supplier of process equipment and engineering solutions to major clients in both private and public sectors. They employ some 170 people and generate an annual turnover in excess of £30 million.

The company seeks to appoint a commercially oriented Finance Director, at Board level, its next phase of growth. The role will also take responsibility for the commercial, legal, and administrative functions.

Probably in your mid to late 30s, you will be a graduate qualified accountant or an MBA, with a strong background in corporate financial management, experience of capital goods and contracts, and proven ability as a manager of people and business issues. A willingness to take on full financial management responsibility and help drive the business through its next phase of growth. The role will also take responsibility for the commercial, legal, and administrative functions.

Please reply in confidence, enclosing a full CV and quoting reference B1976, to:

Alexander Hughes Selection, 58 St James's Street, London SW1A 1LD.



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الجلسة الأولى

## Group Financial Controller

Central London

To £55,000 + car + benefits

**THE COMPANY**

- Our client is a property investment and development group operating in both the UK and Continental Europe with net assets in excess of £200 million. With a clear acquisition driven business strategy it is poised for the next stage of growth. It now seeks to appoint a dynamic, commercially aware Financial Controller with a reputation for delivering quality service within a results-driven environment.

- Reporting to the Deputy Chief Executive, you will be responsible for the Group finance function covering management accounting, budgeting, forecasting, taxation, and the preparation of the published accounts. In addition you will be charged with leading and enhancing the accounting team in line with the organisation's development plans.

- The successful candidate will be an energetic, qualified accountant with strong technical and

commercial accounting skills gained in a fast moving, blue-chip environment. In addition to having outstanding people management abilities, you will be a committed team player with an outgoing personality and the requisite adaptability and credibility to inspire employee confidence at all levels. This role would suit an ambitious professional looking to succeed within a performance oriented organisation.

Please write outlining your suitability to the position and enclosing a curriculum vitae with current salary details to Richard Pooley, Ernst & Young Management Resourcing, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH, quoting reference RF703. Fax number: 0171 931 1022.

**ERNST & YOUNG**

## Finance Director

### Consumer Products

c.£60,000 + Bonus, Share Options &amp; Benefits

UK plc requires very bright ACA to contribute strategically and help drive this household name forward.

#### THE COMPANY

- Profitable £40m turnover. International name supplying major UK retailers and export markets.
  - Ongoing investment in plant, processes and people.
  - Committed to growth and adding value through innovation and proactive approach to customers.
- THE POSITION**
- Key member of Board. Contribute to strategic direction. Responsible for finance and treasury, planning process and IT.
  - Improve management information systems to enable cost drivers to be identified and controlled. Work closely with commercial colleagues.

Please send full cv, stating salary, ref MN60201, to NBS, Courthill House, Water Lane, Wilmslow, Cheshire SK9 5AP



Manchester 01625 539933 • London 0171 493 6342  
Aberdeen • Birmingham • Bristol • City  
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#### North West

- Institute thorough and modern investment appraisal process.
- Manage all aspects of results presentation.
- QUALIFICATIONS**
- Graduate ACA with minimum 5 years' post qualification. Manufacturing experience advantageous but not essential.
- Preferably from medium sized business. Strong on business analysis and commercial involvement.
- Articulate, confident, self-motivated, influential, team player. Capable of driving change.

## European Controller

Luton

c.£55,000 plus benefits

Dominant in its niche market through both organic growth and acquisition, our client is the European subsidiary of the largest privately owned contract services company in the United States. It provides clients with highly skilled temporary and contract employees in hundreds of job classifications at sites around the world.

The European subsidiary specializes in the contract drafting and design for the automotive industry and also in providing highly skilled staff for technical contracts.

Reporting to the Vice President and Corporate Controller in the US, the successful candidate should have, in addition to senior level financial management experience, an in-depth knowledge of accounting throughout Europe, familiarity with employment and tax laws and a strong systems background.

**ERNST & YOUNG**

## INTERNATIONAL BENEFITS MANAGER

### Unique Development Opportunity

West London

£40 - £50,000 pa,  
Car. Benefits

A leading, global brand-name, FMCG organisation, our client offers the unique opportunity for successful individuals to cross functional boundaries.

Based at the Group Headquarters, the position of International Benefits Manager will give you broad responsibility dealing with Executives at all levels. For the right individual there is the potential to progress rapidly to a significant and high profile management role in a different specialist function.

Specific initial responsibilities will include:

- Management of international pensions and risk benefits.
- Co-ordination of top executive remuneration programmes including long term incentive schemes.
- Structuring executive assignment packages, ensuring that effective tax and social security planning is undertaken.
- Developing and maintaining an up to date compensation and benefits database.

This opportunity could be interesting to individuals with backgrounds in Finance, Tax, Benefit Consulting, Pensions or Human Resources. Key technical skills acquired in any of these areas could be applicable. Development training and support will be given to build on your existing skills. Successful candidate must be graduate calibre, numerate, with a high level of commercial awareness as well as the potential to progress quickly to a senior management role. Communication skills and a customer-focused approach are essential.

Interested candidates should write with full CV, quoting current rewards package, to Karen Wilson, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995 quoting ref WKW/15234/FT.

**Hoggett Bowers**

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THE PSD GROUP

### INTERNATIONAL MONEYBROKER

based in London seeks German national or bilingual graduates with experience in Options or Swaps.

Here is a unique opportunity to join one of the leading derivatives brokers as we expand our operations in Interest Rate products, Bonds and Equities.

Salary package will be commensurate with experience.

Please apply in confidence to Box A5273, Financial Times,

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## TREASURER

### NEW CENTRAL POSITION IN INTERNATIONAL PLC GROUP

#### WEST OF LONDON - MIDDLESEX

c.£60,000 + BENEFITS

£700 million turnover manufacturing and service pic group with operations in over 20 countries needs an expert Treasurer to pull together and be responsible for all aspects of treasury operations worldwide.

Operating as part of the slim head office team and reporting to the Financial Director of the group, he/she will act as a focus of expertise, assisting operating companies to improve cash management and ensuring that sound controls exist.

Treasurer will invest surplus cash, arrange funding, manage foreign exchange exposure and organise trade finance. He/she will develop key banking relationships and will play an important part in acquisitions and disposals.

Please apply in writing quoting reference 1092 with full career and salary details to:

Nigel Barnes  
Whitehead Selection Limited  
11 Hill Street, London W1X 8BB  
Tel: 0171 290 3043  
<http://www.gmcg.co.uk/whitehead>

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## PETERBOROUGH

### Financial Controller

In your thirties, with an accounting qualification and a progressive career history within a blue chip organisation, preferably within the shipping/service sector, you will be attracted by this challenging career opportunity.

During the first six months you will head up a small team responsible for establishing the finance function of our client's (£6 m) UK liner agency business in their new centralised operations headquarters based at Peterborough.

In line with our client's strategy, you will be responsible, over the following eighteen months, for improving and adapting systems/processes and recruiting staff to be able to provide a centralised financial and accounting service for our client's other ship liner agency businesses in Europe. You will need to demonstrate the ability to manage both complex and routine issues with equal enthusiasm, with an eye for detail and an ability to deliver a world class customer focused service. Proven people management skills are essential. Previous experience of working within a multi-lingual, multi-site operation are desirable.

Our client is part of a blue chip publicly quoted group with a £6 billion turnover, of which shipping is a core activity being the world's largest independent ship agency with over 250 offices in 43 countries. Europe is a significant part of this global business. Reporting on a day to day basis to the General Manager of the centralised operating unit you will also report functionally to the European Financial Director. In addition to an attractive salary you will receive a comprehensive employment package including company car, pension and private health cover. An early response is required and candidates can either telephone Roger Lilley or write/fax to him with full career details and contact telephone numbers to the following address (telephone/fax number 01491 573650).

Roger Lilley Associates,  
International Management Recruitment,  
Redvers House, 13, Fairmile,  
Henley on Thames, OXON RG9 2JR

**ROGER LILLEY**

ASSOCIATES

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## SENIOR FINANCE & ADMINISTRATION MANAGER

Based in Singapore  
Attractive remuneration + full expatriate and relocation packages

Our client is an established and reputable international market leader in the manufacturing, sales and rental of high-quality foundation and construction equipment. In continuing their financial success and expansion programme around the Asia region, they require a top-notch Senior Finance & Administration Manager to oversee their regional operations. Reporting directly to the Managing Director, you will assume crucial responsibilities for the overall corporate financial, accounting, administration and personnel operations. This will include tax planning and implementation, management reporting systems, budgeting and long-range planning, cash management and compliance with local tax statutory requirements, cost control, financial analysis and cashflow management. As being a regional position, you must be prepared to travel frequently, be knowledgeable of multicurrency financial management, be able to monitor overseas subsidiaries and liaise closely with local and overseas banks, legal advisors and auditors as well as with the Corporate Headquarters.

Probably in your late 30s to early 40s, you must be a qualified accountant with 10 - 15 years' relevant experience in an international company. Previous overseas employment and experience in the Asian region, with the latter years in a senior management capacity, would be an advantage. Having a financial flair coupled with excellent interpersonal and communication skills, you must be mature and tolerant in dealing with regional Asian counterparts and clients. In addition, you must be IT literate and knowledgeable of computerised financial and accounting packages encompassing sales and inventory modules. In dealing with your European counterparts, it is highly advantageous for you to be proficient in Italian and/or French.

To expedite your application, please submit your application to our Singapore office via fax (65) 286 3738, quoting Ref: 5614, by 1 March 1996. PA Consulting Group, 152 Beach Road #12-03, The Gateway, East Tower, Singapore 189721.

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## Finance Director

### Fast-Growing Subsidiary of Major plc

To £50,000 + Benefits

High profile opportunity for ambitious finance professional.

#### THE COMPANY

£400m turnover subsidiary of a multibillion group. Expanding rapidly. New state-of-the-art facilities.

Provides central distribution services to major retail outlets. 1,200 staff, 300 vehicles, 14,000 deliveries per week.

Strong entrepreneurial, sales-led culture. Emphasis on empowering individuals. Dynamic, fast-changing business.

#### THE POSITION

Full responsibility for all aspects of financial control. Report to Managing Director. Manage and motivate substantial team.

Ensure production of accurate, timely and relevant financial information. Work closely with the Board to provide strategic and commercial input.

Please send full cv, stating salary, ref MN60203, to NBS, Courthill House, Water Lane, Wilmslow, Cheshire SK9 5AP

**N.B.S.**  
N.B.S. Selection Ltd  
A B.N.B. Resources plc company

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**c. £100,000 package + benefits**

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## Group Finance Director

*Immensely successful c. £300 million turnover group engaged in the financing, construction and management of major infrastructure projects worldwide, seeks a highly experienced FD to play a pivotal role in driving continued expansion in both the developed and developing world. Broad commercial role working with a talented and entrepreneurial team and with the prospect of flotation in the medium term.*

**THE ROLE**

- Board member fully responsible for finance, planning, IT, control and audit throughout the group.
- Proactive and resourceful in the provision of project finance and securing international aid and development funds. Expertly managing foreign exchange and currency exposures and maintaining first-class banking relationships.
- Close involvement in strategy development. Building strong rapport with senior divisional management to provide ongoing advice and counsel.

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16 COVENT GARDEN, LONDON WC2E 7ED

*A world class opportunity with a world class company...*

## U.K. FINANCIAL CONTROLLER

Cray Valley Ltd. is a world leader in the development and manufacture of synthetic resins, with a turnover of \$90 million in 1995. We are part of TOTAL, the international oil and chemicals group and our European headquarters are based in South Wales.

We now have a need for a dynamic and innovative Financial Controller to join our UK Executive Team. This key role requires a keen commercial awareness and immediate professional credibility, as you will be directly responsible, annually and strategically, for the direction of financial planning within the company ensuring that corporate objectives are targeted and achieved.

Through a variety of initiatives, you will provide a comprehensive financial management service, from treasury management and implementation of best practice, through to capital investment project appraisals to preparation of management accounts/forecasts.

The demands of this role require a qualified Accountant of graduate calibre, with considerable experience at a senior level, preferably in the manufacturing industry. Good presentation skills and a creative approach to problem solving are also essential.

Such a challenging opportunity will be rewarded not only by professional and personal achievement, but also by an excellent financial package which includes relocation assistance where appropriate.

Please write with full CV and salary expectations to Mr Clive Mason, Human Resources Manager, Cray Valley Ltd, Waterloo, Machen, Newport, Gwent, NP1 8YN.

Closing date for applications: Friday 23rd February 1996.

**CRAY VALLEY**  
COATING RESINS

**TOTAL**

# Financial Analyst - Deal Shaping

£50-60k plus benefits

**OUTSOURCING OF FUNCTIONS** which have traditionally been performed in-house is being increasingly recognised as an effective means for businesses to achieve commercial advantage. The growth rate of our outsourcing practice, Business Process Management, has been phenomenal and outsourcing is key to our strategy. Indeed we have now expanded the solutions we offer from purely IT to include accounting and logistics management.

The increasing scale and complexity of our business is having a major impact on the way we partner with our clients to shape outsourcing arrangements. We now seek a senior manager to provide financial and analytical

support to help shape the commercial structure of deals. You will be responsible for assessing the financial and commercial viability of outsourcing arrangements and identifying the potential benefits to our clients, working in a dynamic environment where the ability to manage complex issues is essential.

A graduate qualified accountant, with at least four years' post-qualification experience, you will have had exposure to business development within a commercial organisation. Working with other senior managers you will impress Partners and clients with your business and financial acumen and make a pro-active contribution. The

ability to develop and manage a small but growing team will be essential.

Stimulated by the challenge of working for one of the most respected names in outsourcing you will be ambitious and keen to progress within an organisation that rewards high achievers with attractive remuneration and excellent career development opportunities.

If you are interested in finding out more, please contact our advising consultant, Felicity Exton at Talisman Information Systems, Latimer Park House, Latimer, Chesham, Buckinghamshire HP5 1TT. Telephone: 01494 764428. Please quote reference AC/FIN2.

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## MORGAN STANLEY FAR EAST DERIVATIVES

### HONG KONG & TOKYO

This global investment bank provides a wide range of financial services to a large and diversified group of clients. With headquarters in New York, the firm has an established presence in Europe and the Far East.

The global derivative product group provides local support to its markets utilising advanced techniques to measure and control risk for leading edge products. Our client is looking to recruit high calibre product controllers for both Hong Kong and Tokyo, to support the growth of business and contribute to the organisation's continued success.

Our client is looking for an Equity Controller in Hong Kong and a Fixed Income Controller in Tokyo.

The successful candidates will have:

- at least 2 years' product exposure within a control function;
  - solid accounting skills;
  - the ability to juggle priorities in a pressurised changing environment;
  - strong communication skills;
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Interested candidates should write with full CV, quoting current rewards package, to Karen Wilson, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY. Tel: 0171 430 9000, Fax: 0171 405 5995 quoting ref HKW/14019/FT.

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## MANAGEMENT

**D**uring the 1960s the idea of management as a set of skills which could be studied, taught and applied, began to be taken more seriously in Britain. New business schools were established in London and Manchester and the demand for the services of management consultants increased.

The Financial Times played its part in this process by starting the Management Page, which soon became an established part of the paper. It implies no disrespect to the early writers on that page to say that its authority and influence were immensely enhanced when Christopher Lorenz was put in charge of it in the following decade. He brought to the Management Page not only great journalistic skills, but also a deep understanding of how companies work. He formed constructive relationships with management academics at business schools and other institutions; one of his most important functions was to act as a bridge between the worlds of business and academia, helping to diffuse knowledge of new ideas.

But he was more than an interpreter of management trends. In his books and articles he made a distinctive contribution of his own. Writing about management can easily degenerate either into academic abstractions or into over-simplistic descriptions based on whatever fashion happens to be running at the time. Chris avoided both these traps. His ability to strike the right balance between theory and practice marked him out as an outstanding management writer and thinker, as well as a distinguished journalist.

After reading history at Churchill College, Cambridge, Chris joined the FT in 1968, working first in company comments and then on the foreign desk. These two traditional training grounds prepared him for his assignment to the Frankfurt office in 1971. During his three years in this job he raised the quality and comprehensiveness of the FT's coverage of the German corporate scene, and gave the paper a higher profile in what was to become its most important overseas market.

Back in London he became the FT's first electronics correspondent, at a time when this industry was being shaken by global competition and technological change. Chris brought to his reporting an international dimension which was a model for the paper's other industrial writers. In the transformation of the FT from a domestic to an international business newspaper, he played a crucial role.

These same skills were put to even better use when he moved to the Management Page in 1977. The challenge of international business



Outstanding writer and thinker who brought a deep understanding of how companies work and the problems businesses face

## Christopher Lorenz

Geoffrey Owen on the career of the FT's distinguished management editor, who died on Wednesday

including the management of alliances and joint ventures was one of several strands in Chris's work which won him a wide readership in Britain and overseas. Another was design, where he became one of the country's leading experts; he was a member of the Design Council and his book, *The Design Dimension*, was published in seven languages. This was a personal as well as a journalistic interest. He was an enthusiast for steam trains and had a working model which he prized; in 1988 he wrote a long article examining the influence of Bugatti on Sir Nigel Gresley, designer of the Mallard, and on the railway design revolution which produced the A4

class of streamliner. Chris was unusual among business journalists in his grasp of technical issues and he was fascinated by the link between technology and strategy; another of his successful books, co-edited with professors Robert Hayes and Kim Clark of Harvard Business School, was *Uneasy Alliance: Managing the Productivity-Techology Dilemma*. But the most impressive aspect on his writing of management was its breadth. This was best exemplified when he wrote a series of articles on a particular company; his detailed account of the transformation of ICI, the British computer company, in the early 1980s was especially memorable.

Because of the standing which he enjoyed in the business community he had unrivalled access to these companies, but his coverage was always critical and objective, looking for practical lessons which would be relevant to other managers in other industries.

For his colleagues, Chris was an unfailing source of wisdom and advice. His influence went far beyond the pages for which he was responsible. His death robs the company of a special talent. The sympathy of all members of the staff goes to his widow and children.

Sir Geoffrey Owen was editor of the Financial Times from 1981-1990.

■ Charles Handy, social philosopher and writer

There are few people whom you like and admire in all the ways you know them. Chris Lorenz was one of those few. As companion and friend, as journalist and commentator, as an insightful thinker on the ways of managers and organisations, Chris was always a joy to be with. He had a gift for exposing humbug and contradictions, and for puncturing pretensions, including my own, without giving offence. The ideas he professed in exchange more than compensated. I don't think that I ever came away from a meeting with Chris without having learnt something, and without having enjoyed the experience.

■ Kim Clark, dean of the faculty, Harvard Business School

Working with Chris was a stimulating experience. He had a lively mind, loved ideas, and could cut to the heart of an issue or problem. He was never content with the surface, even if it was bright and shiny.

■ John Sorrell, chairman, The Design Council

Christopher was a powerful advocate of design's key role in industrial competitiveness. He broadcast this message not just through the pages of the Financial Times but in magazines and books, at conferences and seminars worldwide, arguing, persuading, inspiring. His rare insight and commitment were highly regarded by designers. He made a great contribution both as a member of the Design Council for six years and as an influential member of the recent review of its remit and operations which set out the blueprint for its future. He will be sorely missed.

■ Sir Geoffrey Owen was editor of the Financial Times from 1981-1990.

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FT Surveys

## Keeping employees on its side

EDS believes that maintaining motivation is the key to a successful transfer of staff, reports Richard Donkin

"The idea is that we have a one-company philosophy that gives both the company and its employees the flexibility to work in a variety of areas. Initially many continue to do a similar job to that which they did before."

This has happened to Jean

Pierre Lemaire who came to EDS

France from Rank Xerox and who now works among his former colleagues looking after the Rank Xerox IT account. "That was my added value to EDS. I knew the business." Working for another employer, however, he feels he needs to prove himself again.

Dave Cowan had been a UK civil servant for 12 years, transferring to EDS when the company won the contract to take over and run the Driver Vehicle Licensing Centre in Swansea.

At the time he was a systems analyst and a trade union officer with the NUJPS civil servants' union. Today he is a technical development manager.

His image of EDS was that of a macho multinational with authoritarian management, partly arising out of its early years in the hands of Ross Perot who sold it to General Motors, its current parent.

"That image has not been born out by the experience. We were pleasantly surprised at the time when the management wanted to speak to us and said they wanted to make it as painless as they could. They provided a lot of information, covering both good and bad points of the move, including the possibility of some redundancies," says Cowan.

Two contracts were provided - both an image contract, mirroring that in the civil service and a standard EDS contract. After all very suspicious, he says, there had been a stream of people moving over to the standard contract which included such things as private health and dental packages.

For many employees the biggest changes have been cultural, moving from public to private sector. As EDS continues to grow, swallowing up the IT departments of other businesses, its challenges will be to maintain employment conditions and career opportunities that will keep its employees on site.

successful transfer is to maintain staff confidence and motivation throughout the process.

In common with most of his colleagues, Ebbutt arrived at EDS under a transferring deal. He had been personnel director in Unilever's computer services subsidiary when it was sold to EDS in 1984. "When it happens you are saying 'what about me, my terms and conditions? Am I going to have continuity of employment?'"

The company has developed a blueprint which it uses when drawing up new arrangements for incoming employees. When the Inland Revenue put its computing services out to tender it insisted

The idea is that we have a one-company philosophy that gives both the company and its employees the flexibility to work in a variety of areas. Initially many continue to do a similar job to that which they did before'

upon comparable pension terms from any bidder. This meant that when Inland Revenue employees were transferred to the company they were offered two types of contract to choose from - the standard EDS package and one, including pension entitlements, which closely mirrored the one they had in public-sector employment.

Their reaction to such decisions can be crucial to the success of the arrangement, says Tony Ebbutt, human resource Director of EDS Europe. "What we need to understand is that those people chose to work for the transferring company, not ours. They need to know from the outset that they will have the opportunity to develop a career within EDS."

He says that the secret to a

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INTERNATIONAL FRANCHISE EXPO

## ARTS

# Out of tune in Prague

As the row over the resignation of Gerd Albrecht from the Czech Philharmonic continues, Andrew Clark traces the crisis back to the velvet revolution and looks to the future

**T**he only surprise in Gerd Albrecht's resignation as music director of the Czech Philharmonic is that he was allowed to choose his moment of departure - instead of being booted out months ago. Although his limitations as a conductor were becoming increasingly obvious, he was also accused of arrogance and insensitivity.

As a German occupying one of the highest positions in Czech public life, Albrecht, 60, needed to show extraordinary tact and diplomacy. Here was a country which had been brutalised by Germans in the war, where Sudeten German property claims are a cause of continuing bitterness. And here was an orchestra representing the Czech soul, a source of immense national pride, now presided over by a German.

Instead of using his position to promote reconciliation, Albrecht fanned the flames of nationalist resentment. He criticised President Václav Havel and accused prominent Czech musicians of trying to undermine him.

Whenever he was accused of personal and artistic deficiencies, he projected himself as the persecuted German.

"It was not a question of Albrecht being a foreigner," says Zuzana Ruzickova, who chaired the Czech Philharmonic's recently dissolved advisory committee.

"There are many German artists, like Wolfgang Sawallisch and Helmuth Rilling, who are very popular here. Albrecht insisted on politicising his problems. No wonder people felt resentful."

By the end of last year, the Albrecht saga had become a soap opera on which every Czech - whatever his or her understanding of music - had an opinion.

Alarmed by the slide in the Czech

Philharmonic's international reputation, the culture minister, Pavel Tigrid, changed its constitution, trimming the music director's authority and transferring executive power to a Czech manager. It was a humiliating put-down for Albrecht, who had little option but to resign.

Albrecht interviews over the past week, Albrecht has tried to absolve himself of responsibility for the crisis. He accused President Havel's adviser, Ivan Medek, of "constantly working against me in an evil way". He also launched a bitter personal attack on two senior Czech conductors, Jiri Belohlavek and Libor Pesek, and the director of the Prague Spring festival, Oleg Belohlavek, the incumbent, was

deposed in favour of Albrecht, a Hamburg-based conductor whom the players saw as their passport to fortune. Rejecting advice that Albrecht did not fit its international image, the orchestra put its pocket first and gave him a five-year contract with sweeping executive powers.

The Czech Philharmonic now finds itself celebrating its centenary without a chief conductor, wracked by internal division and in the throes of the biggest public relations disaster in its history. Although much of the blame can be pinned on Albrecht, there were other forces at work. The seeds of the crisis can be traced to those heady months after Prague's velvet revolution, when democracy ran amok and the lure of capitalism was at its strongest. During a Japanese tour in 1991, the orchestra held its first free vote for the post of music director. Belohlavek, the incumbent, was

orchestra tour without him. He even turned down an invitation to play at the Vatican.

The orchestra also found itself passed over for prestigious engagements at home, such as the opening of this year's Prague Spring in May. Instead of offering the dates to the Czech Philharmonic, the festival invited Roger Norrington's London Classical Players to give the first historically-aware performances of Smetana's *My Country*. Albrecht retaliated by arranging for the Czech Philharmonic to perform the work on the eve of the festival, in the hall where Norrington wanted to rehearse.

The Czech government must also accept some of the blame. Instead of putting the orchestra on an independent footing, with a western-style board of directors and management of proven experience, the culture ministry muddled to a degree even its Communist predecessors would not have done. Since last July the orchestra's manager has been a ministry official on temporary assignment. Its new constitution envisages an artistic council of 17 - hardly conducive to strong executive control.

Albrecht's resignation leaves as many problems as it solves. The immediate task is to find a new music director. The natural candidate would be Belohlavek, but he is heavily committed elsewhere, and is unlikely to accept in the present circumstances. Pešek has ruled himself out, saying "it would be nice to have another foreigner - to show that the Albrecht problem had more to do with personality than nationality". The favourite is Sir Charles Mackerras: he studied under Václav Talich, he loves Prague, speaks Czech and knows the orchestra. He would probably consider it an honour.

## Ballet/Clement Crisp

## Dances with death

**F**or all the patent sincerity of his feelings, Matthew Hart's new ballet on the theme of AIDS is ill-judged. Hart, at the age of 24, has grown up in a world haunted by the dreadful toll of the disease, and his view of sexual relations is inevitably affected by this fact. Yet his *Dances with Death*, given its first performance on Tuesday night, is more clinical in its approach than psychological, as a white-clad corps de ballet of healthy cells is infected by a red and deadly virus (Darece Bussell in a thankless and predictable role), and contagion passed from one man (Adam Cooper) to another (Jonathan Cope) and from him to a girl (Belinda Hatley).

The choreographic action is an all-too-innocent illustration of how AIDS is communicated rather than a revelation of its tragic effects. There are anguished moments as each of the central trio argues against fate, but the sum effect is of a medical warning rather than choreographic (and hence poetically heightened) observation about the fact of this scourge in our world.

Hart's score is no help to him. He has chosen Britten's tense violin concerto (splendidly played by Vasko Vassilev), and if it is music whose atmosphere is as dark as Hart's theme requires, it rarely offers that rhythmic support so needed for dancing. Its length also outpaces Hart's ideas: I sensed action arbitrarily made to fill out the music.

That Hart is gifted and can make dances is not in doubt. At the moment he needs guidance and a chance to learn his craft without plunging into the deep end. There are bold if over-elaborate designs of white panels by Ian McNicholl, and a moving performance by Belinda Hatley as the woman victim.

The programme also brought the first performance of a duet by Ashley Page for Irak Mukhamedov and Viviana Durante. Using parts of three of Liszt's Hungarian rhapsodies, spatchcocked together. Now languorous, now wild... is an adagio act of stunning

unsuitability. Mukhamedov is dressed as Baron Hard-up and wears trousers made for him by an enemy.

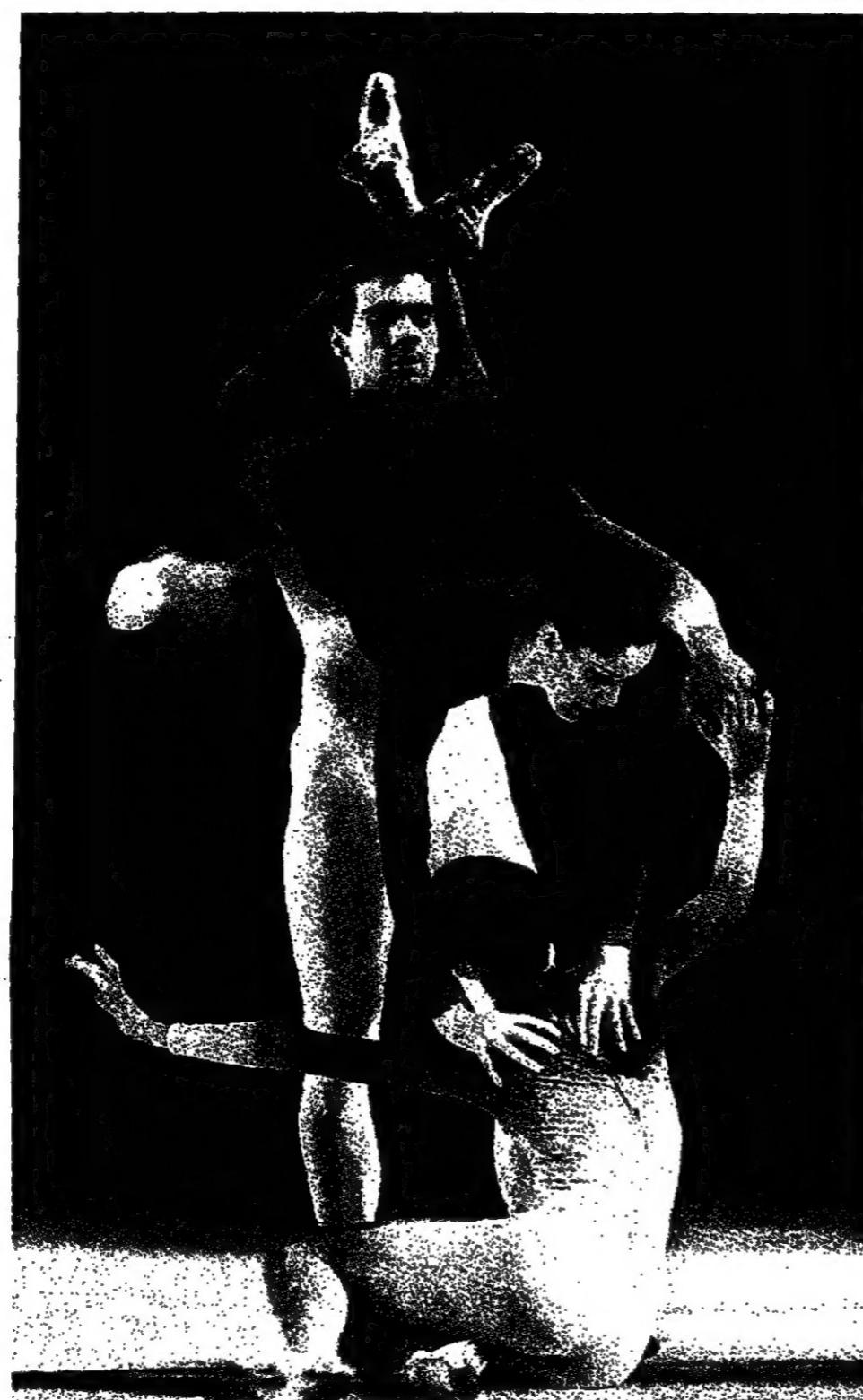
Viviana Durante is trapped in a short brown lace number with a head-dress like a suicidal merlingue, all malignly conceived to make her look like a teenage hooker.

These gowns are designed by Antony McDonald who illuminates an otherwise dark stage with a piece of red scenery peaking from an up-stage wing. The Opera House programme, for arcane reasons, offers pictures of Liszt and Lola Montez. It would have done better to use photographs of Dawn French and Jennifer Saunders. Anthony Twiner plays the Liszt medley with good grace while Mukhamedov rampages and tugs at an oddly robust Durante.

**T**he evening began with *Rhapsody* - which were better re-named *Flash-dance* - and ended with a revival of *The Invitation*. Created in 1980, this was Kenneth MacMillan's first mature statement about the power of dance to explore psychological states. Considered "shocking", it studied the sexual fates of a boy and girl: the boy is seduced by an older woman; her husband rapes the girl. I feared that its return to the repertory might reveal lowness. It is good to report that the staging, supervised by Lynn Seymour, who was the original Girl, shows the ballet as good as ever.

Nicholas Georgiadis' designs still glow, and against them the drama moves with grand inevitability. Barry Wordsworth deserves every praise for maintaining the Matyas Seiber score's tensions at dangerous moments - the dance scene; the cock-fight when the action might falter. The roles of the Husband and Wife are superbly done by Mukhamedov and Genesia Rosato (who has been coached by Aoya Linden, a memorably beautiful interpreter).

The Boy and Girl have rather more problems. Stuart Cassidy is too mature and too tall (a crucial pose when the Boy lays his head on the Girl's



Adam Cooper, Darcey Bussell and Belinda Hatley in Matthew Hart's new work

- and later the Woman's breast loses its force as she has to bend to her) to convey the youthful charm and urgency that marked Christopher Gable's original.

Leanne Benjamin is too bold,

pushing at the boundaries of the drama. Seymour's genius here lies in her ability to him rather than state, notably at the ballet's end when the Girl's walk must suggest a frozen sexual future.

But it is an excellent and heart-touching revival of a major work.

This quadruple bill can be seen on February 9, 17, 23, March 13, 15.

## Adam

## Cooper

## Darcey

## Bussell

## Belinda

## Hatley

## in

## Matthew

## Hart's

## new

## work

devoted to the tapestries designed by the artists of the Bauhaus that were produced in the 1920s by manufacturer Emil Rasch; from Feb 14 to May 1.

**OPERA**  
Komische Oper Tel: 49-30-202600  
● Die Fledermaus: by Strauss.

Conducted by Yakov Kreizberg and performed by the Komische Oper;

7pm; Feb 12

Stabsopfer unter den Linden

Tel: 49-30-202861

● La Calisto: by Cavalli. Conducted by René Jacobs and performed by the Théâtre Royal de la Monnaie and the Concerto Vocale; 6.30pm; Feb 11, 13 (7pm), 15

**■ BRUSSELS**

**DANCE**

Cirque Royal Tel: 32-21-2182015  
● Ballet Victor Ullate: perform the choreographies Aranya, Daraxa and De Tráns a Sevilla by Victor Ullate, and Before Nightfall by Nils Christie; 8.30pm; Feb 13, 14

**■ FRANKFURT**

**CONCERT**

Alte Oper Tel: 49-69-1340400

● Gemeinschaftskonzert der Frankfurter Chöre concert by the Frankfurt choir with conductor Rupert Huber and organist Martin Löcker on the occasion of the 100th anniversary of Anton Bruckner. The programme includes work by Bruckner, Brahms, Liszt, Cornelius and Labor; 8pm; Feb 11

**■ HAMBURG**

**CONCERT**

Musikhalle Hamburg

works by Tya, Sheppard, Parsons and Tallis; 7.30pm; Feb 13

Wigmore Hall Tel: 44-171-9352141

● Amanda Floreco: accompanied by pianist Malcolm Martineau. The soprano performs works by Haydn, Strauss, Falla and Britten; 7.30pm; Feb 13

**EXHIBITION**

Royal Academy of Arts Tel: 44-171-4374938

● Sir John Everett Millais and the Royal Academy: this exhibition marks the centenary of the death of Millais and draws on works in the Royal Academy's collection, as well as work from the Millais family; from Feb 13 to Mar 11

**OPERA**

Royal Opera House - Covent Garden Tel: 44-71-2129234

● Aida: by Verdi. Conducted by Jan Latham-Koenig and performed by The Royal Opera. Soloists include Diana Soviero, Wendy White, Franco Farina and Juan Pons; 8pm; Feb 12, 15

**■ HOUSTON**

**EXHIBITION**

The Menil Collection Tel: 1-713-525-9400

● Jasper Johns: The Sculptures: the exhibition includes 30 sculptures selected by Fred Orion, senior lecturer in history of art at the University of Leeds, in collaboration with the artist. The exhibition will travel to Leeds after the showing at the Menil Collection; from Feb 16 to Mar 31

**■ LONDON**

**CONCERT**

St. John's, Smith Square Tel: 44-171-2221061

● The Tallis Scholars: with conductor Peter Phillips perform

works by Ty, Sheppard, Parsons and Tallis; 7.30pm; Feb 13

Wigmore Hall Tel: 44-171-9352141

● Amanda Floreco: accompanied by pianist Malcolm Martineau. The soprano performs works by Haydn, Strauss, Falla and Britten; 7.30pm; Feb 13

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**■ LOS ANGELES**

**EXHIBITION**

Los Angeles County Museum of Art Tel: 1-213-657-6522

● From the Land of the Thunder Dragon: Textile Arts of Bhutan: exhibition of more than 50 textiles, fine silverwork accessories, and appliquéd Buddhist images; from Feb 15 to May 5

**■ LYON**

**CONCERT**

Opéra de Lyon Tel: 33-72 00 45 45

● Christine Schäfer: accompanied by pianist Graham Johnson. The soprano performs songs by

Schubert, R. Schumann and R. Strauss; 8pm; Feb 12

**■ NEW YORK**

**CONCERT**

Alice Tully Hall Tel: 1-212-875-5050

● Wintemute: by Schubert. Performed by baritone Wolfgang Holzmair, accompanied by pianist Ulrich Kölle; 8pm; Feb 13

**OPERA**

Metropolitan Opera House Tel: 41-212-362-5000

● Madama Butterfly: by Puccini. Conducted by Julius Rudel and performed by the Metropolitan Opera. Soloists include Diana Soviero, Wendy White, Franco Farina and Juan Pons; 8pm; Feb 12, 15

**■ PARIS**

**CONCERT**

L'Opéra de Paris Bastille Tel: 33-1-44 73 13 99

● Ballet de l'Opéra National de Paris: perform three choreographies by Balanchine to music by Tchaikovsky: Sérénade, Pas de deux, and Allegro Brillante; 7.30pm; Feb 13, 15, 16

**■ ROTTERDAM**

**EXHIBITION**

Kunsthal Tel: 31-10-4400301

● Han van Meegeren (1889-1947)

Van (mis)kunstenaar tot meestervervaler: exhibition of work by Dutch artist and renowned forger of Vermeers and De Hooghs; from Feb 10 to Jun 2

**■ STUTTGART**

**OPERA**

Staatsoper Stuttgart Tel: 49-711-20320

## COMMENT &amp; ANALYSIS



Philip Stephens

**No call for radicalism**

Both main parties are seeking to dispel concerns about the future of the welfare state ahead of the general election

Crisis, what crisis? A demographic timebomb, an explosion in benefit payments, the welfare state blasted into bankruptcy. Forget it. That was yesterday's story. The politicians have awoken from their nightmare. It turns out that the detonators were duds. Britain can afford a civilised society after all.

Do not take my word for it. Listen to Peter Lilley, the secretary of state for social security. Few will need reminding that Mr Lilley is seriously of the political right. You would be hard put to find in John Major's cabinet a more instinctive enemy of big government and the dependency culture. This is the minister so anxious to curb public spending that he would rob the nation of its self-respect by denying a few pounds a week in benefit to penniless seekers of political asylum.

This week Mr Lilley delivered the inaugural lecture at Politeia, a new rightwing think-tank. I suspect that I was not alone in the audience in anticipating a radical vision of small government and self-reliant individualism. A day earlier Kenneth Clarke, the cabinet's lone leftie, had insisted that a One Nation welfare state was perfectly affordable and here to stay for as long as he held the purse strings. Mr Lilley, who is about as far from the chancellor in ideological outlook as Tony Blair is from Arthur Scargill, would surely give another side to the story.

In fact, he spoke intelligently and informatively. Mr Lilley is a confident master of his brief. But he sounded, well, almost complacent. The central political issue confronting every developed country was indeed the need to curb welfare spending, he confirmed. And the key to that dilemma was provision for the elderly, which in Britain accounts for about 40 per cent of the £30bn a year social security budget. But if other governments (especially those on the European conti-

nent) were still waiting for the explosion, Mr Major's administration had defused the bomb.

Private provision had raised the total value of funded pension schemes to a massive £200bn, and the increase in 1995 alone had been nearly £10bn. In other words, citizens in Britain had already salted away more for their old age than those in all the other European Union countries combined. What's more, Mr Lilley had been shrewd enough to equalise the pension age at 65 rather than 60, saving countless billions of pounds for future generations of taxpayers. And, as luck would have it, the demographic slope towards an ageing population was shallower in Britain than elsewhere.

Mr Lilley came well armed with statistics to sustain this thesis. The Organisation for Economic Co-operation and Development, for example, had published long-range forecasts for the national debt of every major economy on the basis of present pension provision and tax rates. It concluded that the national debt in France and Germany would double by 2030. In Japan, the level of government indebtedness would soar to three times the national income. By contrast, on present trends, Britain's debt would vanish and the government would begin to accumulate assets.

**Citizens in Britain have already salted away more for their old age than those in all the other European Union countries combined**

TONY BROWN/PA

For those in his audience harbouring any lingering doubts, Mr Lilley proffered similar reassurance on the bigger benefits picture. The overall social security budget, including unemployment, housing, disability and other transfers as well as pensions, had grown 5 per cent a year in real terms since 1984. Nothing else had contributed as much to higher taxation. But thanks to his salami slicing of a range of benefits over the past few years, the budget was now under control. The planned expansion was down to a little over 1 per cent a year, half the underlying growth rate of the economy, leaving ample headroom for tax cuts. End of nightmare.

There was, of course, an important difference of emphasis in these two contributions from right and left of the cabinet. With an eye no doubt on the forthcoming general election campaign, Mr Lilley's point was the narrow one that spending is now on a sustainable track. The voters could be reassured that, if the Conservatives were re-elected, they would wield scissors rather than shears when benefits required pruning.

Mr Clarke, meantime, was at pains to make the positive case for a welfare state embracing free education and health as well as social provision. In the chancellor's mind, an expensive role for government is not a question of political needs must. In a world of ever fiercer competition and ever greater insecurity, this is money well spent, a help rather than a hindrance to the free market economy.

As Mr Clarke put it in his lecture at the London School of Economics, "people need to be reassured more than ever before that, through thick and thin, their health will be looked after, their children educated and a safety net provided for their old age and periods of involuntary unemployment". Tony Blair, might use identical words.

The government is not

alone in seeking to dispel needless alarmism about the future. The opposition also understands that to suggest before the election that the welfare state is an institution in crisis is to threaten unpopular spending cuts after the votes have been counted.

A year or two ago, the talk in the Labour party was of root-and-branch reform of the present system. More recently there has been much speculation that the party's curious flirtation with Singapore (I simply cannot understand Mr Blair's friendship with that great ally of democracy Lee Kuan Yew) might take Labour along the path to a system based on compulsory saving.

But as polling day looms, the ambitions are being scaled back. Gordon Brown, the shadow chancellor, is cautious about any proposals which might upset the voters. Chris Smith, the social security spokesman, has rejected a move to a Singapore-style savings scheme. The mood now is for incrementalism.

There is a serious danger in all this. To say that the social security budget no longer risks bankrupting the state is not to agree that the present structure is desirable or sustainable. A large proportion perhaps two-thirds, of benefits spending represents "churning", smoothing out fluctuations in the recipient's income over their lifetime. The remainder marks a redistribution of resources to the poor.

But unemployment, low pay, poor educational attainment and a myriad of tax and benefit traps leave this second group of recipients ever more isolated. They suffer most from Mr Lilley's reforms, yet their income is so low that the notion of private provision is a cruel deception. Tinkering with the present system will not offer this ever more permanent underclass an escape route from the vicious circle of low incomes and state dependency. The welfare state is not in crisis, but there is a crisis within it.

**Drawbacks of a gold system**

From Mr David A. Brown.

Sir, in "Bring back gold" (February 5), Michael Prowse suggests scrapping central banks, fully privatising the money supply, and guaranteeing the stability of the new regime through a requirement that privately issued banknotes be backed with gold (or other appropriate commodity). Mr Prowse's idea, like the flat tax rate, seems attractive at first sight. But consider the context in which it would proceed.

Communications technology,

regulatory policy, and "free market" forces have uniquely combined to produce a globally wired financial system that is driven as much by expectations as by underlying economic fundamentals.

The dynamics of speed, scope and competition consistently favour the short over the long-term view.

Unsurprisingly, some of the toughest policy challenges now derive from an inherent and unresolved tension between the abstract demands of electronically mobile capital and tangible political, social and economic realities (witness Europe's present currency debate).

It is fine and good to try and buttress a currency with substance. But in an environment where sound macroeconomic policy often fails to stabilise sovereign currency, why should one expect gold effectively to insulate private

consortium-backed cash?

Whatever the regime the essential distributional and disciplinary choices remain. One should be alert to the motivations and relative motives of those who propose to make choices on one's behalf.

David A. Brown,  
Keizersgracht 312,  
1016 EX Amsterdam,  
The Netherlands

**Just a clichéd view of Austria**

From Frank Zeller.

Sir, Giles MacDonogh, in his review of Gordon Brook-Shepherd's book *The Austrians ("Ally of the Third Reich")*, February 3, chides the author for forgiving the Austrians "a few of their faults". This apparently is not something Mr MacDonogh wants to be said about himself. Indeed, he spares no effort to explain why Austria is "bad news" for him. Yet, where Gordon Brook-Shepherd presents history, Giles MacDonogh strings up a line of clichés and myths without much regard to historical context.

The assertion that "racism is a powerful force in Austrian politics" is simplistic and neglects the fact that Austria received hundreds of thousands of Hungarian, Czech and Polish refugees during the times of the Iron Curtain, not counting the 1m Russian Jews who transited to freedom through Austria.

Schuschnigg was certainly not the only "occasionally willful figure" trying to deal with Hitler (remember Chamberlain?).

**Folly of a megastate a considered view**

From Mr C.H.C. Fordham.

Sir, Ian Davidson is right in saying that Helmut Kohl is well placed to drive European events his way ("Beyond the cattails", February 7). But British reaction to Kohl's speech is not irrational. It stems from the view held by the majority of Britons who

myths, let me just set a few facts straight. First, Austria was never an "ally of the Third Reich". In fact, the idea of the "Third Reich" included doing away with Austria in a "Greater Germany". The "substantial numbers of Austrians continuing to believe that Adolf Hitler and the Third Reich were not so bad" are a far-fetched notion.

The assertion that "racism is a powerful force in Austrian politics" is simplistic and neglects the fact that Austria received hundreds of thousands of Hungarian, Czech and Polish refugees during the times of the Iron Curtain, not counting the 1m Russian Jews who transited to freedom through Austria.

Finally, I find it difficult to believe that the warm welcome Austria received in Britain as a new member of the European Union only last year was directed to an "ally of the Third Reich". There must be more to Austria than that.

Frank Zeller,  
first secretary,  
press and information,  
Austrian Embassy,  
18 Belgrave Mews West,  
London SW1 3HU

the people of all 15 members of the European Union. In this way we will live up to William Pitt's claim that "England has saved herself by her exertions and Europe by her example".

Christopher Fordham,  
16 Lexington Road, Villiers,  
London W11 1HS, UK

deliberately withholding payment from suppliers.

However, during the course of my career I have noticed some companies, with sensible credit control procedures, have little trouble getting paid, while others regularly run their businesses with three, four or even five months' sales outstanding as debtors.

J.B. Shea,  
Shea & Co.,  
chartered accountants,  
Regent House, 291 Kirkdale,  
Sydenham, London, UK

**Misery that is inflicted by late payers**

From Mr James Robson.

Sir, As the managing director of a small company (20-plus employees) established more than 60 years I am absolutely disgusted by UK deputy prime minister Michael Heseltine's statement on delaying payments ("Heseltine fuels row over late payments", February 5).

I wonder how many honest businesses suffered untold misery through his actions. My family have been life-long Conservatives but if men of Heseltine's ilk are to be our

leaders I personally will back John Prescott, Labour's deputy leader, who appears to live in the real world.

James Robson,  
managing director,  
Robsons,  
Wolsingham in Weardale,  
County Durham, UK

From Mr J.B. Shea.  
Sir, Is late payment the responsibility of the customer or the supplier?  
I know it is fashionable to blame large companies for

Europa · Erik Hoffmeyer

**Bystanders at the infighting**

The real debate on monetary union is about the relative power of France and Germany

Most observers begin an analysis of the European Union by looking at its historical evolution; they note how co-operation has gradually become more intimate and is leading to the establishment of an economic and monetary union - Emu.

I prefer to start by noting that the two driving forces behind the development of Europe over the past 30 or 40 years, France and Germany, find themselves in a situation in which their peoples are profoundly dissatisfied with this development.

In France, economic and monetary union is under attack because the government needs to tighten fiscal policy - so France can qualify to participate in Emu in 1999 - and has found that an appropriate place to make a start is the country's dated welfare legislation.

In Germany, more than two-thirds of the people are opposed to Emu, and up to 70 per cent believe that switching to a common currency from the D-Mark will diminish the value of their money.

How is it that the governments of the two leading countries of Europe have got their populations against them? The concern is evident in Germany, and the anger persists in France, even after the government backed down on some welfare reforms to end the disruptive public-sector strikes at the end of last year.

One reason for the differences between the governments and their citizens is the unreal nature of the public discussions on Emu. These are consistently couched in economic terms when the real debate is about the relative power of the two nations.

The Germans resent others talking about the power which Germany has acquired. But irrespective of the incessant declarations by the country's politicians that power in Europe is not their aim, it is beyond question that the strength which the German economy has gained over



Up in flames: French workers protest against welfare reforms by burning an effigy of prime minister Alain Juppé

resentment is too strong to be ignored. The result is that Germany's attitude is becoming more and more cautious - and its demands on other countries tougher - as it seeks to defuse domestic opposition to Emu.

In the beginning, for example, the Maastricht treaty conditions on inflation, interest rate levels, exchange-rate policy and public indebtedness were considered rather loose targets, but they are now taken in Germany as unconditional targets which have to be interpreted strictly.

Then there is the request by Theo Waigel, the German finance minister, for a stability pact for Europe that would oblige Emu member states to cut their annual budget deficits to 1 per cent of gross domestic product in times of normal growth.

He has also raised the idea of expelling countries from Emu if they cease to fulfil the fiscal targets. The Germans interpret the treaty; the other countries all accept with military obedience.

In France, meanwhile, the politicians are becoming more and more eager to establish economic and monetary union before it is too late. The consequent pressures on French economic policy are almost impossible for the French to bear.

The politicians in the two countries have indeed got problems because they have not paid enough attention to the ordinary citizen's understanding - or of the necessity of an economic and monetary union.

The political consequences may be that the ever sharper German demands - and Germany has taken on itself an exclusive right to interpretation of the Maastricht treaty - will be seen as an expression of German arrogance.

At the same time, France will be forced to realise that its power relative to Germany is no more than it was 100 years and more ago.

In this case, the Paris-Bonn axis will begin to break down with incalculable consequences. It is remarkable that thoughts of this kind are being expressed not only by academics but recently also by people such as Helmut Schmidt, the former German chancellor and Jacques Delors, the architect of the Maastricht treaty.

The author was governor of the Danish central bank from 1985 to 1995.

**County Durham welcomes**

TRW Automotive  
Occupant Restraint Systems

TRW's announcement that it is to construct its European airbag inflator and assembly plant on a 15-acre greenfield site at Peterlee, County Durham is the latest in a long line of investment success in County Durham and the North East of England.

TRW's investment follows recent projects announced by Fujitsu, Hutchinson Orange PCS, Neyr Plastiques and Dong Jin, totalling over £860 million and creating 1300 jobs in the county.

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## FINANCIAL TIMES

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Friday February 9 1996

## Israel's chance for peace

**M**r Shimon Peres has apparently decided to opt for early elections in Israel in May rather than wait until the end of October, when they were due. That would seem a sensible rather than a cynical move. It means that the peace negotiations which have been started with Syria - the most important piece in the Middle East puzzle still to be put in place - will not be held hostage to the unpredictable divisions of Israeli domestic politics.

**M**r Peres was torn in his decision between hoping for a Syrian peace deal in the course of the coming months, to help his re-election chances later in the year, and fearing that Syria would use the October deadline to force him into excessive concessions. But he has always insisted that peace must come first. On that he is surely right.

Of course it is possible that he will lose the elections in May, in spite of the fact that he appears to have a big lead in the opinion polls over his principal rival, Mr Benjamin Netanyahu, of the Likud party. He owes that lead very largely to the wave of sympathy and horror which swept Israel at the assassination of his predecessor, Yitzhak Rabin, last November. Another terrorist atrocity shortly before the elections could transform the situation. Israelis are deeply divided about the wisdom of the peace process. Until Rabin's death they seemed inclined to abandon the effort, opting instead for embattled security.

## Angola in jeopardy

For the second time in four years, Angola's embittered leaders are in danger of squandering the country's chance of peace, and reviving a conflict which has already cost hundreds of thousands of lives.

That would be tragic enough. Yet more than the future of Angola is at stake. Unless the UN-monitored peace process stays on track, the vision of a stable and democratic southern Africa will be no more than a mirage.

For this reason above all, Angola's plight should attract the urgent attention of the region's leaders, notably President Robert Mugabe of Zimbabwe and President Nelson Mandela of South Africa. They face a formidable task. Neither Angola's President Edmundo dos Santos nor his long-standing rival, Unita leader Jonas Savimbi, are without blame for the current crisis, though Mr Savimbi has most to answer for. It was his refusal to accept defeat at the ballot box by Mr dos Santos that led to the collapse of the first agreement, eventually salvaged under pressure from the international community.

Now the second attempt is in jeopardy. The ruling MPLA still seems to believe that it can win the war. It does not trust Mr Savimbi, and not without justification. He has failed to deliver his promise that 16,500 of his men would report to assembly areas by yesterday, prior to demobilisation.

Given the record of past failure and seemingly implacable enmity,

it is hardly surprising that UN members yesterday made clear their irritation and impatience by extending the mandate of the monitoring force by six months, rather than the six months sought by the secretary general Boutros Boutros Ghali.

Given the complexity of the task, and the consequences of failure, southern African leaders should be urging the world body to stay the course. Indeed, there is a case for providing additional resources to the monitors. Funds will not be forthcoming from the cash-strapped UN, and nor should they be. Angola has the means - notably income from the 650,000 barrels of oil a day which currently fuel the ruling party's war effort. If both sides are serious about peace, they should be prepared to help pay for the process.

At the same time, the region's leaders should call on the Security Council to impose an embargo on arms supplies to both sides. Although military supplies to UNITA are already banned under a UN resolution, those to the Angolan government are not.

Blessed not only with oil, but with diamonds and a potentially flourishing agricultural sector, Angola is one of the few countries in Africa with the prospect of prosperity. If it can only have peace. That is why it is worth both sides being prepared to pay for peace. The time has come for Messrs Mandela and Mugabe to hammer home that message.

## Active defence

According to Kant, whoever wills the ends wills the means. This is not, apparently, a point of view shared by the British Ministry of Defence, at least when it comes to its handling of the defence industry. In reply to a Commons report on the future of the industry in Britain, the MoD acknowledges that rationalisation of the industry across Europe is both necessary and desirable. What the MoD then refuses to accept is that the means to that end inevitably requires action on its own part.

That there is a need for restructuring of the global defence industry is in little doubt. Within Europe the signs of an over-crowded and inefficient market are everywhere. The duplication of effort by countries, both in military research and manufacturing, is manifest. An alarming proportion of the defence industry's costs are fixed overheads, rather than in the variable costs of production.

Despite the evident need for action, the British MoD says that while it listens with a sympathetic ear to industrial problems, it is for companies and companies alone to determine the future shape of the industry. This is an unrealistic position to adopt as the sole buyer of an industry's products, in an area so closely bound to politics.

Even if the General Electric Company said tomorrow that it wished to merge its Marconi defence business with Thomson SF of France, or British Aerospace were to announce that it

intention to combine with Daimler-Benz Aerospace, neither could move far without MoD help in negotiating political clearance. More than that, the UK government should press its partners to co-ordinate equipment requirements and agree to a reciprocal opening of markets and swapping of defence assets - a policy from which EU members would gain.

The US provides a good model here: it is the Pentagon's helpful attitude to rationalisation which has made many of the recent American mergers possible.

That there is a need for restructuring of the European defence industry is in little doubt. Within Europe the signs of an over-crowded and inefficient market are everywhere. The duplication of effort by countries, both in military research and manufacturing, is manifest. An alarming proportion of the defence industry's costs are fixed overheads, rather than in the variable costs of production.

Kant qualified his view by saying that he who wills the end wills the means within his power. It is within the MoD's power to assist the company-led consolidation of the European defence industry. If it really believes in that end, it should do so, and quickly.

COMMENT & ANALYSIS  
TV contestants on their marks

Raymond Snoddy on the frenzy in the UK media industry that could follow yesterday's £3bn merger

**L**ord Stevens and Lord Hollick did not have all the time in the world to discuss the £3bn merger of their media groups announced yesterday.

Lord Stevens - chairman of United News and Media, publishers of the Daily Express - and Lord Hollick - managing director of MAI, the broadcasting and media services group that controls two independent television licences - were aware that the clock was ticking as they held a series of increasingly intense meetings. They were held first in each other's offices and then at a neutral, anonymous address.

Although both sides yesterday denied any defensive motives behind the merger, and emphasised the positive opportunities it offered for growth in international media markets, each group faced a potential problem.

Time was shortest for MAI. A new broadcasting bill had already begun its course through the UK parliament - a bill that will cast aside the present rule preventing any company owning more than two of the 14 regional ITV commercial broadcasting licences. The new limit will be set at 15 per cent of total viewing, a generous level intended to increase consolidation in ITV. It could allow large players such as Carlton Communications to make a run at MAI and its attractive English television licences - Anglo Television and Meridian Broadcasting.

Although no predator had emerged MAI could have found itself under threat by the summer.

United's problem was less pressing but none the less real. How could United, a company with no presence in the electronic media - apart from information on digital databases - join the fast growing multimedia business? Lord Stevens was keen, but the 1990 Broadcasting Act prevents newspapers groups owning more than 20 per cent of a television company; television assets, furthermore, are expensive.

The coming together of the two peers and their two groups to form an integrated media group solves potential problems for both parties. One of the remarkable things about the new company - so far unnamed, although United Media will do for now - is how complementary the businesses are. There is virtually no overlap between United's national and regional newspapers, advertising publications, business magazines and exhibitions and MAI's broadcasting, clin-

emas, market research, and broking and financial information businesses.

In some areas there will be clear opportunities for cross-promotion. The newspapers of United Media will be able to promote the television programmes and the new cable and satellite channels the old MAI was planning to launch.

But the principal argument put forward by Lord Hollick - and it was mainly Lord Hollick who did the talking yesterday - concentrated on improving margins in existing businesses, enjoying economies of scale and having enough resources to invest immediately to take advantage of fast-moving markets. Savings worth at least 10 per cent of the combined operating profits of £288m are promised.

"I think the big opportunity is to develop businesses in a number of key markets," said Lord Hollick.

It is equally clear that there will be, over time, a process of choosing which companies can be leaders in their markets and disposing of the rest. If, for instance, the present vigorous attempt to reverse the decline in circulation at the Daily and Sunday Express were to fall after two or three years then the titles could indeed be for sale.

The question the rest of the media world will be asking today is whether any other media groups will be able to find their way through the present regulatory thicket to put together a newspaper and television grouping before the current broadcasting bill becomes law, probably in July.

To stay on the right side of the existing law, United and MAI are using the "deadlocked company" device. The control of Express Newspapers will be re-organised and all the shares transferred to two new subsidiaries. UBS, the securities group, will technically control 50 per cent of the subsidiaries, but will take only a fraction of the economic benefits. The aim is that no-one should be seen to be controlling Express Newspapers as far as the current Broadcasting Act is concerned.

The Independent Television Commission said yesterday that it appeared that the device met the legal requirements of the existing Act: the loophole is being closed in the current broadcasting bill by giving the ITC the discretion to decide where control actually lies.

The ITC also said yesterday it saw no difference in principle between depositing Express Newspapers in deadlocked company



A lord to the left, a lord to the right

**A**t the press conference yesterday it took only a glance at the platform to tell the difference between the two men who will run the merged United News and MAI.

The sign in front of Lord Stevens, who will be chairman of the as yet unnamed media group, said Lord Stevens. But the label for the new chief executive said simply Clive Hollick, even though he too is a peer of the realm.

Such nameplate nuances reflect the political affiliations of the two.

Lord Stevens of Ludgate, 69, who loves his peerage and all its stands for, got it after domining the political mantle of Lord Beaverbrook and ensuring that the Daily and Sunday Express assiduously supported the Conservative cause.

The 50-year-old Lord Hollick of Notting Hill, who sometimes seems sheepish about his appointment, received his epaulets because he was a founder trustee of the Institute for Public Policy Research, the left-of-centre think-tank. He is also that relatively rare animal - a successful businessman running a public company who is also a socialist.

Lord Hollick is a former non-executive director of the pro-Labour Daily Mirror. Before the last election it was he who hosted

lunches to introduce business executives and the City to Neil Kinnock, then Labour leader. If Labour's lead in the opinion polls is translated into votes at the next election then Lord Hollick could become a rather more influential peer than his chairman.

After studying economics at Cambridge and making a name as an investment banker, Lord Stevens became chairman of United Newspapers in 1981. He enlarged the group and embraced new activities, including a profitable business in trade fairs and exhibitions.

Lord Hollick first came to prominence when he was put in charge of rescuing Vavasseur, a failed fringe banking group - making him the youngest managing director of a quoted company at the time. He transformed it into the MAI group, expanding it from money broking and the Mills & Allen poster group into personal financial services.

In 1992 he was part of the Meridian consortium that won the independent television franchise for the south of England. Meridian took over Anglia television in 1984, and in partnership with Pearson, publisher of the Financial Times, was the successful bidder for the new Channel 5 franchise last year.

Although they are unlikely to find themselves in the same voting lobbies in the House of Lords, the two peers have more in common than meets the eye. Both are self-made men and both have a puckish sense of humour. They also share an eye for the bottom line - Lord Hollick in particular has a reputation for keeping his eye on expenses.

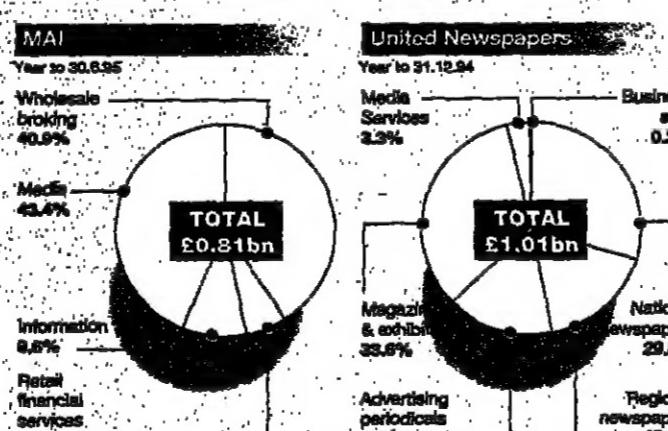
Although they run media companies, both are private men who rarely give interviews and are hardly ever seen on television.

Lord Stevens' lunches cover in a grand manner once a year to host a lunch at London's Savoy Hotel for a few hundred of the most influential people in media and politics.

Each year the routine has been the same. Lord Stevens gives a brief assessment of the state of his company, tells a few jokes and gives a short political homily - often, as if he really were the reincarnation of Lord Beaverbrook, critical of the Conservative government and its stance on Europe.

This year's lunch will be particularly interesting. Lord Hollick will have to decide whether or not to block such extravagance - or join the festivities himself.

## Turnover by activity



## OBSERVER

## Read me on you

Cabinet ministers around the world should take a leaf out of their German colleagues' books.

In fact, they'll probably send you the whole book if you ask nicely - courtesy of the domestic taxpayer.

The keeper of the nation's purse strings, finance minister Theo Waigel, seems to be one of the more enthusiastic spenders, according to an article in Der Spiegel, the weekly magazine.

He has allegedly shelled out DM38,000 (\$63,265) of public money buying up 4,000 copies of his book on Germany's 1990 currency union, co-authored by Manfred Schell - thoughtfully presented to the media during the 1994 campaign.

When chancellor Helmut Kohl heard tell of Waigel's spending habits, he asked around in the chancellery to see what his own office did. In principle, public money was not spent on such things, he was told - though the government press office had bought up half the print run, 5,000 copies, of Kohl's book on German unification.

Defence minister Volker Rühe off-loaded 3,600 copies of two recent books to the army, at an undisclosed price.

Kohl qualified his view by saying that he who wills the end wills the means within his power. It is within the MoD's power to assist the company-led consolidation of the European defence industry. If it really believes in that end, it should do so, and quickly.

his speeches - for the consumption of his house guests.

The research ministry admitted it had bought one copy of its boss Jürgen Rüttgers's Diaries of Democracy for the library. Which leaves environment minister Angela Merkel, who entrusted her book of speeches and essays to the free market. But then, she's from east Germany.

Crane, who will be managing editor of CNN International, is a hard taskmaster. It was he who ordained that BBC TV

correspondents must not wear fur hats. This might be OK for Robin Oakley and his political team at Westminster. But for overseas correspondents in some of the colder parts of the world it has been a nightmare.

The BBC likes its correspondents to stand in the snow when reporting from places like Washington and Moscow.

Overcoats, boots, gloves and even scarves are permitted. But not hats. It thinks it undermines the correspondent's authority.

Angus Roxburgh, the BBC's man in Moscow, felt so strongly about the attitude of the BBC

management that he penned an impassioned letter to The Independent just before Christmas, claiming that "the increased medical bills for our constant colds, flu and rheumatism don't seem to bother them at all". With Crane gone, sisser-like Roxburgh may get their hats after all.

So why would Australians, who probably share most of the rest of the western world's disenchantment with the political breed as a whole, drive or walk for days to reach some makeshift polling booth on a cattle ranch, just to encourage the jokers in Canberra? Well, voting is compulsory in Australia. But even so, with fines set at A\$50 (\$38) or less, it has to be a lot cheaper to stay at home.

## Origami

■ Britain's teenage girls' magazines are not the only one's which leave a hit to be desired. The circulation battle among similar sorts of mags in New Zealand has led to a desperate effort by the three leading contenders to carve out their own niche. Cosmo, it seems, tells you when you have had an orgasm. Cleo tells you how to have one, and the NZ Woman's Weekly tells you how to knit one.

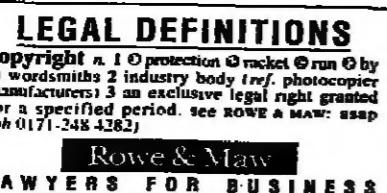
## Not a XXXX

■ As Australians prepare to go to the polls on March 2, Barry Young, a senior electoral officer in Western Australia, has more of a

## Superlative

■ Fed up with Americans telling you to "Have a nice day"? It gets worse. Observer has just been told to have "an outstanding day".

U.S. demand for British cars New York: The big steel and auto labour strikes have resulted in a demand for British motor cars in the United States. Sales of British light-powered and comparatively expensive cars sold at a rate of about 500 a year over here before the war. Now J.L. Green, New York wholesale distributor of Austin cars, says he has ordered 1,000 Austins for delivery in the next three months and hopes to get 5,000 during the year. Mr. Green claims he could sell 50,000 to "car-hungry" Americans.



# FINANCIAL TIMES

Friday February 9 1996

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MPs vote to remove Slezevicius over handling of bank crisis

## Lithuania sacks PM in cash row

By John Thornhill in Moscow

The Lithuanian parliament yesterday voted to remove Mr Adolfas Slezevicius as prime minister for his handling of a banking crisis which has badly dented the Baltic state's fragile economy.

President Algirdas Brazauskas had asked parliament to dismiss Mr Slezevicius, a former ally, saying the prime minister had behaved improperly in withdrawing money from his personal account in Innovation Bank two days before it was closed by the country's central bank.

Parliament backed the president's call by a vote of 94 to 26, ensuring that a new government will have to be formed. It is not

yet clear whether parliamentary elections scheduled for October will now have to be brought forward.

Virtually all former communist countries in central and eastern Europe introducing market reforms have encountered problems with banking collapses, which have been blamed on financial inexperience and poor monitoring.

The banking problems which hit Lithuania were particularly severe given the size of the banks involved. Innovation Bank was the country's biggest financial institution, holding 16 per cent of all bank deposits.

The government came under fire from opposition MPs for ref-

using to bail out the banks and fully compensate retail depositors. But the government argued that a large injection of money into the banking sector could destroy its economic stabilisation programme.

Mr Slezevicius had refused to resign after the banking crisis began in late December and initially won the reluctant support of Mr Brazauskas. But opposition MPs were furious about his alleged misconduct and continued to pursue the prime minister.

Opposition politicians round on Mr Slezevicius yesterday attacking the government's harsh monetary policies which they claimed had inflicted much suffering on the poor. A ruling

Labour party also backed the vote to dismiss Mr Slezevicius after previously voicing lukewarm support.

In a defiant speech to parliament yesterday, Mr Slezevicius said he could not understand why the president had now abandoned him, and defended his record in managing the economy since his appointment in March 1993. "The main achievement of this government is the economic stability of the country," he said.

Following the vote, President Brazauskas appointed Mr Laurynas Minasius Stankevicius, the local government minister, as acting prime minister and said he would aim to nominate a permanent replacement by Monday.

## Russia may raise \$500m in Eurobonds

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Russia and the possibility that a Communist party candidate might win the elections, replace Mr Boris Yeltsin as president and default on Russia's international obligations.

Mr Gennady Zyuganov, the Communist party leader who tops opinion polls, presented a moderate face to politicians and business leaders at the World Economic Forum in Davos this week.

Russia has been keen to return to the international capital markets to widen its range of budget financing options and lower its cost of borrowing.

The government has made great strides in developing the domestic Treasury-bill (GKO) market, which now has a daily turnover of about 3500m, but it is still paying nominal annual yields of more than 50 per cent on its short-dated paper.

The GKO market has become a vital factor in helping finance Russia's budget deficit by non-inflationary means.

## NTT admits it employed government officials in US

By Michio Nakamoto in Tokyo

NTT, Japan's largest telecommunications operator employed officials from the ministry of posts and telecommunications in its Washington office during a time of sensitive talks with the US over procurement of telecoms equipment.

The disclosure highlights the close links Japanese companies enjoy with the ministries charged with regulating them.

The news comes as NTT faces a government decision by the end of this month on whether it should be broken into smaller entities in order to stimulate competition in Japan's domestic telecoms market.

NTT's relationship with the MPT is complicated by the fact that the ministry has been a strong proponent of breaking up the telecoms company, a move vigorously resisted by NTT.

According to NTT, the company employed about 10 officials from the MPT between December 1985 and June 1994 at its office in Washington, which was estab-

lished to gather information on US government moves and media coverage of US pressure on Japan to increase public procurement of telecoms equipment.

"We did not have enough people with experience in such matters and it was a time when there was a lot of friction over procurement by NTT of foreign equipment."

The period in question was a time when Japan came under severe pressure from the US to open its markets to foreign telecoms equipment makers. NTT, which is Japan's largest buyer of telecoms equipment, was a particular target of US pressure.

The Washington office, where no employees from NTT itself were stationed, also functioned as a base for MPT officials and Japanese politicians visiting the US capital, according to the Mainichi, a Japanese national daily. The Mainichi stated further that NTT paid a total of Y700m (\$6.6m) in salaries and expenses over the nine years.

During the time they were employed by NTT, the officials

resigned from the MPT and became NTT employees. However, all of them eventually returned to the MPT, according to the telecoms company.

While NTT's office in Washington was closed last summer, NTT confirmed yesterday it has employed officials from the telecoms ministry over the years, paying their salaries, and has sent its own employees to the ministry in exchange.

The practice of sending officials to private companies is not restricted to the posts and telecoms ministry. The ministry of international trade and industry sends officials to private companies for training. However, their salaries during their training period are paid by Miti.

The ministry of finance, which has recently come under unprecedented criticism for its role in Japan's financial crisis, also confirmed that it sends its officials to private companies and banks on secondment.

The practice underlines the strong links between private business and industry regulators.

## Alitalia plans to sue former chief

By Robert Graham in Rome

The board of Alitalia, Italy's troubled national airline, yesterday pledged to take legal action against Mr Roberto Schisano, its recently sacked chief executive, for alleged damage caused by his administration.

The action marks a further twist in Alitalia's long-running saga to restructure. It also underscored the peculiar status of Mr Schisano, who remains on the airline's board although he was summarily dismissed from all executive responsibilities in October.

He has consistently rejected all allegations of mismanagement levelled against him by Alitalia and from its state holding company and chief shareholder

of the airline. Mr Schisano, the first chief executive headhunted from private business to run a state company, was present at yesterday's board meeting.

He is reported to have behaved in his usual cool manner and requested that the minutes note he deserved the right to reply.

Alitalia said yesterday it was invoking company laws that permitted the resort to either civil or criminal action against Mr Schisano. In theory, he would be liable for damage resulting from any action considered damaging to the company.

He joined Alitalia in February 1994 having been recruited from Texas Instruments. He immediately began to carry out his brief of preparing Alitalia for privatisation with a radical restructuring

plan including major changes in union work practices, greater productivity, a reassessment of routes and new wage structure.

However, he quickly ran into labour problems provoked by a decision to lease aircraft and crew from Ansett Airlines, the Australian company, for some intercontinental routes. This provoked a series of damaging strikes which intensified during 1995.

He was fired before agreement had been reached with the unions, but not before he had negotiated a secret deal with the pilots for an average £28m (\$17,800) annual salary increase.

When news of this deal emerged last August, both Iri and Alitalia denied it, while the government made clear it was unacceptable.

The existence of this secret deal remains one of the major stumbling blocks in obtaining a restructuring agreement with Alitalia employees.

Yesterday, unions were quick to claim that the action against Mr Schisano demonstrated that the deal existed and that Alitalia was trying to avoid honouring it.

The new management of Alitalia has so far held back from a showdown with the unions, but without union backing for restructuring, a new capital increase of £1,000m to £1,500m cannot go ahead.

As it is, this cash injection could be scrutinised by the European Commission.

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